

Town of Carver 1991

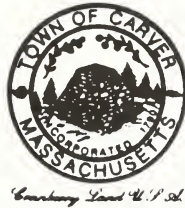


ANNUAL REPORT of the TOWN OFFICERS



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ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF CARVER
MASSACHUSETTS



FOR THE YEAR ENDING DECEMBER 31

1991

TOWN OFFICES

Town Offices are open Monday through Thursday from 8:00 A.M. to 4:00 P.M. and on Tuesday evenings from 7:00 P.M. to 9:00 P.M. and Fridays 8:00 A.M. to 12:00 P.M.

MEETINGS OF BOARDS AND COMMITTEES

(All meetings are open to the public)

BOARD OR COMMITTEE	DAY OF THE MONTH	TIME	PLACE
Board of Selectmen	Tuesday	7:00 P.M.	Town Hall
Board of Assessors	Tuesday	7:00 P.M.	Town Hall
Board of Health	Tuesday	7:00 P.M.	Town Hall
	Monday-Thursday	9:00 A.M. - 3:00 P.M.	Town Hall
	Friday	9:00 A.M. - 12 Noon	Town Hall
Board of Appeals	2nd Thursday	7:30 P.M.	Town Hall
Council on Aging	1st Thursday	9:00 A.M.	Atwood House
School Committee	2nd & 4th Mon.	7:30 P.M.	Gov. John Carver School
Regional School Committee	2nd & 4th Tues.	7:30 P.M.	Plymouth-Carver
Old Colony Regional School Committee	3rd Wednesday	7:30 P.M.	Old Colony Reg. High School
Library Trustees	2nd Wednesday	7:00 P.M.	Public Library
Conservation Commission	1st & 3rd Thursday	7:30 P.M.	Town Hall
Finance Committee	1st Thursday	7:00 P.M.	Town Hall
Inspections Dept: Wiring & Plumbing	Tuesday	7:00 P.M.	Town Hall
	Daily	7:00 A.M.-10:00 A.M.	Town Hall
Housing Authority	3rd Wednesday	7:00 P.M.	Meadowbrook
Recreation Commission	1st & 3rd Wednesday	8:00 P.M.	Atwood House
Dept. of Public Works	Tuesday	7:30 P.M.	Town Hall
Planning Board	Tuesday	7:30 P.M.	Town Hall
Handicapped Committee	3rd Wednesday	11:00 A.M.	Meadowbrook
Building Inspector	Mon. Tues. Wed.	7:00 A.M.-11:30 A.M.	Town Hall
	Thursday & Friday	7:00 A.M.-10:00 A.M.	Town Hall
	Monday	12:30 P.M.-3:30 P.M.	Town Hall
	Wednesday	2:30 P.M.- 3:30 P.M.	Town Hall
	Tuesday	6:30 P.M.- 9:00 P.M.	Town Hall

OFFICERS AND COMMITTEES

FOR THE YEAR 1991

MODERATOR	Term Expi
Nancy A. Seamans	1992
 SELECTMEN, WATER COMMISSIONERS, AND HERRING COMMITTEE	
Paula M. Babbin, Chairman	1992
Francis J. Kane	1993
Daniel T. Ryan	1994
 TOWN CLERK	
Bernadette L. Hemingway	1992
 TREASURER-COLLECTOR OF TAXES	
Alan I. Dunham	1992
 ASSESSORS	
Charles E. Hamilton, Chairman	1992
Matthew J. Mendes, Sr.	1993
Earl C. Healey	1994
 SCHOOL COMMITTEE - CARVER	
Erwin K. Washburn, Chairman	1992
Richard Johnson	1993
Johanna Leighton	1993
Karen Bell	1992
Teresa F. Katuska	1992
 SCHOOL COMMITTEE - REGIONAL DISTRICT	
Randall T. Webster	1994
 BOARD OF PUBLIC WORKS	
Michael C. Harris	1993
William F. Pierce	1992
John H. Mickevich	1994
 LIBRARY TRUSTEES	
Maureen A. Knott, Chairman	1994
Sylvia M. Best	1994
Doris Green, Secretary	1992
Fred Harrison, Treasurer	1992
Winona Sullivan	1993
Joseph W. Ritz	1993
 BOARD OF HEALTH	
Albert R. DeLoid	1994
Timothy McGillicuddy, Chairman	1992
Steven Crawford	1993

PLANNING BOARD

David A. Wagner, Chairman	1992
Stephen N. DiRado	1993
Warren I. Greene	1994
Nelia E. Anderson	1996
Ann M. Miller	1995

HOUSING AUTHORITY

David Centeio	1994
Robert Merritt	1992
Joy Bonelli	1995
James Lynch	1996

CONSTABLES

Charles Burgess	1992
Robert F. Malonson	1992
Margaret Pelletier	1992

TOWN DIRECTOR, COUNTY AID TO AGRICULTURE

Jean O. Gibbs

APPOINTED OFFICERS

INSPECTOR OF ANIMALS

Nicholas J. Femia

INSPECTOR OF WIRES

Henry N. Pedersen

INSPECTOR OF PLUMBING & GAS INSTALLATIONS

George W. Cedarstrom

INSPECTOR OF BUILDINGS

Steven W. Michael

ASSISTANT INSPECTOR OF BUILDINGS

Henry N. Pedersen

FIRE CHIEF, FOREST WARDEN

Dana E. Harriman

DEPUTY FIRE CHIEF, DEPUTY FIRE WARDEN

Mark F. Weston

DOG OFFICER

Lisa Bither

TOWN COUNSEL

Joseph Hannon, Esq.

ACTING POLICE CHIEF

Diane M. Skoog

CHIEF OF POLICE

Diane M. Skoog (Eff. 12-91)

POLICE SERGEANTS

James W. Henderson

Raymond A. Orr

POLICE OFFICERS

Paul R. Correia

Roger S. Hedges

Anthony F. Luca

John F. Donahoe

Robert F. Malonson

Reinaldo A. Oliveria, Jr.

Dorian Lapworth

Bruce T. Pollitt

Harold G. Booth, Jr.

Donald C. Vautrinot

PERMANENT INTERMITTENT OFFICERS

Joseph W. Ritz

Sumner W. Meredith

David M. Zadok

Kenneth W. Strong

David A. Urolatis

Douglas E. Heppleston

John N. Mulready, Jr.

Luis S. Spencer

SPECIAL POLICE OFFICERS

Richard Abernathy

Walter Benoit, Jr.

Thomas Luciano

POLICE MATRONS

Lisa L. Bither

Judith Richards

Charlotte Marando

Sally Robertson

Margaret Pelletier

Karen R. Fein

KEEPER OF THE LOCK-UP

Diane M. Skoog

SPECIAL CONSTABLES

Diane M. Skoog

William M. Post

Russell F. Tinkham, Jr.

David C. Anmahian

Jon G. Nemes

Charles Burgess

POLICE AUCTIONEER

Hubert A. Angus, Jr.

AMBULANCE DIRECTOR

Francis J. Kane

PUBLIC PROSECUTOR

Harry J. Schmidt, Jr. Esq.

CIVIL DEFENSE

Francis J. Kane, Dir.

Helen M. Copello, Adm. Asst./ Dep. Dir.

SUPERINTENDENT OF SCHOOLS

Dr. Martin Hanley

BOARD OF REGISTRARS

Bernadette L. Hemingway

Ann M. Potenza

Nancy A. Seamans

Betsy Battles

Marilyn Peterson

Peter Nelson

INSPECTORS

Maureen Knott

Joanne Cook

Carolyn Brennan

Donna Colecchia

Kim Spencer

Virginia Weston

Ann Kallio

Phyllis Harriman

Donna Fenelon

Roberta Harrison

Virginia Borbas

Ruth Bubier

Mary Harriman

Carol Fortier

Fred Harrison

Eileen Styblo

Marjorie Smith

Dorothy Halunen

Karen Fager

Theodore Halunen

Francis Christiano

Joseph Dowd

John Longdin

Ann Potenza

TELLERS

Marguerite Mills

Jane Gallagher

Margaret Burke

Rose Harriman

Mary Patten

Anna Freitas

Lula Uron

August Roderiques

Christine Harrington

Nancy Veno

Denise Elliott

Helmi Harju

Beverly LaBossiere

Edith Burke

Richard Walsh

Evelyn Roderiques

Henry Pedersen

Susan Shaw

Ruth Raymond

Becky Williams

Laurie Harris

Roseanne Speakman

Crosby Hurd

Nathalie Abbott

Christine Cokinos

Cliff Jacobs

Delia Viera

Christine Coppellotti

Norine Dunlea

Janal Paynter

Dianne Lelievre

Helen Copello

COUNCIL ON AGING

Paul T. VonBurg, Director

Joseph Boucher

Susan Colagiovanni

Judith Ward

Paula Babbin

Edward Coakley

Marjorie Smith

Madelyne Moore

SOUTH SHORE COMMUNITY ACTION COUNCIL

Edward Coakley

OLD COLONY ELDERLY SERVICES BOARD OF DIRECTORS

Paul T. VonBurg, Dir.

Edward Coakley, Alt.

**OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING
ADVISORY COMMITTEE**

Doris Pearson

**GREATER ATTLEBORO TRANSPORTATION AUTHORITY
ADVISORY BOARD**

Edward Coakley

Paul T. VonBurg, Alt.

PLYMOUTH COUNTY TRANSPORTATION COUNCIL

Arthur P. DeCoursey

DELEGATE TO SRPEDD

John H. Mickevich

SRPEDD-JOINT TRANSPORTATION PLANNING GROUP

William F. Pierce

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)

Frank R. Mazzilli

SUPERINTENDENT OF PUBLIC WORKS

William Halunen

TOWN ACCOUNTANT

Manuel J. Sylvia, Jr.

MUNICIPAL CENSUS SUPERVISOR

Bernadette L. Hemingway

PLYMOUTH COUNTY ADVISORY BOARD

Daniel T. Ryan

MUNICIPAL COORDINATOR "RIGHT TO KNOW LAW"

Dana E. Harriman

INDUSTRIAL AND DEVELOPMENT COMMISSION

George Johnson

Steven R. Casey

Philip Duffy

Darren Johnson

ZONING BOARD OF APPEALS

David J. Boucher, Chairman

Dennis Soliwoda

Paul Finholt

John M. Stewart, Jr.

Stephen McLaughlin

SITE PLAN BY-LAW COMMITTEE

Robert Bentley

Richard DeBenedictis

Mark Ganshirt

Clark Griffith

Gale Jarvis

Peter Lundstrum

Joseph Plant

Joseph Day

Stephen DiRado

Warren Greene

Michael Harris

Susan Kane

CONSERVATION COMMISSION

Robert E. Bentley, Chairman
Gary Weston
Charles Katuska
Verna Kane

George Harriman
Paul Mazzilli
Lawrence Cole

PUBLIC HEALTH NURSE

Karen Barnes, R.N., B.S.N., Supervisor
Dolores Peru, R.N., B.S.N.
Claire Biever, R.N. (Res.)
Barbara Tatlow, R.N.
Lorraine Martin, Cert. HHA
Laurel Butler, Office Manager

PUBLIC HEALTH NURSE ADVISORY COMMITTEE

Dr. John Scorza
Patricia Benson, R.N.
Laurel Butler
Rachel Penti, R.N.
Betsy Mullins
Timothy McGillicuddy
Donald Hastings
Rev. Robert Merritt
Barbara Schierberg
Paul T. VonBurg

Karen Barnes, R.N.
Dolores Peru, R.N.
Kathleen Murray, R.N., B.S., M.S.
Linda Tupper
Susan Colagiovanni
Carol Gay, R.N.
Joan Morris, R.P.T.
Patricia Hicks
Claire Mather, R.P.T.

HANDICAPPED COMMITTEE

John H. Mickevich
Bernadette L. Hemingway
Paula M. Babbin

Diane M. Skoog
Paula J. Murphy
Frank R. Mazzilli
Susan Colagiovanni

LOCAL SCHOOL BUILDING COMMITTEE

Johanna Leighton
Charles E. Erwin
Erwin K. Washburn

Randall Look
Pamela J. Santino

NORTH CARVER FIRE STATION BUILDING COMMITTEE

Frank R. Mazzilli
Alan I. Dunham
William M. Gilbert, II
Carl C. Enos
Warren I. Greene

George A. Peck
Roger Twofoot
Robert T. Harriman
Joseph E. Peck

LOCAL ARTS COUNCIL

Dorothy M. Angley
Maureen Fuller
Gail Nauen
Debra Casey

Janet M. O'Connor
Marjory C. Welton
Linda Everett

YOUTH NEEDS COMMITTEE

Donna Mountain
 Marie Senior
 Richard Gaudet
 Louise McCarthy

Carolyn Brennan
 Mary Ross
 Nancy Girard

WEIGHER OF GOOD OR COMMODITIES

Bruce Costa
 John Bellafatto

Ronald Oliver

REGIONAL REFUSE DISPOSAL DISTRICT

Frank R. Mazzilli
 Francis J. Kane

Myron T. Weston
 Paula M. Babbín (Res.)

ENVIRONMENTAL HAZARDS COMMITTEE

Melvin Bell

CARVER WAGE AND PERSONNEL COMMITTEE

Joan White
 Carolyn Brennan

Peter Nelson
 Stephen Brack

LOCAL HOUSING PARTNERSHIP BOARD

Frank R. Mazzilli
 Terry Katz
 Bernadette L. Hemingway
 Robert Noyes

Paula M. Babbín
 Rev. Robert Merritt
 John Stewart

TOWN GOVERNMENT STUDY COMMITTEE

Nancy A. Seamans
 Nicholas Femia
 Paul F. McDonald
 Ann Marie Noyes

Sylvia M. Best
 Fred Weston
 Arthur P. DeCoursey
 George E. Lyall
 Jon Nemes (Res.)

POND BY-LAW COMMITTEE

Rita Brusseau, Chairman
 Marguerite Mills
 Robert Moore

Neil Jordan

SURVEYOR OF LUMBER AND MEASURERS OF WOOD

Roger Shores

Homer Weston

MARCUS ATWOOD TRUSTEES

Frank R. Mazzilli
 Nancy B. Davison
 Margaret Maki

Erwin K. Washburn
 D. Jeanette Adler

SHURTLEFF PARK COMMITTEE

Crosby Hurd

Marjorie Mosher

HISTORICAL COMMISSION

Marguerite Mills
 Robert M. Beals
 Michael Mazalewski

Sylvia Best
 Joseph Troy

HISTORIC DISTRICT COMMISSION

Roberta Fountain
 Robert McGuire (Res.)
 Donna Fernandes

Edward Fuller
 Barrett Davison
 Diane Davison Szczepanek
 Evilda Panek

FINANCE COMMITTEE

Joseph Kaminski, Chairman
 Dan Brassil
 John Rinella (Res.)
 Stephen C. Pratt
 Ronald E. Clarke
 Mark Walden

Stephen Romano
 Virginia Ford
 John Sylvia, Jr.
 Francis Tiernan
 Betsy Skaves (Res.)
 Deborah Neely (Res.)

CABLE TV COMMITTEE

John Mazzuca (Res.)
 Francis J. Kane
 Robert Oliveri

Paul Strobis
 John Mickevich
 David Daylor

RECREATION COMMITTEE

Daniel J. Kane, Chairman
 Joanne Henderson, Secretary
 Kevin Farrell

Dwight P. Cooney (Res.)
 Peter F. Murphy
 Robert Yelle

OLD COLONY VOCATIONAL REGIONAL SCHOOL COMMITTEE

Charles E. Erwin Paul F. McDonald Paul Strobis

RECYCLING COMMITTEE

Jeanne Marie Beatty
 Bill Duggan
 John Lima (Res.)

Joseph Feeley
 Karen Gramazio
 Donna Colecchia (Res.)

MASTER PLAN COMMITTEE

Nancy A. Seamans
 Daniel T. Ryan
 John Temple

Stephen McLaughlin
 Terri Franey
 Frank R. Mazzilli

CAPITAL OUTLAY COMMITTEE

John Mickevich
 Erwin K. Washburn
 John Angley

Richard LaCava, Chairman
 Robert Shurtleff, Jr.

DOG POUND COMMITTEE

Lisa Bither
 Paula M. Babbin
 Sylvia M. Best

Francis J. Kane
 Daniel T. Ryan

ANNUAL TOWN ELECTION
SATURDAY, APRIL 13, 1991

The Annual Town Election for the election of Town Officers was held at the Carver High School, South Meadow Road, in the designated precincts on Saturday, April 13, 1991, pursuant to a Warrant of the Board of Selectmen, dated April 1, 1991 and posted as required by law. The meeting was called to order at 8:00 o'clock A.M. by:

Precinct I *Warden:* Paula M. Babbin
Precinct II *Warden:* Joanne Cook
Precinct III *Warden:* Joan M. White

The following named election officers were present at the opening of the polls and having been duly sworn to the faithful performance of their duties by the Town Clerk. Thereafter, they were assigned to their respective duties as follows:

Precinct I

Warden: Paula M. Babbin (D)
Clerk: Donna M. Colecchia (R)
Inspectors:

Check-In: Donna Fenelon (D)
 Roberta Harrison (R)
Check-Out: Carol Fortier (D)
 Fred Harrison (R) p.t.
 Eileen Styblo (R) p.t.

Ballot Box: Francis Christiano (D)

Police Officers: Robert Malonson Paul Correia

Precinct II

Warden: Joanne Cook (D)
Clerk: Kimberly Spencer (R)
Inspectors:

Check-In: Virginia Borbas (D)
 Ruth Bubier (R)
Check-Out: Marjorie Smith (D)
 Dorothy Halunen (R)

Ballot Box: Joseph Dowd (D)

Police Officer: Robert Malonson

Precinct III

Warden: Joan M. White (D)
Clerks: Phyllis Harriman (R) p.t.
 Virginia Weston (R) p.t.

Inspectors:

Check-In: Ann Kallio (D)
 Mary Harriman (R)
Check-Out: Karen Fager (D)
 Theodore Halunen (R)

Ballot Box: John Longdin (D)

Police Officers: Thomas Luciano Roger Hedges

A total of 2800 ballots were delivered to the ballot clerks by the Town Clerk. The Wardens declared the polls open at 8:00 o'clock A.M., and announced that the polls would close at 8:00 o'clock P.M. The ballot boxes registered zero (0) at the opening of the polls. The keys to the ballot boxes were placed in the custody of the police officers on duty. The election continued without incident until 8:00 o'clock P.M., at which time the Warden declared the polls closed. At the closing of the polls the following was reported:

Precinct I : A total of 702 votes were cast of which 26 were absentee votes.

Precinct II : A total of 822 votes were cast of which 24 were absentee votes.

Precinct III: A total of 881 votes were cast of which 34 were absentee votes.

The total votes cast for the precincts were 2405 of which 84 were absentee votes.

The ballots were then removed from the ballot boxes, audibly counted and delivered to the tellers for canvassing. They having been duly sworn to the faithful performance of their duties continued as follows:

Precinct I

Block No. 1 50 ballots

Block No. 9 50 ballots

Block No. 13 50 ballots

Counted by Marguerite Mills (D)
Jane Gallagher (R)

Block No. 3 50 ballots

Block No. 7 50 ballots

Counted by Margaret Burke (D)
Rose Harriman (R)

Block No. 2 50 ballots

Block No. 10 50 ballots

Counted by Mary Patten (D)
Anna Freitas (I)

Block No. 5 50 ballots

Block No. 8 50 ballots

Block No. 12 50 ballots

Counted by Lula Uron (D)
August Roderiques (R)

Block No. 4 50 ballots

Block No. 11 50 ballots

Counted by Christine Harrington (D)
Fred Harrison (R)

Block No. 6 50 ballots

Block No. 14 26 ballots

Counted by Donna Fenelon (D)
Donna Colecchia (R)

Block No. 15 26 A.V. ballots

Counted by Ann Potenza (R)
Paula Babbin (D)

Precinct II

Block No. 1 50 ballots

Block No. 9 50 ballots

Block No. 15 50 ballots

Counted by Nancy Veno (D)
Denise Elliott (I)

Block No. 2 50 ballots

Block No. 8 50 ballots

Block No. 14 50 ballots

Counted by Helmi Harju (R)
Beverly LaBossiere (I)

Block No. 3 50 ballots

Block No. 7 50 ballots

Block No. 12 50 ballots

Block No. 17 24 A.V. ballots

Counted by Edith Burke (D)
Richard Walsh (R)

Block No. 4 50 ballots

Block No. 10 50 ballots

Counted by Evelyn Roderiques (R)
Henry Pedersen (I)

Block No. 6 50 ballots

Block No. 11 50 ballots

Block No. 16 48 ballots

Counted by Susan Shaw (I)
Ruth Raymond (D)

Block No. 5 50 ballots

Block No. 13 50 ballots

Counted by Ruth Bubier (R)
Virginia Borbas (D)

Precinct III

Block No. 1 50 ballots
 Block No. 7 50 ballots
 Block No. 13 50 ballots
 Block No. 15 50 ballots
 Counted by Becky Williams
 Laurie Harris

Block No. 2 50 ballots
 Block No. 8 50 ballots
 Block No. 14 50 ballots
 Counted by Rosanne Speakman
 Crosby Hurd

Block No. 3 50 ballots
 Block No. 10 50 ballots
 Block No. 17 47 ballots
 Counted by Nathalie Abbott
 Christine Cokinos

Block No. 4 50 ballots
 Block No. 12 50 ballots
 Block No. 18 34 ballots
 Counted by Cliff Jacobs
 Delia Vieira

Block No. 5 50 ballots
 Block No. 11 50 ballots
 Block No. 16 50 ballots
 Counted by Christine Coppellotti
 Norine Dunlea

Block No. 6 50 ballots
 Block No. 9 50 ballots
 Counted by Janal Paynter
 Dianne Lelievre

Precinct I**Moderator - 1 yr.**

Nancy A. Seamans 524
 Blanks 178
 Total 702

Selectman - 3 yrs.

Frank R. Mazzilli 248
 Daniel T. Ryan 451
 Blanks 3
 Total 702

Assessors - 3 yrs.

Earl C. Healey 280
 Robert F. McGrath 83

Thomas W. Russell 288
 Blanks 51
 Total 702

Member of School Board - 3 yrs.

Erwin K. Washburn 491
 Blanks 210
 Benedict Yuscavitch 1
 Total 702

**Member of School Board - 1 yr.
(to fill vacancy)**

Teresa F. Katuska 510
 Blanks 192
 Total 702

**Regional District School
Committee - 3 yrs.**

Randall T. Webster 497
 Blanks 205
 Total 702

**Library Trustees - 3 yrs.
(Vote for 2)**

Maureen A. Knott 502
 Sylvia M. Best 370
 Blanks 531
 Mary Harriman 1
 Total 1404

Board of Public Works - 3 yrs.

John H. Mickevich 462
 Blanks 239
 Francis J. Kane 1
 Total 702

Board of Health - 3 yrs.

Albert R. DeLoid 374
 John D. Kelley 200
 William E. Pike 70
 Blanks 58
 Total 702

Planning Board - 5 yrs.

Nelia E. Anderson 484
 Blanks 215
 Steven Michael 1
 Jack Angley 1
 Richard Shevelow 1
 Total 702

Carver Housing Authority - 5 yrs.

James M. Lynch	494
Blanks	208
Total	702

Question No. 1

Yes	271
No	394
Blanks	37
Total	702

Question No. 2

Yes	256
No	390
Blanks	56
Total	702

Precinct II**Moderator - 1 yr.**

Nancy A. Seamans	614
Blanks	206
Arthur DeCoursey	2
Total	822

Selectman - 3 yrs.

Frank R. Mazzilli	351
Daniel T. Ryan	465
Blanks	4
George Hoyt	1
Emma Williams	1
Total	822

Assessors - 3 yrs.

Earl C. Healey	327
Robert F. McGrath	123
Thomas W. Russell	301
Blanks	71
Total	822

Member of School Board - 3 yrs.

Erwin K. Washburn	573
Candace Miller-Mitchell	1
Frank Mazzilli	1
Chester Grant	1
Richard Shevelov	2
John Kelley	1
Blanks	243
Total	822

Member of School Board - 1 yr.**(to fill vacancy)**

Teresa F. Katuska	596
Blanks	226
Total	822

Regional District School**Committee - 3 yrs.**

Randall T. Webster	567
Blanks	253
Roger Shores	1
Winston Leach	1
Total	822

Library Trustees - 3 yrs.**(Vote for 2)**

Maureen A. Knott	579
Sylvia M. Best	462
Blanks	603
Total	1644

Board of Public Works - 3 yrs.

John H. Mickevich	536
Blanks	281
Raymond Orr	1
Ronald Mitchell	1
Tom Doherty	1
Richard Gaulin	1
John Kelley	1
Total	822

Board of Health - 3 yrs.

Albert R. DeLoid	419
John D. Kelley	204
William E. Pike	127
Blanks	71
Erina Marcolini	1
Total	822

Planning Board - 5 yrs.

Nelia E. Anderson	557
Blanks	264
Meryl Wagner	1
Total	822

Carver Housing Authority - 5 yrs.

James M. Lynch	586
Blanks	236
Total	822

Question No. 1

Yes	310
No	472
Blanks	40
Total	822

Question No. 2

Yes	300
No	468
Blanks	54
Total	822

Precinct III**Moderator - 1 yr.**

Nancy A. Seamans	692
Blanks	187
Arthur DeCoursey	1
Grace Testa	1
Total	881

Selectman - 3 yrs.

Frank R. Mazzilli	413
Daniel T. Ryan	465
Blanks	3
Total	881

Assessors - 3 yrs.

Earl C. Healey	558
Robert F. McGrath	87
Thomas W. Russell	190
Blanks	46
Total	881

Member of School Board - 3 yrs.

Erwin K. Washburn	692
Blanks	189
Total	881

**Member of School Board - 1 yr.
(to fill vacancy)**

Teresa F. Katuska	671
Blanks	210
Total	881

Regional District School**Committee - 3 yrs.**

Randall T. Webster	672
Blanks	109
Total	881

Library Trustees - 3 yrs.**(Vote for 2)**

Maureen A. Knott	615
Sylvia M. Best	641
Blanks	502
Mildred Nantais	3
Robert Campbell	1
Total	1762

Board of Public Works - 3 yrs.

John H. Mickevich	651
Blanks	228
William Halunen	1
John Kelley	1
Total	881

Board of Health - 3 yrs.

Albert R. DeLoid	481
John D. Kelley	237
William E. Pike	90
Blanks	73
Total	881

Planning Board - 5 yrs.

Nelia E. Anderson	671
Blanks	210
Total	881

Carver Housing Authority - 5 yrs.

James M. Lynch	651
Blanks	230
Total	881

Question No. 1

Yes	320
No	486
Blanks	75
Total	881

Question No. 2

Yes	371
No	423
Blanks	87
Total	881

GRAND TOTAL OF ALL**THREE (3) PRECINCTS:****Moderator - 1 yr.**

Nancy A. Seamans	1830
Blanks	571

Arthur DeCoursey	3
Grace Testa	1
Total	2405

Selectman - 3 yrs.

Frank R. Mazzilli	1012
Daniel T. Ryan	1381
Blanks	10
George Hoyt	1
Emma Williams	1
Total	2405

Assessors - 3 yrs.

Earl C. Healey	1165
Robert F. McGrath	293
Thomas W. Russell	779
Blanks	168
Total	2405

Member of School Board - 3 yrs.

Erwin K. Washburn	1756
Blanks	642
John D. Kelley	1
Frank R. Mazzilli	1
Chester Grant	1
Richard Shevelow	2
Candace Miller-Mitchell	1
Benedict Yuscavitch	1
Total	2405

**Member of School Board - 1 yr.
(to fill vacancy)**

Teresa F. Katuska	1777
Blanks	628
Total	2405

**Regional District School
Committee - 3 yrs.**

Randall T. Webster	1736
Blanks	667
Roger Shores	1
Winston Leach	1
Total	2405

**Library Trustees - 3 yrs.
(Vote for 2)**

Maureen A. Knott	1696
Sylvia M. Best	1473
Blanks	1636
Mary Harriman	1

Mildred Nantais	3
Robert Campbell	1
Total	4810

Board of Public Works - 3 yrs.

John H. Mickevich	1649
Blanks	748
Raymond Orr	1
Francis Kane	1
Ronald Mitchell	1
Tom Doherty	1
Richard Gaulin	1
John Kelley	2
William Halunen	1
Total	2405

Board of Health - 3 yrs.

Albert R. DeLoid	1274
John D. Kelley	641
William E. Pike	287
Blanks	202
Erina Marcolini	1
Total	2405

Planning Board - 5 yrs.

Nelia E. Anderson	1712
Blanks	689
Steven Michael	1
Meryl Wagner	1
Jack Angley	1
Richard Shevelow	1
Total	2405

Carver Housing Authority - 5 yrs.

James M. Lynch	1731
Blanks	674
Total	2405

Question No. 1

Yes	901
No	1352
Blanks	152
Total	2405

Question No. 2

Yes	927
No	1281
Blanks	197
Total	2405

The total count completed the ballots and all records were enclosed, marked and sealed, then delivered to the Town Hall by the police officers and the Town Clerk. The ballots were then placed in the vault which was bolted and locked. Counting and tabulation of votes from all precincts was completed at 1:00 A.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

ANNUAL TOWN MEETING MONDAY, MAY 20, 1991

The 199th Annual Town Meeting of the Inhabitants of the Town of Carver was held at the Carver High School Auditorium on Monday, May 20, 1991 at 7:30 o'clock P.M., pursuant to a Warrant of the Board of Selectmen dated April 16, 1991. The meeting was called to order at 7:40 P.M., by the Moderator, Nancy A. Seamans, there being a quorum (75) present. The total registered voters at this time was 101. The Invocation was given by Rev. Robert H. Merritt followed by the Pledge of Allegiance to the flag. The appropriate tellers were duly sworn to the faithful performance of their duties by the Moderator.

The tellers were as follows:

Stephen Crawford, Dorita Cunningham, Helen Copello, Carolyn Brennan and Candace Miller-Mitchell.

Before the meeting started there was an acknowledgement from the present Chairman of the Finance Committee, Joseph Kaminski to the former Chairman, Daniel T. Ryan for his years of service and dedication to the board.

Upon motion by Selectman, Paula M. Babbin, requesting that Dr. Martin T. Hanley, Jr., Superintendent of Governor John Carver School, be granted permission to speak. It was Unanimously Voted.

Upon motion duly made and seconded by Paula M. Babbin, it was Unanimously Voted that no articles over \$1.00 be considered until postponed Annual Town Meeting in June in which time the financial condition of the Town is known.

ARTICLE 2. Upon motion duly made and seconded, it was Unanimously Voted to accept the motion by Alan I. Dunham, Treasurer/Tax Collector to WITHDRAW this article in accordance with Article 210 of the Acts of 1990.

ARTICLES 3 & 4. On Hold.

ARTICLE 5. Upon motion duly made and seconded, it was Unanimously Voted for the Town to authorize the Treasurer to enter into a compensation balance on agreements for the Fiscal Year 1992 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws.

ARTICLE 6. Upon motion duly made and seconded, it was Unanimously Voted for the Town to hear the report of any standing committee and to abolish any special committee not submitting a report unless otherwise voted and to establish any new committee. The following committees reported:

1. Richard LaCava, Chairman of the Capital Outlay Committee thanked all department heads who submitted their five year plans and all Committee members for their diligent work. A report was submitted and a request to continue this committee. It was Unanimously Voted.

2. Marguerite Mills requested to continue the Pond By-Law Study Committee. It was Unanimously Voted.

3. Town Government Study Committee Chairman, Nicholas Femia, read his report and requested that this Committee continue. It was Unanimously Voted.

4. Carver Recycling Committee Chairman, Cathy Costa, presented her report and requested that this committee continue. It was Unanimously Voted.

5. The Chairman of the New South Carver Fire Station Building Committee, David J. Boucher, presented his report. The committee requested that they be permitted to continue to advance on with this project and report back to the next Annual or Special Town Meeting. It was Unanimously Voted.

6. The Chairman of the Board of Library Trustees, Maureen A. Knott, presented her report. It was Unanimously Voted that the Board of Library Trustees, on behalf of the request of the Director, Joyce H. Upham, recommend a Library Study Committee to be established and empowered for the purpose of assessing the needs of the library. The committee will consist of: Library Trustees, Librarian and Carver residents appointed by the Trustees of the Library. It was Unanimously Voted.

7. Carver Youth Needs Committee Chairman, Carolyn Brennan, requested that the committee be continued another year. It was Unanimously Voted.

8. Upon motion duly made and seconded and motion by Erwin K. Washburn to abolish the Local School Building Committee. It was Unanimously Voted.

9. Upon motion duly made and seconded by co-chairman, Marguerite E. Mills of the Carver Bicentennial Committee, it was requested that this committee continue until the Selectmen take over the treasury. It was Unanimously Voted.

10. Computer Operating Committee: Selectman Daniel T. Ryan requested that this committee continue. It was Unanimously Voted.

The meeting, upon motion duly made and seconded by Chairman of the Board of Selectmen, Paula M. Babbin, was Adjourned to start the Special Town Meeting.

Meeting Adjourned at 8:15 P.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

SPECIAL TOWN MEETING **MONDAY, MAY 20, 1991**

The Special Town Meeting of the Inhabitants of the Town of Carver was held on May 20, 1991, Monday, at 8:00 o'clock P.M., pursuant to a warrant of the Board of Selectmen dated April 16, 1991. The meeting was called to order at 8:15 P.M., by the Moderator, Nancy A. Seamans, there being a quorum present (75). The appointed tellers were duly sworn to their faithful performance of their duties by the Moderator. The tellers were as follows:

Stephen Crawford, Dorita Cunningham, Carolyn Brennan and Candace Miller-Mitchell.

ARTICLE 1. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, with a Standing Vote 129 YES, 55 NO, it was so moved that the Town Meeting transfer the sum of \$6,244.90 from available funds in the Treasury to the Police/ Fire Dispatch Account to fund pay raises negotiated in collective bargaining and agreed in writing with the Carver Dispatchers' Union for FY 1991. The Finance Committee did not recommend this article.

ARTICLE 2. Upon motion duly made and seconded and motion by Frank Kane, member of the Board of Selectmen, it was SO PASSED that the Town Meeting vote to transfer the sum of \$1.00 from available funds in the Treasury to the Department of Public Works Salary Account to fund pay raises negotiated in Collective bargaining and agreed in writing with the Carver D.P.W. Union for FY 1991. Selectmen voted unanimously and the Finance Committee voted 8 NO, 1 YES.

Upon motion duly made and seconded and motion by Steven Cook to take Article 14 out of order, is was SO PASSED.

ARTICLE 14. Upon motion duly made and seconded and motion by Erwin K. Washburn, that the Town Meeting appropriate the sum of Eighty-six Thousand (\$86,000.00) Dollars from available funds to increase the FY 91 School Budget and expended under the direction of the School Committee. It was SO PASSED YES 104 NO 79.

ARTICLE 3. Upon motion duly made and seconded and motion by Paula Babbin, Chairman of the Board of Selectmen, and discussion by Daniel Daly this article was DEFEATED. NO 104 YES 93.
(funding increases for the non-union personnel) (Motion to reconsider by Paula M. Babbin, Chairman of the Board of Selectmen to \$15,398.43. This motion was DEFEATED NO 125 YES 91).

ARTICLE 4. Upon motion duly made and seconded it was Unanimously Voted for the Town Meeting to transfer from available funds in the treasury the sum of One Thousand Three Hundred Nine Dollars and eighty-two cents (\$1,309.82) to pay the following unpaid bills under the provisions of Chapter 240, Section 7 of the Acts of 1989, said expenditure to be under the direction of Selectmen:

Unpaid bills for George A. Hoyt	
Adams Chiropractic offices	\$1,129.82
Henry F. Stollman, M.D.	180.00
Total	\$1,309.82

ARTICLE 5. Upon motion duly made and seconded and motion by Frank Kane, member of the Board of Selectmen, it was Unanimously Voted to TAKE NO ACTION on this article.
(agreement among the towns of Carver, Marion and Wareham with respect to the formation of the Regional Refuse District).

ARTICLE 6. Upon motion duly made and seconded it was Unanimously Voted for the Town to authorize the Conservation Commission, under the provisions of M.G.L.,

Chapter 40, Section 15A, to transfer their interest in the Care, custody, management and control of the Purchase Street lot which was voted at the 1978 Annual Town Meeting (Article 32) to the Recreation Committee.

ARTICLE 7. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, it was Unanimously Voted that the Town Meeting vote to transfer the sum of \$11,503.77 from available funds in the treasury to the Workmen's Compensation Insurance Account. Selectmen voted Unanimously and the Finance Committee voted 6-4-1.

ARTICLE 8. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, it was Unanimously Voted that the Town Meeting vote to transfer the sum of \$15,178.11 from available funds in the treasury to the Lakenham Drive Water and Maintenance - Operating Expense Account. Selectmen recommended and Finance Committee 6-1.

ARTICLE 9. Upon motion duly made and seconded and motion by Acting Chief Diane M. Skoog, it was Unanimously Voted that the Town Meeting transfer the sum of \$1,200.00 from available funds in the Treasury to the Police - Court Time Account. It was Unanimously recommended by the Board of Selectmen and the Finance Committee.

ARTICLE 10. Upon motion duly made and seconded and motion to amend by Acting Chief Diane M. Skoog, it was Unanimously Voted to transfer the sum of \$5,599.89 from available funds in the Treasury to the Police-Overtime Account. It was unanimously recommended by the Board of Selectmen and the Finance Committee.

ARTICLE 11. Upon motion duly made and seconded and motion to amend by Paula M. Babbin, Chairman of the Board of Selectmen, it was Unanimously Voted that the Town Meeting vote to transfer the sum of \$3,500.00 from available funds in the Treasury to pay Massachusetts Easter Seal Society bills for Physical Therapy, Occupational Therapy, Speech Therapy and Medical/Social Work rendered in FY 1991. Said expenditure to be under the direction of the Board of Health. Selectmen and Finance Committee recommend this article.

ARTICLE 12. Upon motion duly made and seconded and with Standing Vote 60 NO 44 YES, this article was DEFEATED. (Library transfer)

ARTICLE 13. Upon motion duly made and seconded it was SO PASSED for the Town to authorize the Board of Selectmen to construct a Dog Pound on the North Carver Fire Station Lot and authorize the use of the Plymouth County Animal Control funds towards construction, such money voted at the Adjourned Session of the Annual Town Meeting, Thursday, June 21, 1990. Article 40. The sum of \$6,718.00.

ARTICLE 15. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, this article was WITHDRAWN in favor of Articles 2 and 3 of Special Town Meeting, May 30, 1991. It was Unanimously Voted.

Upon motion duly made and seconded, it was Unanimously Voted to adjourn said meeting. Meeting Adjourned at 11:00 P.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

Continuation of Annual Town Meeting of May 21, 1991 and May 30, 1991 postponed due to a lack of quorum.

ANNUAL TOWN MEETING

ADJOURNED SESSION

MONDAY, JUNE 10, 1991

The Adjourned Session of the Annual Town Meeting of the Inhabitants of the Town of Carver was held at the Carver High School, Monday, June 10, 1991 at 7:30 o'clock P.M., pursuant to a Warrant of the Board of Selectmen dated April 16, 1991. The meeting was called to order at 7:43 P.M., by the Moderator, Nancy A. Seamans, with the Pledge of Allegiance. There was a quorum (75) present, the total registered voters was 112. The appointed tellers were duly sworn to their faithful performance of their duties by the Moderator. The tellers were as follows: Elizabeth Martin, Carolyn Brennan, Johanna Leighton and Richard LaCava. The meeting proceeded to act on the articles in the Warrant as follows:

ARTICLE 17. Upon motion duly made and seconded and motion by Acting Chief Diane M. Skoog, it was Unanimously Voted for the Town to accept the provisions of Chapter 291 of the Acts of 1990, thereby, allowing the Town to receive enhanced 911 service as defined in said act and, if acceptance and notification to the Secretary of the Commonwealth of said acceptance occurs on or before December 11, 1991, the Town will also receive, at no cost to it, the benefits of enhanced 911 network features and network components, including at least one public safety answering point, and any other enhanced 911 network features that may be made available by the statewide emergency telecommunications board. Selectmen and Finance Committee recommended this article.

ARTICLE 29. Upon motion duly made and seconded and motion by Erwin K. Washburn to WITHDRAW this article, it was Unanimously Voted.
(purchasing and equipping 1 Handicap Van for the School Department).

ARTICLE 30. Upon motion duly made and seconded and motion by David Wagner, member of the Planning Board, it was SO PASSED for the Town to accept the provisions of M.G.L., Chapter 41, Section 81U, which permits the expenditure of funds collected for the completion of a subdivision from the default of a performance bond, letter of credit, or other form of security, in an amount not to exceed \$100,000.00 by the Planning Board, without specific appropriations, provided that the expenditure is approved by the Selectmen. Selectmen recommended this article and the Finance Committee 6 YES, 1 Abstain.

Upon motion duly made and seconded, it was Unanimously Voted that this meeting be adjourned at 8:00 P.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

SPECIAL TOWN MEETING

MONDAY, JUNE 10, 1991

The Special Town Meeting of the Inhabitants of the Town of Carver was held at the Carver High School Auditorium on June 10, 1991 at 8:00 o'clock P.M., pursuant to a Warrant of the Board of Selectmen, dated May 14, 1991.

The meeting was called to order at 8:05 P.M., by the Moderator, Nancy A. Seamans, there being a quorum (75) present. A total of registered voters was counted. The appointed tellers were duly sworn to their faithful performance of their duties by the Moderator. The tellers were as follows: Elizabeth Martin, Carolyn Brennan, Johanna Leighton and Richard LaCava. The meeting proceeded to act on the articles in the Warrant as follows:

ARTICLE 1. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, it was SO PASSED, that the Town transfer from available funds in the treasury to the FY 1991 Reserve Fund Account the sum of \$60,000.00 to be expended under the supervision and direction of the Finance Committee. Selectmen recommended and Finance Committee, "no vote" on this article.

ARTICLE 2. Upon motion duly made and seconded it was SO PASSED that the Town will vote to accept the provisions of M.G.L., Chapter 40, Section 39K, to establish an Enterprise Fund for the operation of a Water Department under the supervision of the Water Commissioners, said fund to be called Water Commissioners - Middleborough Contract. The Selectmen recommended this article and the Finance Committee, "no vote".

ARTICLE 3. Upon motion duly made and seconded and motion by Alan I. Dunham, Treasurer/Tax Collector, it was SO PASSED for the Town to initially fund the Water Commissioners - Middleborough Contract Account by transferring the sum of Nine Hundred Seventy Dollars and Twelve Cents (\$970.12) from Revenue Sharing Special Investigator Account as voted under Article 9 of the Special Town Meeting held on January 23, 1989. Selectmen recommended this article, the Finance Committee, "no vote".

Upon motion duly made and seconded, it was Unanimously Voted to adjourn the Special Town Meeting and continue the Annual Town Meeting.

Meeting Adjourned at 8:35 P.M.

CONTINUATION OF ANNUAL TOWN MEETING

MONDAY, JUNE 10, 1991

The meeting was called to order by the Moderator, Nancy A. Seamans at 8:40 P.M.

ARTICLE 31. Upon motion duly made and seconded and motion by Alan I. Dunham, Treasurer/Tax Collector, it was Unanimously Voted to WITHDRAW this article.

(transfer by C.P.H.N.C. - Home Health Aide Account)

ARTICLE 32. Upon motion duly made and seconded and motion by Charles E. Hamilton, Chairman of the Board of Assessors, this article was DEFEATED NO 80 YES 36. (Revaluation for excess of 3 years).

ARTICLE 33. Upon motion duly made and seconded and motion by Nicholas Femia and Paul McDonald of the Town Government Study Committee this article was "WITHDRAWN". It was Unanimously Voted.

ARTICLE 34. Upon motion duly made and seconded and motion to amend by Francis J. Kane, member of the Board of Selectmen:

Section 4: Nomination of Candidate - deletion was DEFEATED NO 71 YES 40

Section 8: Strike out entire paragraph

Section 9: Change to Section 8. It was Unanimously Voted by the Board of Selectmen.

ARTICLE 34. Upon motion duly made and seconded and motion to amend by Francis J. Kane, Selectman, and after discussion on the floor, the following was voted on:

Section 4: Nomination of candidates - to delete the words "An Officer whose recall is sought may not be a candidate to succeed himself at the recall election" was DEFEATED 71 NO 40 YES.

Section 8: Appointments - Strike out the entire paragraph

Section 9: Change to Section 8.

The above article was SO PASSED as follows:

ARTICLE 34. Upon motion duly made and seconded it was approved for the Town to vote to authorize and approve the filing of a petition with the General Court of the Commonwealth under Section 8 of Article 2 of the Amendments to the Constitution of the Commonwealth as amended by Article 89 of those Amendments, known as "the Home Rule Amendment" to enact a special law in substantially the following form or take any action relative thereto:

Section 1. Application - Any person who holds an elected town office, with more than six months remaining of the term of office, may be recalled from the office by the voters in the manner provided in this section.

Section 2. Recall Petitions - 200 or more registered voters (in the Town) may file with the Town Clerk an affidavit containing the name of the officer whose recall is sought and a statement of the grounds upon which the petition is based. The Town Clerk shall deliver to the said voters petition blanks demanding said recall, printed forms of which he/she shall keep available. The blanks may be completed by writing or typewriting; they shall be

addressed to the Board of Selectmen; they shall contain the names and addresses of the persons who file the affidavit and the grounds for recall as stated in the affidavit; they shall demand the election of a successor to the office, and they shall be dated and signed by the Town Clerk, in a record book maintained for that purpose. The recall petitions shall be returned and filed in the office of the Town Clerk within twenty days following the date the petitions were issued, signed by at least 15% of the total registered voters of the Town in each precinct, who shall add to their signatures their address and precinct number.

The Town Clerk shall, within twenty-four hours following such filing, submit said petitions to the registrars of voters who shall within five working days certify thereon the number of signatures which are names of voters.

Section 3. Recall Election - if the petition shall be certified by the registrars of voters to be sufficient, the Town Clerk shall forthwith submit the same to the Board of Selectmen. Upon its receipt of the certified petition, the Board of Selectmen shall forthwith give written notice of said petition and certificate to the person whose recall is sought. If said officer does not resign his office within five days following delivery of the said notice, the Board of Selectmen shall order an election to be held not less than thirty-five nor more than sixty days after the date of the registrars' certificate of the sufficiency of the petition. If, however, another town election is to occur within sixty days after the date of the said certificate, the Board of Selectmen shall hold the recall election on the date of said other town election. If a vacancy occurs in the office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section, but only the ballots for Candidates need to be counted.

Section 4. Nomination of Candidates - An Officer whose recall is sought may not be a candidate to succeed himself at the recall election. The nomination of candidates, the publication of the warrant for the recall election, and the conduct of the same shall all be in accordance with the provisions of other laws relating to elections, unless otherwise provided in this section.

Section 5. Propositions on Ballot - Ballots used at a recall election shall state the following propositions in the order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Adjacent to each proposition, there shall be a place to vote for either of the said propositions. After the propositions shall appear the word "Candidates" and the names of candidates arranged alphabetically, by surname. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of the votes on the question is in the negative, the ballots for candidates need NOT be counted, except as provided in (Section 3) above.

Section 6. Officeholder - The incumbent shall continue to perform the duties of his/her office until the recall election. If he/she is not recalled in the election he/she shall continue in office for the remainder of his/her unexpired term, subject to recall as before, except as provided in the section.

If the officer is recalled in the election, he/she shall be deemed removed upon the qualification of his/her successor who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his/her election, the incumbent shall thereupon be deemed removed and the office vacant.

Section 7. Repeat of Recall Petition - No recall petition shall be filed against an officer within six months after he/she takes office, or in the case of an officer subjected to

a recall election and not recalled thereby until at least nine months after the election at which his/her recall was submitted to the voters.

Section 8. This Act shall be submitted for acceptance to the voters of the Town of Carver at the Annual Town Election in 1992. If the majority of the votes is in the affirmative the provisions of this Act shall become effective immediately.
(by Town Government Study Committee)

ARTICLE 37. Upon motion duly made and seconded and motion to amend by Francis J. Kane, member of the Board of Selectmen, it was Unanimously Voted for the town to amend the Zoning By-Law by repealing Earth Removal By-Law Section 9.0 through 9.4. Selectmen recommended this Article and Finance Committee voted 3 YES 1 ABSTAIN.

ARTICLE 53. Upon motion duly made and seconded and motion to amend by David Wagner, member of the Planning Board, it was Unanimously Voted for the town to amend the Section 4.3 of the Zoning By-Laws (Use regulations - Industrial District) to make the following change: delete the words "Including without limitation landfill and junk salvage yards" and add in their place the words "except for facilities which require a special permit from another Town Board."

ARTICLE 54. Upon motion duly made and seconded and motion by David Wagner to WITHDRAW this article. It was Unanimously Voted.

ARTICLE 57. Upon motion duly made and seconded and motion by Marguerite E. Mills, it was Unanimously Voted for the Town to accept the sum of Eight Thousand Five Hundred (\$8,500.00) dollars as a gift from the Carver Bi-Centennial Committee.

ARTICLE 59. Upon motion duly made and seconded and motion by William Pierce, Public Works Commissioner, it was Unanimously Voted for the Town to authorize the Public Works Commissioners to accept for the Town a drainage easement from Charles Sears to the Town to drain the Town ways in the vicinity of Wenham Road and Center Street onto Sears' land. Selectmen recommended this article and the Finance Committee voted YES 7 NO 1.

ARTICLE 61. Upon motion duly made and seconded and motion by Paul VonBerg, Director of the Council on Aging, it was SO PASSED for the Town to establish a Transportation Revolving Account for the Council on Aging in accordance with General Laws Chapter 44, Section 53E 1/2; which authorization, in addition to items provided by said statute, shall provide:

(1) for transportation needs, vehicles, repairs, maintenance, fuel, lubricants, insurance (but not including insurance on any of the Greater Attleboro Taunton Regional Authority ("GATRA") vehicles used by the Council on Aging), and salaries and expenses for part-time employees used relative thereto; (2) that departmental receipts, consisting of reimbursement by GATRA of transportation expenditures, shall be credited to the revolving fund; (3) that the Council on Aging Director shall be authorized to expend from such fund; and (4) that the total amount which may be expended from such fund during fiscal year nineteen hundred ninety-two shall be limited to funds received under the contract between the Town through its Council on Aging and GATRA; such funds to be

paid into such revolving account. The Selectmen Voted Unanimously for this article and the Finance Committee voted 4 FOR and 1 AGAINST.

ARTICLE 63. Upon motion duly made and seconded and after discussion from Charles Erwin and Philip Dunham, it was Unanimously Voted for the Town to accept, in its entirety, amendment Number 6 to the agreement between the Towns of Acushnet, Carver, Mattapoisett and Rochester, Massachusetts, with respect to the establishment of the Old Colony Regional Vocational Technical High School District, as amended, which provides, in part, for the admission of the Town of Lakeville as a member town of the Old Colony Regional Vocational Technical High School District, and the terms and conditions of the Town of Lakeville's membership in said regional district. Amendment Number 6 shall amend the existing "Agreement" as follows:

**AMENDMENT NO. 6 TO THE AGREEMENT ESTABLISHING
THE OLD COLONY REGIONAL VOCATIONAL TECHNICAL
HIGH SCHOOL DISTRICT**

The Agreement among the Towns of Acushnet, Carver, Mattapoisett and Rochester, Massachusetts entitled "Agreement Between the Towns of Acushnet, Carver, Mattapoisett and Rochester With Respect to the Establishment of a Regional Vocational Technical High School District" as heretofore amended (the "Agreement") is hereby further amended as follows:

(1) The second sentence of the preamble to the Agreement is amended to read as follows:

This Agreement is entered into pursuant to Chapter 71 of the General Laws of Massachusetts, as amended, by and among the Towns of Acushnet, Carver, Lakeville, Mattapoisett and Rochester, hereinafter sometimes referred to as member towns.

(2) Section VI of the Agreement is amended by adding at the end a new sentence to read as follows:

Notwithstanding the preceding sentence of this section, during the first fiscal year in which the admission pursuant to Section VIII of a new member town is effective, such town shall be responsible for providing school transportation for pupils enrolled in the regional school district and for paying the costs of such transportation.

(3) Section XII of said Agreement be amended to read as follows:

SECTION XII - QUOTA OF PUPILS FROM EACH MEMBER TOWN

The Committee shall enroll in the district school those pupils from the various member towns who, in its judgment, are best suited to profit from the instructional program offered; provided, however, that each member town shall have available to it a guaranteed minimum number of enrollees in the day school in any one year as follows: Acushnet, 200; Carver, 150; Lakeville, 60; Mattapoisett, 110; and Rochester 85; if such pupils are available and willing to attend. Each member town, through its representatives to the district committee, shall certify to the district committee, the names of those pupils who are counted under the provisions of the guaranteed minimum by May 1. On or before May 15 of any year preceding the opening of the school year, the following September, the district committee shall determine the number of vacancies remaining unclaimed under the guaranteed minimum, which vacancies shall be known as the surplus enrollment. Each town's quota of the surplus enrollment shall be determined each year by

multiplying the number representing the surplus enrollment by a fraction, the numerator of which shall be the number of pupils residing in each member town who are attending all the grades from kindergarten through grade twelve in any public, private or parochial schools wherever located on the previous October 1 and the denominator of which shall be the number of pupils from all the member towns who are attending all the grades from kindergarten through grade twelve in any public, private or parochial schools wherever located on the same date.

(4) The agreement is further amended by adding at the end a new Section XIV to read as follows:

A. *Effective Date of Admission*

Upon a vote of the Town of Lakeville to accept the provisions of the Agreement, as amended, said Town shall be admitted as a member town of the District within 30 days following acceptance by the original member towns of Amendment No. 6 to this Agreement and upon approval by the Department of Education of the Commonwealth of Massachusetts of said Amendment No. 6 to this Agreement and the admission of the Town of Lakeville as a Member Town of the Old Colony Regional Vocational Technical High School District.

B. *Initial Members of the Committee*

Within 30 days following the acceptance by the original member towns of Amendment No. 6 to this Agreement and upon approval by the Department of Education of the Commonwealth of Massachusetts of Amendment No. 6 of this Agreement and the admission of the Town of Lakeville as a Member Town of the Old Colony Regional Vocational Technical High School District, the Moderator, Chairman of the Board of Selectmen, and Chairman of the School Committee of the Town of Lakeville, acting jointly, shall appoint three (3) members to serve on the Committee, one (1) for a term of one (1) year, one (1) for a term of two (2) years, and one (1) for a term of three (3) years. Thereafter in every year in which the term of office of a member expires, Lakeville shall appoint one member to serve on the Committee in accordance with the provisions of Section I of the Agreement.

C. *Apportionment of Operating and Capital Costs*

Except as otherwise provided in this subsection, capital costs and operating costs shall be apportioned to the Town of Lakeville in accordance with subsections IV (D) and IV (E), respectively, of the Agreement. In the first fiscal year in which the admission of Lakeville is effective, it shall pay as its share of the capital costs and operating costs for such fiscal year, an amount equal to that which the town would pay if its pupils enrolled in the regional school district were tuition pupils. After the first fiscal year in which the admission of Lakeville is effective, the town's share of capital and operating costs shall be determined in accordance with Section IV and, in addition thereto, commencing on the second fiscal year in which such town is a member and continuing through the eleventh such fiscal year, as partial reimbursement to the original member towns of Acushnet, Carver, Mattapoisett and Rochester for their payment of capital costs on account of the original regional school district building, such town shall pay an annual surcharge of \$31,914.00. The Committee shall determine the amount necessary to meet the annual operating and maintenance budget and shall allocate such amount among the member towns without taking such surcharge into account. After making such allocation, the Committee shall apply the amount of the surcharge to reduce the shares of capital and operating costs of the original member towns which are not then required to pay such surcharge, in the proportion as capital costs are allocable among such towns pursuant to

Section IV. For the purposes of Section IX, if Lakeville shall withdraw from the District prior to the eleventh year of its membership, such surcharge shall be deemed to be part of the Town's share of the indebtedness of the District outstanding at the time of its withdrawal.

(5) This Amendment No. 6 shall take effect upon its acceptance by the member towns and upon the acceptance of the Agreement as heretofore amended and as further amended by this Amendment No. 6 by the Town of Lakeville and upon the acceptance of this Amendment No. 6 and the admittance of the Town of Lakeville as a Member Town of the Old Colony Regional Vocational Technical High School District by the Department of Education of the Commonwealth of Massachusetts.
(by Old Colony Regional Vocational Technical High School District Committee).

Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman of the Board of Selectmen, it was Unanimously Voted to adjourn and to continue the Annual Town Meeting to June 26 and 27. It was Unanimously Voted.

Meeting Adjourned at 10:45 P.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

CONTINUATION OF ANNUAL TOWN MEETING WEDNESDAY, JUNE 26, 1991

The continuation of the Adjourned Session of the Annual Town Meeting of the Inhabitants of the Town of Carver was held at the Carver High School, Wednesday, June 26, 1991 at 7:30 P.M., pursuant to a Warrant of the Board of Selectmen, dated April 16, 1991.

The meeting was called to order by the Moderator, Nancy A. Seamans, at 7:40 P.M. After the Pledge of Allegiance, the appointed tellers were duly sworn to their faithful performance of their duties by the Moderator. There was a quorum (75) present and a total of 169 registered voters. The tellers were as follows: Phyllis Harriman, Phyllis Partridge, Charles Moakley, Doreen McCarthy and Verna Kane. The meeting proceeded to act on the articles in the Warrant as follows:

ARTICLE 3. Upon motion duly made and seconded and motion by Alan I. Dunham, Treasurer/Collector it was Unanimously Voted for the Town to transfer \$50,000.00 from available funds in the Treasury to meet interest charges on temporary loans.

ARTICLE 4. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate \$70,000 from available funds in the Treasury to the 1992 Fiscal Year Reserve Account.

ARTICLE 7. Upon motion duly made and seconded it was Unanimously Voted for the Town to transfer the sum of One Hundred Seventy-five (\$175.00) Dollars from available funds in the Treasury to be expended by the Trustees for Plymouth County

Cooperative Extension Service and choose Jean Gibbs as Director in accordance with the provisions of General Laws of Massachusetts, Chapter 128, Section 41 and 42, said expenditure to be under the direction of the Selectmen.

ARTICLE 8. Upon motion duly made and seconded and motion by Francis Kane, Selectman, it was Unanimously Voted that the Town raise and appropriate the sum of Thirteen Thousand Seven Hundred Fifty (\$13,750.00) Dollars for the purpose of conducting an audit of the Town for FY 1991, said expenditure to be under the direction of the Selectmen.

ARTICLE 9. Upon motion duly made and seconded and motion by Daniel T. Ryan, it was SO PASSED that the Town transfer the sum of Seventy Thousand (\$70,000.00) Dollars from the Ambulance Fund Account to the Ambulance Operating Account, Ten Thousand (\$10,000.00) Dollars of said amount to be used towards the completion of the ambulance garage, said amount to be under the control of the Board of Selectmen.

ARTICLE 10. Upon motion duly made and seconded and motion by Paula M. Babbitt, Chairman of the Board of Selectman, it was Unanimously Voted for the Town to transfer the sum of Four Thousand, Five Hundred (\$4,500.00) Dollars from available funds in the Treasury for the purpose of meeting the charges against the Cemetery Fund in the Town Treasury.

ARTICLE 11. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate the sum of Three Thousand (\$3,000.00) Dollars to be used to pay for all private work and materials in Town Cemeteries such as opening graves, building foundations, etc., said expenditure to be under the direction of the Department of Public Works.

ARTICLE 12. Upon motion duly made and seconded and motion by Erwin K. Washburn, Chairman of the School Committee, it was SO PASSED for the Town to raise and appropriate the sum of One Hundred Thirty-five Thousand (\$135,000.00) Dollars for the purpose of operating buses to provide transportation of Carver students to and from the Regional Schools, said sum to be offset by estimated receipts from Plymouth-Carver Regional School District, said expenditure to be under the direction of the Carver School Committee.

ARTICLE 13. Upon motion duly made and seconded it was Unanimously Voted for the Town to accept for the Plymouth-Carver Regional District Schools an Equal Educational Opportunity Grant for Fiscal Year 1991, under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said funds to be expended by the Plymouth-Carver Regional School Committee for direct service expenditure.

ARTICLE 14. Upon motion duly made and seconded it was Unanimously Voted for the Town to accept for the Carver Public Schools an educational opportunity grant for Fiscal Year 1991 under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the school committee for direct service expenditure.

ARTICLE 15. Upon motion duly made and seconded it was Unanimously Voted for the Town to accept for the Old Colony Regional Vocational High School District School an equal educational opportunity grant for Fiscal Year 1991, under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the School Committee for direct service expenditure.

ARTICLE 16. Upon motion duly made and seconded and motion by Paula M. Babbín, it was Unanimously Voted to transfer 0 (zero) funds from the available funds in the Treasury to the Stabilization Fund.

ARTICLE 18. Upon motion duly made and seconded and motion by Francis J. Kane, it was SO PASSED for the Town to raise and appropriate the sum of Five Hundred (\$500.00) Dollars to support the Plymouth Area Coalition for the Homeless Inc. in their service to homeless families, and expenditure to be under the direction of the Selectmen.

ARTICLE 19. Upon motion duly made and seconded and motion by Daniel T. Ryan, it was SO PASSED for the Town to raise and appropriate the sum of Five Hundred (\$500.00) Dollars for the Town's participation in the Plymouth County Rape Crisis Center in lieu of service provided, said expenditure to be under the direction of the Selectmen.

ARTICLE 20. Upon motion duly made and seconded and motion by Paula M. Babbín, it was SO PASSED for the Town to raise and appropriate the sum of Five Hundred (\$500.00) Dollars to support South Shore Women's Centers' continued services to abused women and their children, said expenditure to be under the direction of the Selectmen.

ARTICLE 21. Upon motion duly made and seconded and motion by William Pierce, Chairman of the Department of Public Works to WITHDRAW this article. It was SO PASSED.

ARTICLE 22. Upon motion duly made and seconded and motion by William Pierce, Chairman of the Department of Public Works to WITHDRAW this article. It was SO PASSED.

ARTICLE 24. Upon motion duly made and seconded and motion by Paula M. Babbín, it was SO PASSED that the Town raise and appropriate the sum of Eighteen Thousand (\$18,000.00) Dollars for the purchase of one (1) police cruiser, said expenditure to be under the direction of the Selectmen and the Police Chief.

ARTICLE 25. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate the sum of Five Thousand Nine Hundred Nineteen (\$5,919.00) Dollars for the purpose of supplementing \$6,000.00 previously appropriated to purchase a new radio antenna, repeater, cable and installation to replace and update antiquated radio equipment already in use, said appropriation to be under the direction of the Selectmen and the Police Chief.

ARTICLE 26. Upon motion duly made and seconded and motion by Dana Harriman, Fire Chief, this article was WITHDRAWN. It was Unanimously Voted.

ARTICLE 27. Upon motion duly made and seconded and motion by Dana Harriman, Fire Chief, this article was WITHDRAWN. It was Unanimously Voted.

ARTICLE 28. Upon motion duly made and seconded and motion by Edwin K. Washburn, it was SO PASSED (165 YES 4 NO) for the Town to appropriate the sum of Five Hundred Fifty Thousand (\$550,000.00) Dollars for remodeling, reconstruction, or making extraordinary repairs so as to repair the roofs of the Governor John Carver School as well as replace the doors of the original Governor John Carver School Building including costs incidental and related thereto, such appropriation shall be raised by borrowing in accordance with Chapter 44, Section 7, Clause 3A. Said Expenditure to be under the direction of the Carver School Committee.

ARTICLE 23. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate Five Thousand (\$5,000.00) Dollars to pay for the cost of issuance of bonds and notes, including temporary loans, pursuant to disclosure requirements as promulgated by the Securities Exchange Act of 1934 17 Code of Federal Regulations Parts 240 and 241, Rule 15C 2-12, said expenditure to be under the direction of the Treasurer.

ARTICLE 35. Upon motion duly made and seconded and motion to amend by Thomas Russell it was SO PASSED that the Town transfer from available funds in the Treasury the sum of Four Thousand, Seven Hundred Ten (\$4,710.00) Dollars for the purpose of purchasing shelving for books in the Town Library.

ARTICLE 36. Upon motion duly made and motion by Paula M. Babbin, it was SO PASSED that the Town raise and appropriate the sum of Thirty-five Thousand (\$35,000.00) Dollars to pay for the cost to the Town of defending the complaint in Zigouras, et als v. Carver, et als, Plymouth Superior Court No. 90 - 031 B, and in addition and incidental thereto to provide engineering and expert analysis and investigation and proposals to efficiently determine the course of and to correct problems if any, associated with the North Carver Landfill off Green Street, and to investigate complaints, retain experts and provide to the Town a legal defense, this appropriation to be expended under the supervision of the Board of Selectmen.

ARTICLE 38. Upon motion duly made and seconded it was Unanimously Voted for the Town to appropriate Seventy Five Thousand (\$75,000.00) Dollars for the purpose of purchasing and equipping a new Class I Ambulance, \$40,000.00 to be transferred from Ambulance Fund Account and to authorize the Treasurer/Tax Collector, Alan I. Dunham, to borrow, pursuant to Chapter 44, Section 7, Clause 9, up to Thirty-five (\$35,000.00) thousand dollars; said expenditure to be under the direction of the Board of Selectmen and the Ambulance Committee.

ARTICLE 39. Upon motion duly made and seconded and motion by Paula M. Babbin, it was SO PASSED for the Town to raise and appropriate the sum of Eight Hundred (\$800.00) Dollars for the purpose of purchasing additional terminals for the library. Said expenditure to be under the direction of the Library Trustees.

ARTICLE 40. Upon motion duly made and seconded and motion by acting Chief Diane M. Skoog, this article was "WITHDRAWN". It was Unanimously Voted.

ARTICLE 41. Upon motion duly made and seconded and motion by Margaret Pelletier, this article was "WITHDRAWN". It was Unanimously Voted.

ARTICLE 42. Upon motion duly made and seconded and motion by Francis J. Kane, Selectman, this article was DEFEATED. It was SO PASSED.

ARTICLE 43. Upon motion duly made and seconded and motion by Daniel T. Ryan, this article was DEFEATED. It was SO PASSED.

ARTICLE 44. Upon motion duly made and seconded and motion by Joan M. White, Chairman of the Wage & Personnel Board, this article was SO PASSED. (98 YES 24 NO) that the Town raise and appropriate Ten Thousand Five Hundred, Sixty-one (\$10,561.58) Dollars and fifty-eight cents for the purpose of providing a cost-of-living increase for non-union employees covered by the Wage and Personnel Plan.

ARTICLE 45. Upon motion duly made and seconded and motion by Joan M. White, Chairman of the Wage and Personnel Board, it was SO PASSED for the Town to raise and appropriate the sum of Fifteen Thousand Three Hundred Ninety-eight (\$15,398.43) Dollars and forty-three cents for the purpose of funding step raises for the non-union personnel covered by the Wage and Personnel Plan.

ARTICLE 46. Upon motion duly made and seconded it was SO PASSED that the Town raise and appropriate the sum of Six Thousand Two Hundred Fifty (\$6,250.00) Dollars for the purpose of funding longevity for non-union employees covered by the Wage and Personnel Plan.

ARTICLE 47. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate the sum of One Hundred (\$100.00) Dollars for the purpose of establishing an operating account for the Earth Removal Committee, said expenditure to be under the direction of the Selectmen.

ARTICLE 48. Upon motion duly made and seconded and motion by Paula M. Babbitt, Chairman of the Board of Selectmen, it was Unanimously Voted for the Town to raise and appropriate the sum of One Hundred (\$100.00) Dollars for the purpose of establishing an Operating Account for the Capital Outlay Committee, said expenditure to be under the direction of the Capital Outlay Committee.

ARTICLE 49. Upon motion duly made and seconded and motion by Jeanne Marie Beatty to "withdraw" this article. It was Unanimously Voted.

ARTICLE 50. Upon motion duly made and seconded and motion by Ann Miller, member of the Planning Board, it was Unanimously Voted for the Town to accept the report of the Planning Board, or to lay out or accept as laid out, the following private ways as town ways:

HARVEST VIEW SUBDIVISION

Andrew's Way, a 40' by 719' long right-of-way, and Harvest View, a 40' by 1650' long right-of-way, both streets being in Harvestview Subdivision, along with the drainage easements necessary for the proper functioning and maintenance of the drainage system for these streets. The streets and easements are shown on a plan entitled "As-Built acceptance plan Andrew's Way and Harvest View, Carver, Massachusetts", Scale 1" = 40', dated April 15, 1991, Prepared by Shorey, Nims and Bartlett, Inc., Consulting Engineers and land surveyors, Building 11, Suite A, Carver Square, Main Street, Carver, Mass.; the definitive subdivision plan of which is recorded at the Plymouth County Registry of Deeds as Plan No. 1247 of 1987 and Filed in Plan Book 29, Page 1129.

ARTICLE 51. Upon motion duly made and seconded and motion by Ann Miller, member of the Planning Board, it was Unanimously Voted for the Town to accept the drainage easements for the following streets:

VAUGHAN ESTATES SUBDIVISION

Boulton Street, Weston Street, Frank Street, Bow Street and Wade Street. These easements are shown on a plan entitled "As-Built Plan, Vaughan Estates, South Meadow Road, Carver, Massachusetts, January 9, 1990, Scale 1" = 200', Robert C. Bailey, Registered Land Surveyor, Pembroke, Mass., Owner and Subdivider Williams Brothers, Inc. of Marshfield, 1A Fuller Street, Carver, Mass." and recorded in the Plymouth County Registry of Deeds in Plan Book 18, Pages 781 through 794.

ARTICLE 52. Upon motion duly made and seconded and motion by Ann Miller, member of the Planning Board, it was Unanimously Voted for the Town to amend the acceptance of Craig Street as a public way, as voted at the 1990 Annual Town Meeting, with a corrected plan reference; and to accept the drainage easement for that street, or take any other action relative thereto.

These easements are shown on a plan entitled "Cranberry Estates Section IV, Purchase & Fosdick Streets, Carver Mass., December 2, 1974, Scale 1" = 200', Owner and Subdivider, Williams Brothers, Inc. of Marshfield, 84 Boles Road, Marshfield, Mass., Robert C. Bailey, Reg. Land Surveyor, Pembroke, Mass." and recorded in the Plymouth County Registry of Deeds in Plan Book 18, Pages 1006 through 1019; and "Drainage Improvements, Craig Street, Carver, Mass." Dated August 27, 1987 and revised 11/04/87, by Shorey, Nims and Bartlett, Inc., Consulting Engineers & Land Surveyors, Carver Mass.; and recorded in the Plymouth County Registry of Deeds in Plan Book 31, Pages 513.

The street acceptance shall be amended to cite the above-named plan.

ARTICLE 55. Upon motion duly made and seconded and motion by Daniel T. Ryan, it was Unanimously Voted that the Town transfer the sum of Eleven Thousand Four Hundred Nineteen (\$11,419.50) Dollars and fifty cents from the Home Health Aide Account to the Home Health Aide Salary Account to fund the Home Health Aide position for FY 1992, said expenditure to be under the supervision of the Board of Health.

ARTICLE 56. Upon motion duly made and seconded it was Unanimously Voted for the Town to transfer the sum of Seven Thousand (\$7,000.00) Dollars from the Home Health Aide Account in order to establish a Physical Therapy Revolving Fund Account in accordance with General Laws Chapter 44, Section 53E1/2.

ARTICLE 58. Upon motion duly made and seconded it was SO PASSED for the Town to transfer the following sums from the Carver Bicentennial Committee Gift, to the Selectmen for the following purposes in the public interest:

\$1,000.00 - To Bicentennial Committee created under Article 14 of 1986 Annual Town Meeting for Carver's 250th Birthday Celebration.

\$1,000.00 - To Bicentennial Committee created under Article 14 of 1986 Annual Town Meeting for Bi-Centennial Committee Scholarship Fund.

\$1,250.00 - Carver E.M.T. Ambulance Building Fund

\$ 750.00 - Governor John Carver Home & School Association

\$ 750.00 - Carver Soccer Field Construction Committee

\$ 750.00 - Carver Crusaders' Booster Club

\$1,250.00 - Friends of the Carver Pound

\$1,000.00 - Veterans' Memorial Committee

\$ 750.00 - Carver Recreation Committee

\$8,500.00

ARTICLE 60. Upon motion duly made and seconded it was Unanimously Voted to raise and appropriate the sum of Fifteen Thousand (\$15,000.00) Dollars in order to repay a temporary loan in anticipation of a bond issue as authorized by the votes of the Town on May 23, 1988, Article 21, on January 23, 1989, Article 3 and on June 6, 1990, Article 1 all in regards to remodeling and heat repairs in various school buildings and the Town Hall, as well as asbestos removal.

ARTICLE 62. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate the sum of Eight Thousand Five Hundred (\$8,500.00) Dollars to fund the Transportation Revolving Account for the Council on Aging, authorized by affirmative Town Meeting vote on Article 61 of this Warrant. Selectmen and Finance Committee unanimously recommended this article.

ARTICLE 64. Upon motion duly made and seconded and motion by Alan I. Dunham, Treasurer/Tax Collector, it was Unanimously Voted for the Town to fix the salaries of Elected Town Officers in accordance with General Laws, Chapter 41, Section 108 as amended, namely:

Town Treasurer	\$12,831.87	
Tax Collector	\$15,143.76	
		\$27,975.63
Town Clerk		\$24,931.15
Moderator (for Annual Town Meeting)		\$ 75.00
Moderator (for each Special Town Meeting)		\$ 35.00
Chairman, Board of Selectmen	(per annum)	\$ 1,800.00
2 Members, Board of Selectmen	(per annum)	\$ 1,550.00
All other elected officials	(per hour)	\$ 3.00

ARTICLE 65. Upon motion duly made and seconded and motion to amend by Joseph Kaminski, Chairman of the Finance Committee, it was Unanimously Voted to raise and appropriate the following sum of money \$11,353,629.68 to defray Town charges from July 1, 1991 to June 30, 1992 as set forth in budget contained in summary of appropriations, balances and recommendations of the Finance Committee.

Summary of appropriations as follows:

Department/Line Item	FY 1991 Appropriated	FY 1992 Requested	FY 1992 Recommended
Board of Assessors			
Elected Officials	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
Assistant Assessor	23,119.85	24,999.54	23,119.85
Clerical	29,850.76	32,277.68	29,850.76
Operating	7,680.00	7,680.00	7,680.00
Plans	5,000.00	0.00	5,000.00
Revaluation	67,200.00	86,500.00	67,200.00
Law Account	3,000.00	5,000.00	3,000.00
Board of Health			
Elected Officials	4,200.00	4,200.00	4,200.00
Health Officer	12,000.00	12,000.00	12,000.00
Clerical	10,448.04	11,297.49	10,448.04
Operating	3,000.00	3,000.00	3,000.00
Board of Selectmen			
Elected Officials	9,000.00	9,000.00	9,000.00
Executive Secretary	0.00	28,743.75	0.00
Administrative Assistant	23,119.85	24,999.54	23,119.85
Clerical	18,922.21	20,460.62	18,922.21
Clerical Assistant	12,395.98	13,403.78	12,395.98
Custodians	18,618.80	20,132.54	18,618.80
Longevity	0.00	0.00	0.00
Moderator	200.00	200.00	200.00
Town Hall Operating	12,000.00	12,000.00	12,000.00
Marcus Atwood Operating	9,000.00	9,000.00	9,000.00
Police Fire Maintenance & Utilities	13,000.00	13,000.00	13,000.00
Gasoline	92,500.00	92,500.00	92,500.00
Municipal Fuel	20,000.00	20,000.00	20,000.00
Street Lighting	50,000.00	50,000.00	50,000.00
Law Account	30,000.00	50,000.00	30,000.00
Unclassified	11,000.00	11,000.00	11,000.00
Veterans' Benefits Payroll	5,200.00	5,200.00	5,200.00
Veterans' Benefits Operating	20,000.00	20,000.00	20,000.00
Sealer of Weights & Measures	3,000.00	3,000.00	3,000.00
Lakenham Drive	25,000.00	25,000.00	0.00*
Computer Operating	10,000.00	10,000.00	10,000.00
Computer Maintenance	27,000.00	27,000.00	27,000.00
Historical Commission	100.00	100.00	100.00
Historical District Commission	100.00	100.00	100.00
Recreation Commission	5,300.00	5,300.00	5,300.00
Industrial Development Commission	0.00	0.00	0.00
Worker's Compensation	114,393.00	155,000.00	114,393.00
Municipal Insurance	130,904.00	130,904.00	130,904.00
Carver Local Schools			
Payroll & Operating	3,344,353.00	3,794,685.00	3,344,353.00*

Civil Defense			
Operating	1,000.00	1,000.00	1,000.00
Conservation Commission			
Payroll & Operating	1,100.00	1,300.00	1,100.00
Council on Aging			
Payroll	55,008.29	26,694.26	26,694.26*
Clerical	12,395.96	13,403.78	12,395.96
Operating	7,700.00	3,798.00	3,798.00*
Department of Public Works			
Elected Officials	1,500.00	1,500.00	1,500.00
Superintendent	33,927.58	36,685.96	33,927.58
Laborers	193,752.80	219,493.60	193,752.80*
Overtime	2,150.00	2,257.50	2,150.00
Operating (Board)	1,200.00	1,200.00	1,200.00
Operating (General)	13,500.00	13,500.00	13,500.00
Snow Operating	35,000.00	35,000.00	35,000.00
Snow Overtime	9,500.00	9,975.00	9,500.00
Salt Shed Operating	825.00	825.00	825.00
Machinery	15,000.00	15,000.00	15,000.00
Oiling and Paving	60,000.00	60,000.00	60,000.00
Drainage	11,500.00	11,500.00	11,500.00
Line Painting	5,000.00	5,000.00	5,000.00
Street Sweeping	5,000.00	5,000.00	5,000.00
Tree Warden	1,375.00	2,875.00	2,875.00*
Dutch Elm Operating	1,500.00	0.00	0.00
Insect & Pest Control	250.00	250.00	250.00
Parks	3,850.00	3,850.00	3,850.00
Public Safety	3,000.00	3,000.00	3,000.00
Cemeteries Operating	2,420.00	2,420.00	2,420.00
Private Ways	10,000.00	10,000.00	10,000.00
Dog Officer			
Payroll	11,851.12	12,814.64	11,851.12
Operating	3,500.00	3,900.00	3,500.00
Finance Committee			
Payroll & Operating	788.00	835.00	788.00
Fire Department			
Chief	36,961.76	41,475.00	36,961.76
Deputy Chief	3,000.00	4,000.00	3,000.00
Call Firefighters	30,660.00	33,982.00	30,660.00
Dispatchers	28,731.68	30,687.80	30,168.27
Equipment	25,000.00	26,500.00	25,000.00
Inspector of Buildings			
Building Inspector	28,631.57	30,959.37	28,631.57
Assistant Building Inspector	3,588.60	3,880.36	3,588.60
Operating	2,650.00	2,650.00	2,650.00
Inspector of Plumbing & Gas			
Operating	5,400.00	5,200.00	5,200.00*

Inspector of Wires			
Operating	9,300.00	9,544.00	9,300.00
Library			
Payroll	49,035.56	54,304.22	49,035.56
Operating	34,000.00	47,765.00	34,000.00
Old Colony Regional School			
Payroll & Operating	594,150.00	593,102.00	593,102.00*
Parking Clerk			
Payroll & Operating	250.00	0.00	0.00*
Planning Board			
Payroll	2,358.00	2,481.00	2,358.00
Operating	1,350.00	1,422.50	1,350.00
Plymouth-Carver Regional School			
Payroll & Operating	3,420,004.00	3,520,004.00	3,420,004.00
Police Department			
Chief & Officers	445,361.34	480,802.22	445,361.34
Dispatchers	113,126.35	118,745.77	117,934.67
Overtime	37,000.00	53,500.00	37,000.00
Court Time	8,200.00	20,000.00	8,200.00
Operating	32,500.00	52,138.00	32,500.00
Public Prosecutor			
Payroll	8,812.18	9,410.16	8,812.18
Public Health Nurse			
Payroll	59,904.13	65,650.59	59,904.13
Clerical	12,793.18	13,833.29	12,793.18
Operating	9,780.00	11,060.00	9,780.00
Physical Therapy	15,000.00	15,000.00	15,000.00
Tax Collector			
Collector	15,143.76	16,374.98	15,143.76
Clerical	31,318.19	33,094.98	31,318.19
Operating	9,500.00	9,476.00	9,476.00*
Town Accountant			
Clerical	25,120.21	27,162.52	25,120.21
Operating	18,100.00	19,385.00	18,100.00
Town Clerk			
Clerk	24,931.15	26,958.10	24,931.15
Clerical	31,318.19	33,864.42	31,318.19
Operating	2,865.00	2,360.00	2,360.00*
Elections	15,163.15	16,663.15	15,163.15
Treasurer			
Treasurer	12,831.87	13,875.13	12,831.87
Clerical	25,120.21	27,162.52	25,120.21
Operating	6,000.00	6,740.00	6,000.00
Employee Insurance	643,428.98	746,978.91	643,428.98
Plymouth County Retirement	214,561.00	249,220.00	214,561.00
Unemployment Insurance	10,000.00	60,000.00	10,000.00
Zoning Board of Appeals			
Operating	1,500.00	1,500.00	1,500.00

Debt Service

School Bond (Principal) 5/1/75	135,000.00	135,000.00	135,000.00
School Bond (Interest) 5/1/75	37,800.00	28,350.00	28,350.00*
School Note (Principal) 2/15/85	100,000.00	50,000.00	50,000.00*
School Note (Interest) 2/15/85	11,175.00	3,725.00	3,725.00*
School Note (Reg Fee) 2/15/85	300.00	300.00	300.00
Equipment Bond (Principal) 9/15/87	170,000.00	160,000.00	160,000.00*
Equipment Bond (Interest) 9/15/87	16,915.00	7,510.00	7,510.00*
Land Bond (Principal) 9/15/87	5,000.00	5,000.00	5,000.00*
Land Bond (Interest) 9/15/87	427.50	142.50	142.50*
Equipment Note (Principal) 8/15/88	35,000.00	35,000.00	35,000.00
Equipment Note (Interest) 8/15/88	8,232.00	5,880.00	5,880.00*
Equipment Note (Principal) 6/8/89	11,400.00	0.00	0.00*
Equipment Note (Interest) 6/8/89	826.50	0.00	0.00*
Heating Bond (Principal) 9/1/89	75,000.00	75,000.00	75,000.00
Heating Bond (Interest) 9/1/89	35,870.00	30,770.00	30,770.00*
Heating Bond (Reg Fee) 9/1/89	0.00	250.00	250.00*
Equipment/Land Bonds (Reg Fee)	550.00	550.00	550.00
Line Item Appropriations	11,426,645.30	12,321,652.17	11,353,629.68

Upon motion duly made and seconded the meeting was adjourned.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

SPECIAL TOWN MEETING

MONDAY, SEPTEMBER 30, 1991

The Special Town Meeting of the Inhabitants of the Town of Carver was held at the Carver High School Auditorium, Monday, September 30, 1991, pursuant to a Warrant of the Board of Selectmen dated September 12, 1991. The meeting was called to order by Nancy A. Seamans, Moderator at 7:08 P.M., there being a quorum present (75), with a total of 337 registered voters. The appointed tellers were duly sworn to their faithful performance of their duties by the Moderator. The tellers were as follows: Helen Copello, Joan M. White, Peter Blatchford, Peter Nelson and Dorita Cunningham. After the Pledge of Allegiance the meeting proceeded to act on the articles in the Warrant as follows:

Joseph Kaminski, Chairman Finance Committee presented to the voters reason for cutting the budget, and the Finance Committee's future considerations. He advised also to watch the FY 92 Tax Levy (allowable as needed).

Upon motion duly made and seconded and motion by Erwin K. Washburn, Chairman of the Carver School Committee to take Article 35 out of order. It was Unanimously Voted to take 35 out of order. The Finance Committee voted unanimously on this motion.

ARTICLE 35. Upon motion duly made and seconded Alan I. Dunham Treasurer/Tax Collector moved that the Town amend its votes on the following line items of the Summary Sheet, Article 65, as voted at the Annual Town Meeting, Adjourned Session on June 26, 1991 and to revoke such line items as amended. It was Unanimously Voted as follows:

MOVED THAT: the Town amend its votes on the following line items of the Summary Sheet, Article 65, as voted at the Annual Town Meeting, adjourned session, on June 26, 1991, and to revoke such line items as amended:

ARTICLE 65.

- Line - Assistant Assessor, originally voted \$23,119.85, reduce by \$614.94 to an amended amount of \$22,504.91.
- Line - Assessor Clerical, originally voted \$29,850.76, reduce by \$9,249.22 to an amended amount of \$20,601.54.
- Line - Assessors Plans, originally voted \$5,000.00, reduce by \$5,000.00 to an amended zero.
- Line - Assessors Revaluation, originally voted \$67,200.00, reduce by \$2,183.69 to an amended amount of \$65,016.31.
- Line - Selectmen account, originally voted \$9,000.00, reduce by \$1,550.00 to an amended amount of \$7,450.00.
- Line - Clerical Assistant (Town Hall), originally voted \$12,395.98, reduce by \$5,949.32 to an amended amount of \$6,446.66.
- Line - Street Lighting account, originally voted \$50,000.00, reduce by \$1,000.00 to an amended amount of \$49,000.00.
- Line - Law Account, originally voted \$30,000.00, increase by \$18,000.00 to an amended amount of \$48,000.00.
- Line - Workmen's Compensation, originally voted \$114,393.00, increase by \$40,607.00 to an amended amount of \$155,000.00.
- Line - Municipal Insurance, originally voted \$130,904.00, increase by \$3,319.00 to an amended amount of \$134,223.00.
- Line - Carver Local Schools, originally voted \$3,430,353.00, reduce by \$70,000.00 to an amended amount of \$3,360,353.00.
- Line - Street Sweeping, originally voted \$5,000.00, reduce by \$2,500.00 to an amended amount of \$2,500.00.
- Line - Call Firefighters Salaries, originally voted \$30,660.00, increase by \$5,000.00 to an amended amount of \$35,660.00.
- Line - Parking Clerk, originally voted zero, increase by \$1,000.00 to an amended amount of \$1,000.00.
- Line - Plymouth-Carver Regional School, originally voted \$3,420,004.00, reduce by \$90,778.00 to an amended amount of \$3,329,226.00.
- Line - Police Chief & Officers (Salaries), originally voted \$445,361.34, reduce by \$4,648.44 to an amended amount of \$440,712.90.
- Line - (Police & Fire) Dispatchers, originally voted \$117,934.67, reduce by \$105.40 to an amended amount of \$117,829.27.
- Line - (Police) Court Time, originally voted \$8,200.00, increase by \$6,800.00 to an amended amount of \$15,000.00.
- Line - (Police) Operating, originally voted \$32,500.00, increase by \$3,500.00 to an amended amount of \$36,000.00.

- Line – Public Prosecutor, originally voted \$8,812.18, increase by \$597.98 to an amended amount of \$9,410.16.
- Line – Town Accountant - Operating, originally voted \$18,100.00, increase by \$500.00 to an amended amount of \$18,600.00.
- Line – Treasurer - Operating, originally voted \$6,000.00, increase by \$740.00 to an amended amount of \$6,740.00.
- Line – Employee Health Insurance, originally voted \$643,428.98, increase by \$12,780.55 to an amended amount of \$656,209.53.
- Line – Plymouth County Retirement, originally voted \$214,561.00, increase by \$34,659.00 and reduce by a transfer from Overlay Surplus \$110,000.00 to an amended amount of \$139,220.00.
- Line – Unemployment Insurance, originally voted \$10,000.00, increase by \$50,000.00 and reduce by the following transfers from Revenue Sharing Funds as follows:

To transfer the sum of \$37.76 from Revenue Sharing Town Hall Renovations account as voted under Article 19 of Special Town Meeting of 4/25/88; to transfer the sum of \$1,914.23 from Revenue Sharing Vinyl Siding Marcus Atwood as voted under Article 14, of Special Town Meeting of 6/3/85; to transfer the sum of \$25.00 from Revenue Sharing Police Fire Station Roof Repair as voted under Article 15 of Special Town Meeting of 9/22/86; to transfer the sum of \$3,000.00 from Revenue Sharing Purchase Generator as voted under Article 3, of Special Town Meeting of 5/5/86; to transfer the sum of \$2,488.11 from Revenue Sharing Purchase Diesel Tank as voted under Article 13, of Special Town Meeting of 9/22/86; to transfer the sum of \$263.53 from Revenue Sharing Carver Youth Needs as voted under Article 8, of Special Town Meeting of 6/3/85; and to transfer the sum of \$10,721.48 from Revenue Sharing Unallocated Funds; to an amended amount of \$41,549.89.

Department/Line Item	FY 1992 Requested	ATM 6/26/91 Appropriated	STM 9/30/91 Recommended	Appd/Rcmd Difference
Board of Assessors				
Elected Officials	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	0.00
Assistant Assessor	24,999.54	23,119.85	22,504.91	- 614.94
Clerical	32,277.68	29,850.76	20,601.54	- 9,249.22
Operating	7,680.00	7,680.00	7,680.00	0.00
Plans	0.00	5,000.00	0.00	- 5,000.00
Revaluation	86,500.00	67,200.00	65,016.31	- 2,183.69
Law Account	5,000.00	3,000.00	3,000.00	0.00
Board of Health				
Elected Officials	4,200.00	4,200.00	4,200.00	0.00
Health Officer	12,000.00	12,000.00	12,000.00	0.00
Clerical	11,297.49	10,448.04	10,448.04	0.00
Operating	3,000.00	3,000.00	3,000.00	0.00
Board of Selectmen				
Elected Officials	9,000.00	9,000.00	7,450.00	- 1,550.00
Executive Secretary	28,743.75	0.00	0.00	0.00

Administrative Asst.	24,999.54	23,119.85	23,119.85	0.00
Clerical	20,460.62	18,922.21	18,922.21	0.00
Clerical Assistant	13,403.78	12,395.98	6,446.66	- 5,949.32
Custodians	20,132.54	18,618.80	18,618.80	0.00
Longevity	0.00	0.00	0.00	0.00
Moderator	200.00	200.00	200.00	0.00
Town Hall Operating	12,000.00	12,000.00	12,000.00	0.00
Marcus Atwood				
Operating	9,000.00	9,000.00	9,000.00	0.00
Police Fire Maintenance				
& Utilities	13,000.00	13,000.00	13,000.00	0.00
Gasoline	92,500.00	92,500.00	92,500.00	0.00
Municipal Fuel	20,000.00	20,000.00	20,000.00	0.00
Street Lighting	50,000.00	50,000.00	49,000.00	- 1,000.00
Law Account	50,000.00	30,000.00	48,000.00	18,000.00
Unclassified	11,000.00	11,000.00	11,000.00	0.00
Veterans' Benefits				
Payroll	5,200.00	5,200.00	5,200.00	0.00
Veterans' Benefits				
Operating	20,000.00	20,000.00	20,000.00	0.00
Sealer of Weights				
& Measures	3,000.00	3,000.00	3,000.00	0.00
Lakenham Drive	25,000.00	0.00	0.00	0.00
Computer Operating	10,000.00	10,000.00	10,000.00	0.00
Computer				
Maintenance	27,000.00	27,000.00	27,000.00	0.00
Historical				
Commission	100.00	100.00	100.00	0.00
Historical District				
Commission	100.00	100.00	100.00	0.00
Recreation				
Commission	5,300.00	5,300.00	5,300.00	0.00
Industrial				
Development				
Commission	0.00	0.00	0.00	0.00
Worker's				
Compensation	155,000.00	114,393.00	155,000.00	40,607.00
Municipal Insurance	130,904.00	130,904.00	134,223.00	3,319.00
Carver Local Schools				
Payroll & Operating	3,794,685.00	3,430,353.00	3,360,353.00	- 70,000.00
Civil Defense				
Operating	1,000.00	1,000.00	1,000.00	0.00
Conservation Commission				
Payroll & Operating	1,300.00	1,100.00	1,100.00	0.00
Council on Aging				
Payroll	26,694.26	26,694.26	26,694.26	0.00
Clerical	13,403.78	12,395.96	12,395.96	0.00
Operating	3,798.00	3,798.00	3,798.00	0.00

Department of Public Works

Elected Officials	1,500.00	1,500.00	1,500.00	0.00
Superintendent	36,685.96	33,927.58	33,927.58	0.00
Laborers	219,493.60	193,752.80	193,752.80	0.00
Overtime	2,257.50	2,150.00	2,150.00	0.00
Operating (Board)	1,200.00	1,200.00	1,200.00	0.00
Operating (General)	13,500.00	13,500.00	13,500.00	0.00
Snow Operating	35,000.00	35,000.00	35,000.00	0.00
Snow Overtime	9,975.00	9,500.00	9,500.00	0.00
Salt Shed Operating	825.00	825.00	825.00	0.00
Machinery	15,000.00	15,000.00	15,000.00	0.00
Oiling and Paving	60,000.00	60,000.00	60,000.00	0.00
Drainage	11,500.00	11,500.00	11,500.00	0.00
Line Painting	5,000.00	5,000.00	5,000.00	0.00
Street Sweeping	5,000.00	5,000.00	2,500.00	- 2,500.00
Tree Warden	2,875.00	2,875.00	2,875.00	0.00
Dutch Elm Operating	0.00	0.00	0.00	0.00
Insect & Pest Control	250.00	250.00	250.00	0.00
Parks	3,850.00	3,850.00	3,850.00	0.00
Public Safety	3,000.00	3,000.00	3,000.00	0.00
Cemeteries Operating	2,420.00	2,420.00	2,420.00	0.00
Private Ways	10,000.00	10,000.00	10,000.00	0.00
Dog Officer				
Payroll	12,814.64	11,851.12	11,851.12	0.00
Operating	3,900.00	3,500.00	3,500.00	0.00
Finance Committee				
Payroll & Operating	835.00	788.00	788.00	0.00
Fire Department				
Chief	41,475.00	36,961.76	36,961.76	0.00
Deputy Chief	4,000.00	3,000.00	3,000.00	0.00
Call Firefighters	33,982.00	30,660.00	35,660.00	5,000.00
Dispatchers	30,687.80	30,168.27	30,168.27	0.00
Equipment	26,500.00	25,000.00	25,000.00	0.00
Inspector of Buildings				
Building Inspector	30,959.37	28,631.57	28,631.57	0.00
Assistant Building				
Inspector	3,880.36	3,588.60	3,588.60	0.00
Operating	2,650.00	2,650.00	2,650.00	0.00
Inspector of Plumbing & Gas				
Operating	5,200.00	5,200.00	5,200.00	0.00
Inspector of Wires				
Operating	9,544.00	9,300.00	9,300.00	0.00
Library				
Payroll	54,304.22	49,035.56	49,035.56	0.00
Operating	47,765.00	34,000.00	34,000.00	0.00
Old Colony Regional School				
Payroll & Operating	593,102.00	593,102.00	593,102.00	0.00
Parking Clerk				
Payroll & Operating	0.00	0.00	1,000.00	1,000.00

Planning Board				
Payroll	2,481.00	2,358.00	2,358.00	0.00
Operating	1,422.50	1,350.00	1,350.00	0.00
Plymouth-Carver Regional School				
Payroll & Operating	3,520,004.00	3,420,004.00	3,329,226.00	- 90,778.00
Police Department				
Chief & Officers	482,150.04	445,361.34	440,712.90	- 4,648.44
Dispatchers	118,745.77	117,934.67	117,829.27	- 105.40
Overtime	53,500.00	37,000.00	37,000.00	0.00
Court Time	20,000.00	8,200.00	15,000.00	6,800.00
Operating	52,138.00	32,500.00	36,000.00	3,500.00
Public Prosecutor				
Payroll	9,410.16	8,812.18	9,410.16	597.98
Public Health Nurse				
Payroll	65,650.59	59,904.13	59,904.13	0.00
Clerical	13,833.29	12,793.18	12,793.18	0.00
Operating	11,060.00	9,780.00	9,780.00	0.00
Physical Therapy	15,000.00	15,000.00	15,000.00	0.00
Tax Collector				
Collector	16,374.98	15,143.76	15,143.76	0.00
Clerical	33,094.98	31,318.19	31,318.19	0.00
Operating	9,476.00	9,476.00	9,476.00	0.00
Town Accountant				
Clerical	27,162.52	25,120.21	25,120.21	0.00
Operating	19,385.00	18,100.00	18,600.00	500.00
Town Clerk				
Clerk	26,958.10	24,931.15	24,931.15	0.00
Clerical	33,864.42	31,318.19	31,318.19	0.00
Operating	2,360.00	2,360.00	2,360.00	0.00
Elections	16,663.15	15,163.15	15,163.15	0.00
Treasurer				
Treasurer	13,875.13	12,831.87	12,831.87	0.00
Clerical	27,162.52	25,120.21	25,120.21	0.00
Operating	6,740.00	6,000.00	6,740.00	740.00
Employee Health				
Insurance	746,978.91	643,428.98	656,209.53	12,780.55
Plymouth County				
Retirement	249,220.00	214,561.00	249,220.00	34,659.00
Unemployment				
Insurance	60,000.00	10,000.00	60,000.00	50,000.00
Zoning Board of Appeals				
Operating	1,500.00	1,500.00	1,500.00	0.00
Debt Service				
School Bond				
(Principal) 5/1/75	135,000.00	135,000.00	135,000.00	0.00
School Bond				
(Interest) 5/1/75	28,350.00	28,350.00	28,350.00	0.00
School Note				
(Principal) 2/15/85	50,000.00	50,000.00	50,000.00	0.00

School Note				
(Interest) 2/15/85	3,725.00	3,725.00	3,725.00	0.00
School Note				
(Reg Fee) 2/15/85	300.00	300.00	300.00	0.00
Equipment Bond				
(Principal) 9/15/87	160,000.00	160,000.00	160,000.00	0.00
Equipment Bond				
(Interest) 9/15/87	7,510.00	7,510.00	7,510.00	0.00
Land Bond				
(Principal) 9/15/87	5,000.00	5,000.00	5,000.00	0.00
Land Bond				
(Interest) 9/15/87	142.50	142.50	142.50	0.00
Equipment Note				
(Principal) 8/15/88	35,000.00	35,000.00	35,000.00	0.00
Equipment Note				
(Interest) 8/15/88	5,880.00	5,880.00	5,880.00	0.00
Equipment Note				
(Principal) 6/8/89	0.00	0.00	0.00	0.00
Equipment Note				
(Interest) 6/8/89	0.00	0.00	0.00	0.00
Heating Bond				
(Principal) 9/1/89	75,000.00	75,000.00	75,000.00	0.00
Heating Bond				
(Interest) 9/1/89	30,770.00	30,770.00	30,770.00	0.00
Heating Bond				
(Reg Fee) 9/1/89	250.00	250.00	250.00	0.00
Equipment/Land				
Bonds (Reg Fee)	550.00	550.00	550.00	0.00
Line Item				
Appropriations	12,324,499.99	11,353,629.68	11,337,554.20	16,075.48

Article/Description	Raise and Appropriate	
	Requested	Recommended
2 Unpaid Bills	571.48	571.48
4 Hovercraft	18,000.00	
5 Fire Small Equipment	10,000.00	4,000.00
7 Executive Secretary Salary	40,500.00	
8 Executive Secretary Recruitment Expense	500.00	
11 Fire/Police Dispatcher Raise	6,645.05	
15 Intermittent Police Raise	300.00	
16 Firefighter Raise	4,322.00	
20 Backhoe	8,038.85	8,038.85
21 Cab & Chassis	35,000.00	
22 Snow Plows	8,000.00	4,000.00
26 DPW Raise	16,544.56	
27 Library SEAL Bill	10,960.00	
Total	\$159,381.94	\$16,610.33

ARTICLE 1. Upon motion duly made and seconded and motion by Police Chief Diane M. Skoog it was SO PASSED to amend Article 1 as follows:

Town By-Law XXVI
SOLICITOR/CANVASSER

“Section 1. License Required. It shall be unlawful for any solicitor or canvasser as defined in this by-law to engage in such business within the Town of Carver without first obtaining a license therefor in compliance with the provisions of this by-law. The provisions of this by-law shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this by-law be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls at the invitation of prospective customers to take an order for future periodic route deliveries.

Section 2. Definition. A solicitor or canvasser is defined as any person who, for himself, or for another person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales.

Section 3. Application. Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

- (a) Name of applicant
- (b) Address of applicant (local and permanent home address)
- (c) Applicants' height, weight, eye and hair color.
- (d) Applicants' social security number.
- (e) The length of time for which the right to do business is desired.
- (f) A brief description of the nature of the business and the goods to be sold.
- (g) The name and home office address of the applicants' employer. If self-employed, it shall so state.
- (h) A photograph of applicant which picture shall be submitted by the applicant and be 2"x2" showing the head and shoulders of the applicant in a clear and distinguished manner.
- (i) If operating a motor vehicle, the year, make, model, motor number, registration number, State of registration, vehicles' owner and address.

At the time of filing the application, each applicant shall pay a fee of two (\$2.00) Dollars.

If in the opinion of the Chief of Police, an applicant is a not-for-profit community service, educational, or religious organization of good standing and reputation in the Town of Carver, the application fee shall be waived and a license to the organization may be issued and certified duplicate copies of the license issued to individuals to identify solicitors and canvassers for the organization. Such organization must designate a Carver resident person who shall be authorized to direct and control canvassers and solicitors and who shall be required to furnish

required application information for the organization, with a list of all individual solicitors or canvassers, and the address of each. The Chief of Police may waive application items (c) (d) (g) and (h) as to the individual canvassers and solicitors for such organization who are, also Town of Carver residents.

Section 4 - Investigation and Issuance.

1. Upon receipt of the application, the Chief of Police shall investigate the applicant's reputation as to morals and integrity.
2. After an investigation of the applicant's morals and integrity, but within 7 business days of the filing of the applicant, the Chief of Police shall endorse on such application his/her approval or disapproval. Failure of the Police Chief to act on said permit within 7 business days of the applicant's filing shall constitute approval. If disapproved, the applicant shall have the right of appeal to the Board of Selectmen in writing within 7 days of the denial by the Chief of Police. The Board of Selectmen must act upon the appeal at one of their next two regularly scheduled meetings. Failure to so act shall be deemed approval.
3. Such license when issued shall contain the signature of the Chief of Police or the Board of Selectmen and shall show the name, address, and photograph of said licensee, the date of issuance and the length of time the same shall be operative, as well as the license number. The Police Department shall keep a record of all licenses issued for a period of six (6) years. Solicitors and canvassers when engaged in the business of soliciting or canvassing are required to display an identifying badge issued by the Police Department, by wearing said badge on an outer garment. Each licensee is required to possess an individual license.

Section 5 - Duty of Police to Enforce - Transfer. The police officers of the Town of Carver shall enforce this by-law. No license shall be transferred.

Section 6 - Revocation of License. The Chief of Police is hereby vested with jurisdiction over the revoking of licenses. Any person aggrieved by such revocation may appeal to the Board of Selectmen within 7 business days, and a hearing will be scheduled for one of the next two regularly scheduled meetings of the Board of Selectmen.

Section 7 - Expiration of License. Each license issued under the provisions of this by-law shall continue in force from the date of its issue until the thirty-first day of December following, unless sooner revoked.

Section 8 - Renewal of License. A license issued under the provisions of this by-law may be renewed by the Chief of Police. An applicant requesting a renewal of a license must apply in person for such license renewal, and provide such information as is required to obtain an initial license.

Section 9 - Misrepresentation.

1. No solicitor or canvasser, licensed or exempted from license, may misrepresent, in any manner the buyer's right to cancel as stipulated by Chapters 93, 93A and 255D of the General Laws.
2. No solicitor or canvasser, licensed or exempted from license, may use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call in order to gain admission to a prospective buyer's home, office, or other establishment with the purpose of making a sale of consumer.

Section 10 - Trespassing. It shall be unlawful for any canvasser or solicitor, whether or not exempt from licensing hereunder, to enter the premises of a resident or business who has displayed conspicuously a "no trespassing" or "no soliciting"

sign or poster. Further, it shall be unlawful and cause revocation of a license for canvassers or solicitors to ignore a resident or business person's no solicitation directive or to remain on the premises after the owner or person in charge of the premises has indicated that the canvasser or solicitor is not welcome.

Section 11 - Penalty. Any person violating any provision of this by-law shall, upon conviction thereof, be punished by a fine not to exceed Fifty (\$50.00) Dollars for each and every offense."

ARTICLE 2. Upon motion duly made and seconded it was Unanimously Voted for the Town to raise and appropriate the sum of Five Hundred Seventy-one Dollars and forty-eight cents (\$571.48) to pay the following unpaid bills for FY 1988 under the provisions of Chapter 240 Section 7 of the Acts of 1989. Said expenditure to be under the direction of the Selectmen:

Jeffrey LeBarnes (Library Salaries)	\$571.48
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Selectmen and Finance Committee voted unanimously for this article.

ARTICLE 3. Upon motion duly made and seconded and motion by Chairman, Board of Selectmen, Paula Babbin, it was Unanimously Voted to put this article on hold until Attorney Thomas Crotty arrives to explain the formation of the agreement.

ARTICLE 4. Upon motion duly made and seconded and with discussion on the floor by Fire Chief Dana Harriman and Capital Outlay Committee and upon motion by Chief Harriman it was SO PASSED YES 224 NO 84 - for the Town to transfer from the Stabilization Fund the sum of Eighteen Thousand (\$18,000.00) Dollars to purchase and equip a Hovercraft for the Fire Department, said expenditure to be under the direction of the Selectmen and the Fire Chief. Capital Outlay Committee did not recommend this article.

ARTICLE 5. Upon motion duly made and seconded and motion to amend by the Finance Committee, it was Unanimously Voted that the Town vote to raise and appropriate the sum of Four Thousand (\$4,000.00) Dollars for the purchase and maintenance of small equipment for the Fire Dept., said expenditure to be under the direction of the Selectmen and Fire Chief.

At this time, Sylvia Best, Library Trustee motioned to take Article 27 out of order. With a standing vote 142 no 138 yes the motion was DEFEATED.

ARTICLE 6. Upon motion duly made and seconded and motion by Selectman Francis J. Kane and discussion by Acting Police Chief Diane Skoog, it was Unanimously Voted for the Town to authorize and direct the Board of Selectmen to petition the General Court on behalf of the Town, requesting the General Court to pass a special law pursuant to Article 2 of the Amendments to the Constitution of Massachusetts giving the Board of Selectmen authority to establish a schedule of fines for beach, and other parking facilities and spaces controlled by the Town, which exceed the limits established in General Laws, Chapter 90, S20 A 1/2.

ARTICLE 3. Upon request of the Board of Selectmen, Chairman Paula Babbin, it was Unanimously Voted to allow Attorney Thomas Crotty to explain the agreement

among the Towns of Carver, Marion and Wareham with respect to the formation of a Regional Refuse District.

After much discussion on the floor and a motion by Timothy McGillicuddy, it was Unanimously Voted to put this article on hold until further reconsideration.

ARTICLE 7. Upon motion duly made and seconded and motion to amend by Selectman Daniel T. Ryan the sum of money to \$9,000.00 (Nine Thousand) Dollars and with standing Vote YES 141 NO 94 this article was DEFEATED. (EXECUTIVE SECRETARY)

ARTICLE 8. Upon motion duly made and seconded it was Unanimously Voted to WITHDRAW this article. (Expenses for recruiting Executive Secretary).

Upon motion duly made and seconded, Chairman, Board of Selectmen, Paula Babbins, the meeting was adjourned to Wednesday, October 2, 1991, at 7:00 P.M. Meeting Adjourned at 11:00 P.M.

A true record. Attest:

Bernadette L. Hemingway
Town Clerk

CONTINUATION OF SPECIAL TOWN MEETING WEDNESDAY, OCTOBER 2, 1991

The meeting was called to order at 7:09 P.M., by Moderator, Nancy A. Seamans, there being a quorum present (75) with a total of 81 registered voters present. The appointed tellers were duly sworn to their performance by the Moderator. The tellers were as follows: Dorita Cunningham, Joan M. White, Phyllis Harriman, Karen Fager and Paul McDonald. After the Pledge of Allegiance the meeting proceeded to act on the articles in the Warrant as follows:

At this time a discussion and a motion by Thomas Russell to reopen ARTICLE 35. After discussion by Attorney Joseph Hannon, Town Counsel and voters from the floor, Thomas Russell WITHDREW this motion.

ARTICLE 9. Upon motion duly made and seconded and motion by Francis J. Kane, Selectman, this article was WITHDRAWN.

ARTICLE 10. Upon motion duly made and seconded and motion by Nicholas J. Femia, member of the Town Government Study Committee, and with discussion following, with a Standing Vote Yes 134 No 27 it was SO PASSED that the Town expand Board of Selectmen from a three member Board to a five member Board, all elected "at large", by amending the revised bylaws adopted at adjourned session of Annual Town Meeting May 22, 1975, Article by approving the following amendments:

ARTICLE V - Section I Delete entirely and replace with:

Composition, Term of Office - There shall be a Board of Selectmen composed of five (5) members elected for terms of three years each, so arranged that the term of as nearly equal number of members as is possible shall expire each year.

ARTICLE V - ADD Section 7 - Implementation.

The initial implementation will be: In order to establish the Proper Cycle of Terms of Office, three candidates will be elected the 1992 Town Election:

- a. One seat for a three year term, as is the seat scheduled for election in 1992, to the candidate with the highest vote.
- b. One seat for a two year term which receives the next highest vote.
- c. One seat for a one year term which receives the third highest vote.

Selectmen voted 2 No 1 Yes Finance Committee 4, 1, 1 abstain.

ARTICLE 11. Upon motion duly made and seconded and motion by Paula Babbín, Chairman Board of Selectmen and after discussion this article was DEFEATED WITH 3 YES votes. Selectmen recommended this article unanimously and Finance Committee did not recommend. (pay raises for the Carver Dispatchers' Union FY '92).

ARTICLE 12. Upon motion duly made and seconded and motion by Daniel T. Ryan, Board of Selectmen it was Unanimously Voted that the Town vote to establish the maximum amount of \$50,000.00 to be expended annually from the Physical Therapy Revolving Account, in accordance with General Laws, Chapter 44, Section 53E1/2, the money expended to cover Physical Therapy, Speech Therapy, Occupational Therapy, and Social Work Services.

ARTICLE 13. Upon motion duly made and seconded and motion by Paula Babbín, Chairman Board of Selectmen, it was Unanimously Voted for the Town to establish a maximum amount of Fifty Thousand (\$50,000.00) Dollars to be expended annually from the Transportation Revolving Account in accordance with General Laws, Chapter 44, Section 53 E1/2, for the Council on Aging.

ARTICLE 14. Upon motion duly made and seconded and motion by Francis J. Kane, it was Unanimously Voted for the Town to transfer the sum of Fifteen Thousand (\$15,000.00) Dollars from the Ambulance Fund Account to the Ambulance Operating Account for the purpose of completing the ambulance garage, said account to be under the control of the Ambulance Committee and the Board of Selectmen. Selectmen recommended and Finance Committee voted unanimously 5 yes.

ARTICLE 15. Upon motion duly made and seconded and motion by Daniel T. Ryan, member Board of Selectmen, this article was DEFEATED. Selectmen voted unanimously and Finance Committee voted against. (raise for Permanent Intermittent Police and Special Police Officers).

ARTICLE 16. Upon motion duly made and seconded and motion by Daniel T. Ryan, it was SO PASSED YES 95 NO 43 Abstain 20 for the Town to raise and appropriate the sum of Four Thousand Three Hundred Twenty-two (\$4,322.00) Dollars for the purpose of funding raises for the Carver Firefighters.

ARTICLE 17. Upon motion duly made and seconded and motion by Erwin K. Washburn, Chairman, Carver School Committee, it was Unanimously Voted with "1 No Vote" for the Town to amend the vote passed under article 28 of the Annual Town Meeting Adjourned Session held on June 26, 1991, a quorum being present, with 165

votes in the affirmative, 4 votes against, so that said vote shall provide that a portion of the proceeds of bonds or notes authorized thereby, for remodeling, reconstructing, and making extraordinary repairs to the roofs of the Governor John Carver Schools, as well as to replace doors of the original Governor John Carver School, may be expended for the purpose of providing renovations for handicap accessibility to bring the buildings in compliance with state and federal requirements.

ARTICLE 18. Upon motion duly made and seconded and motion by Erwin K. Washburn, Chairman Carver School Committee, it was SO PASSED to raise the amount required for bid in accordance with Massachusetts General Laws, Chapter 40, Section 4G, from Four Thousand (\$4,000.00) Dollars to Ten Thousand (\$10,000.00) Dollars as allowed by Massachusetts General Laws, Chapter 30B known as the uniform procurement Act. Board of Selectmen voted unanimously and Finance Committee recommended 4-0-1.

ARTICLE 19. Upon motion duly made and seconded and motion to withdraw by Erwin K. Washburn, it was Unanimously Voted to withdraw this article.

ARTICLE 20. Upon motion duly made and seconded and motion by Joseph Kaminski, Chairman of Finance Committee, it was SO PASSED for the Town to take Eight Thousand Thirty-eight Dollars and eighty-five cents (\$8,038.85) from the Stabilization Fund for the purpose of paying the second of 5 yearly payments for a municipal lease/purchase of a backhoe for the Department of Public Works. Selectmen recommended and Finance Committee recommended Unanimously.

ARTICLE 21. Upon motion duly made and seconded and motion by John Micevich this article was Unanimously WITHDRAWN (34,000 GUN Cab and Chassis Replacement)

ARTICLE 22. Upon motion duly made and seconded motion by Joseph Kaminski, Chairman of the Finance Committee, it was SO PASSED for the Town to raise and appropriate under the provisions of Massachusetts General Laws, Chapter 44, Section 7, Clause 9 the sum of (\$4,000.00) Four Thousand Dollars for one 11 foot snow plow for the Department of Public Works, said expenditure to be under the direction of the Department of Public Works.

ARTICLE 23. Upon motion duly made and seconded and motion by Paula Babbín, Chairman Board of Selectmen, this article was Unanimously WITHDRAWN.

ARTICLE 24. Upon motion duly made and seconded and motion by Acting Police Chief Skoog it was SO PASSED, (1 NO VOTE) that the Town establish a special revenue account to receive the proceeds from a police auction of confiscated, abandoned and unclaimed items for the purpose of purchasing a computer system compatible for police functions and business, said account not to exceed \$50,000.00.

The Selectmen and Finance Committee unanimously recommended this article.

ARTICLE 25. Upon motion duly made and seconded by Selectman, Daniel T. Ryan, it was Unanimously Voted that the Town amend the Earth Removal Bylaw as

voted on Article 34, Annual Town Meeting, adjourned session, Wednesday, June 6, 1990, by amending Section 24.3.3 in the following manner:

Delete the phrase: "No committee action shall be taken without a quorum of five members," and insert in place thereof:

"No committee action shall be taken without a majority of the members" (and the balance of section to continue as before).

ARTICLE 26. Upon motion duly made and seconded and motion by Paula Babbin, Chairman Board of Selectmen, this article was DEFEATED.

ARTICLE 27. Upon motion duly made and seconded and motion to amend by John Kaercher, member of Finance Committee, it was SO PASSED with (1 No Vote) for the Town to raise and appropriate the sum of \$3,735.84 Dollars for the purpose of paying (South Eastern Automated Libraries) for services provided to operate the computer system in the town library said expenditure to be paid to SEAL in its entirety.

Selectmen did not recommend - Finance Committee 5 against 1 for 1 abstain.

ARTICLE 28. Public Works Department requested to put this article on hold for 15 minutes. SO VOTED.

ARTICLE 29. Upon motion duly made and seconded and motion to amend by Edward Fuller, it was SO PASSED (with 1 No VOTE) for the Town to approve a Building Moratorium in the Historic Districts of Carver for a period of eighteen (18) months. The purpose of this Moratorium is to allow the Town to study and enact protective measures, through updating of the Master Plan and proposed Bylaws to preserve and protect the historic assets of the Town of Carver. This moratorium shall apply only to construction on now substantially vacant lots for which no application was on file with the Historic District Commission on or before September 30, 1991.

Selectmen recommended unanimously and the Finance Committee recommended 4-yes 1-no 1-abstain.

ARTICLE 30. Upon motion duly made and seconded and motion to amend by Frank Mazzilli, it was SO PASSED with (1 NO VOTE) for the Town to establish a master plan study committee consisting of five members:

One member to be appointed by Selectmen.

One member to be appointed by Planning Board.

One member to be appointed by Zoning Board of Appeals.

Two members to be appointed by Moderator.

ARTICLE 31. Upon motion duly made and seconded and motion by Paula M. Babbin, Chairman Board of Selectmen, it was Unanimously Voted for the Town to approve and adopt the following new By-law to be added to the General By-Laws of the Town:

By-Law No. 27:

Dwelling and Business Building Numbers

A. Each new dwelling or business building shall be numbered with street numbers assigned by the Board of Selectmen, on the front of the building if clearly visible from the street or on a mail box, post or tree at the driveway entrance clearly visible from the street.

B. Said numbers shall be a minimum of four (4) inches in height and shall be a color in direct contrast to the surface to which it is attached.

C. Upon the sale, rental, or transfer of a dwelling or business building in existence at the time of acceptance of this By-Law, a Certificate of Compliance shall be required from the Building Inspector to the new owner or tenant.

D. All other dwellings or business buildings in existence at the time of acceptance of this By-Law shall be required to install their previously assigned numbers in accordance with the requirements stated in Section A and B of this By-Law within one (1) year after its acceptance and/or to install such other numbers as the Board of Selectmen shall designate within six (6) months of notification by said Board.

E. This By-Law will be enforced by the Board of Selectmen and/or the Building Inspector.

Selectmen and Finance Committee recommended this article unanimously.

ARTICLE 32. Upon motion duly made and seconded and motion made by Fire Chief Dana Harriman, it was Unanimously Voted for the Town to adopt the following by-law as number XXVIII (28):

No certificate of occupancy shall be issued by the Building Inspector and no smoke detector certificate of compliance shall be issued by the Fire Chief unless a house number approved by the Board of Selectmen has been affixed to the building or house. Said number shall be colored in direct contrast to the building or house color and shall be a minimum of four (4) inches high. In cases where the building or house is not visible from the street, the number shall be affixed to a sturdy permanent sign, post or mailbox, a minimum of thirty-six (36) inches high located at the street line proximate to the access way into the building portion of the lot.

ARTICLE 33. Upon motion duly made and seconded and motion by Richard LaCava, with a Standing Vote Yes 73 No 37 Abstain 7, it was SO PASSED for the Town to amend Article 12 as voted at the October 15, 1990 Special Town Meeting so that it will read:

That the Town voted to establish a Capital Outlay Committee to be comprised of seven (7) members as follows:

One (1) member appointed annually by the Selectmen (may be from its own membership);

One (1) member appointed annually by the School Committee (may be from its own membership);

One (1) member appointed annually by the Department of Public Works Commission (may be from its own membership);

and Four (4) members appointed by the Moderator. Said members to serve for three year terms. These members should not have any affiliation with any other town committee, board, nor commission.

Selectmen and Finance Committee did not recommend this article.

ARTICLE 34. Upon motion duly made and seconded and motion by Michael Harris, DPW Commissioner, it was Unanimously Voted for the Town to transfer the sum of Five Thousand Two Hundred (\$5,200.00) Dollars from Sale of Lots - Central Cemetery Fund to resurface the roadways in Central Cemetery, in accordance with M.G.L., Chapter 114, Section 25.

Selectmen and Finance Committee unanimously recommended this article.

ARTICLE 35. Upon motion duly made and seconded and motion by John Kaercher, member of Finance Committee, it was Unanimously Voted NOT to reopen this article.

Upon motion duly made and seconded, it was Unanimously Voted to ADJOURN. Meeting adjourned at 10:20 P.M.

A true record. Attest:
Bernadette L. Hemingway
Town Clerk

1991 SPORTING LICENSES

	#	\$	TOTAL
Res. Citizen Fishing	262 @	\$12.50	\$3,275.00
Res. Citizen Minor Fishing	7 @	6.50	45.50
Res. Citizen Fishing (65-69)	15 @	6.25	93.75
Res. Citizen Fishing (Free)	40 @	FREE	FREE
Non-Res. Citz./Alien Fishing	4 @	17.50	70.00
Non-Res. Citz./Alien 7-Day Fishing	1 @	11.50	11.50
Res. Citizen Trapping	2 @	20.50	41.00
Res. Citizen Hunting	63 @	12.50	787.50
Res. Citz. Hunting (Paraplegic)	1 @	FREE	FREE
Non-Res. Citz./Alien Hunting	1 @	23.50	23.50
Res. Citizen Sporting	119 @	19.50	2,320.50
Res. Citz. Sporting (65-69)	7 @	9.75	68.25
Res. Citz. Sporting (Over 70)	41 @	FREE	FREE
Duplicate Hunting	1 @	2.00	2.00
Duplicate Sporting	4 @	2.00	8.00
Archery/Primitive Firearms Stamp	49 @	5.10	249.90
Mass. Waterfowl Stamp	59 @	5.00	295.00
Res. Wildlands Cons. Stamp	469 @	5.00	2,345.00
Non-Res. Wildlands Cons. Stamp	5 @	5.00	25.00
		Total	\$9,661.40
		Fees	260.15
		Paid To Div. of Fisheries & Games	\$ 9,401.25

DOG LICENSES ISSUED JANUARY 1, 1991 TO DECEMBER 31, 1991

Male/Female	419 @	\$10.00	\$4,190.00
Sp. Female/Neu. Male	849 @	7.00	5,943.00
Kennels	10 @	30.00	300.00
	3 @	60.00	180.00
		Total	\$10,613.00
		Fees	960.75
		Paid To Town Treasurer	\$ 9,652.25

Report of the Board of Selectmen

Another busy year with a much increased work load that has required a great deal of attention by all three Selectmen, including several nights per week attendance at various meetings.

Dan Ryan was elected Selectmen in April for a 3 year term.

The practice of Tuesday evening and Thursday morning meetings has continued.

Acting Chief Skoog was appointed to Permanent Police Chief, with a unanimous vote for the Board of Selectmen.

Appointments on the Master Plan Committee should help Carver to handle additional growth in the town.

The town is still feeling the effects of the economy, but the Board and the Finance Committee have been able to manage the town without any cut-backs in services or personnel. You can be sure that the Board of Selectmen and the Finance Committee will do everything in their power to provide the best services within the budget limitations.

The town is very proud of their new ambulance garage. We are very fortunate to have so many dedicated people who worked so hard to see the completion of the garage. Thank you for a job well done.

The new Dog Pound is underway, with volunteer help, and we hope to see the completion of that by the Fall.

The Selectmen spent a very hectic week in the Civil Defense office during Hurricane Bob, keeping in touch with our Police, Fire D.P.W., and Council on Aging Departments and the general public. Thanks to all who cooperated with us.

We wish to thank the various Boards, Committees, Commissions, Town Hall Staff and other elected officials for their help in managing the complicated matters before us. Thanks to our staff of Jeanne Roby and Pat Clark for their hard work and understanding of our many varied problems.

CARVER BOARD OF SELECTMEN

Paula M. Babbin, *Chairman*
Francis J. Kane
Daniel T. Ryan

Report of the Board of Assessors

The Assessors' Office has seen some changes in its office for the year of 1991.

Judith A. Yelle Administrative Assessor left as of July 1, 1991. Becky Williams, formerly a clerk, was promoted to Ms. Yelle's position. Mrs. Williams attended classes at the University of Amherst to qualify her for the position. Kelly Stuart was hired to replace Mrs. Williams' clerks position but left for another job. She was replaced by Laurie Harris. Also, Lotus 123 was installed in our computer system.

For the first time in many years, actual tax bills were mailed for FY 92 taxes.

The office staff processed 300 property transfers, 201 building permits and 22 plans for division of properties.

Excise tax bills were received for R.M.V. for 1991, with 437 excise tax abatements granted. The Board of Assessors also granted 163 property exemptions and 149 property tax abatements. Also, the office gave \$856.00 to the general fund from research fees.

TAX RATE RECAPITULATION FY92

CLASS	VALUATION	RATE	LEVY
Residential	385,452,004	14.96	5,766,361.98
Open Space	402,100	14.96	6,015.42
Commercial	88,576,594	24.19	2,142,667.81
Industrial	9,923,900	24.19	240,059.15
Personal Property	17,642,540	24.19	426,773.05
Total To Be Raised			12,779,121.48
Estimated Receipts and Other Revenue Sources			4,197,224.07
Tax Levy			8,581,877.41

Charles E. Hamilton, *Chairman*

Matthew J. Mendes, Sr.

Earl C. Healey

Becky L. Williams, *Administrative Assessor*

Report of the Council on Aging

The Carver Council on Aging is a town department established to serve and assist the senior population of our community, 59 years of age and older. The COA Offices, Drop-In Center and Nutrition Center are housed in the Marcus Atwood House, located at Lakeview and Tremont Streets in South Carver. This multi-purpose center is open Monday through Friday from 9:00 AM until 4:00 PM, except for legal holidays.

Professional staff members (paid and volunteer) implement the programs and services established and authorized by the COA Board of Directors. Federal, state and local funds support a variety of services and programs focused on the needs of our senior citizens. Grants (public and private) also contribute to the financial support of this department.

Professional Services

Certified social workers are available for screening interviews, counseling and referral assistance. Counseling is also available for Social Security and SSI assistance, legal assistance provided by Attorney Lawrence L. Hale from 9:00 AM until 11:00 AM (second Thursday of each month) and the Southeastern Legal Assistance Corp. Other social service needs: fuel assistance, tax preparation assistance, provided by T.C.E. Program (Tax Counseling for the Elderly), insurance assistance through S.H.I.N.E. (Serving Health Information Needs of Elders) and health assistance in conjunction with the Carver Public Health Nurses. Free hearing tests are offered quarterly, free blood pressure tests are offered monthly along with annual flu shots and cholesterol tests that are provided at a modest fee. An Outreach Program has been added to our service. Geriatric mental health social workers also available to elders.

Guest speakers are scheduled as appropriate to keep seniors informed of governmental regulations and/or changes, insurance, health related issues and other topics of interest to seniors. The Carver Senior Organization and AARP Chapter also hold their monthly meetings at the Marcus Atwood House. They too schedule guest speakers and have planned activities of interest to senior citizens.

Senior identification cards are issued by the COA and an updated list of businesses that offer senior citizen discounts has been completed and is available to seniors.

Government surplus food distribution is administered quarterly by the COA to eligible persons (Jan., Apr., July and Oct.). Food pantry added for emergency needs.

Daily Telephone Reassurance program available for seniors living alone or in isolated areas of town. Vial of Life kits are available to anyone and can be obtained at the COA office. A Loan Closet is provided by the COA and Public Health Nurses for persons needing walkers, crutches, wheelchairs, bed pans, etc. Magazines, books and puzzles available for loan as well. A Coupon Exchange file is maintained and offered to seniors wishing to extend their purchasing power. Breads and pastries from Carver's Shaw Market distributed at the Atwood House (Mon. thru Fri., 9:00 AM - 1:00 PM).

Transportation

Curb-to-curb transportation is available to the elderly and disabled persons living in our community. Operated by the COA, a GATRA (Greater Attleboro Taunton Regional Authority) mini-lift-bus, and lift-van are in service Monday through Friday for scheduled trips to shopping malls, super markets, medical appointments, social and recreational activities and for special events. A donation of one dollar fifty is accepted.

Adult Day Care Center

Although the Carver COA does not operate an adult day care center, we do provide transportation to Carver seniors enrolled in the Middleboro COA Adult Day Care Center on Tuesday, Wednesday and Thursday.

Nutrition

Congregate meals are served Monday through Friday at our Nutrition Center, providing hot and nutritious meals with social interaction among senior citizens. Meals-on-Wheels are delivered to the frail and homebound seniors who qualify. A donation of one dollar fifty is accepted.

Drop-In Center/Social and Recreational

Our Drop-In Center is open daily, Monday through Friday from 9:00 AM until 4:00 PM for those wishing to read, play cards, bingo, shoot pool, watch TV or just engage in conversation with friends. Our facility is well heated in winter and air conditioned in summer. A VCR has been installed so that films can be enjoyed or used by guest speakers when they join us. Horseshoe and tennis courts are located on Atwood property.

The COA has reserved lanes at Alley Kat Lanes in Kingston and provides transportation for our bowlers on Friday afternoons. Transportation to North Easton Fitness Center is provided on Tues. and Thurs. afternoons for participants in the Aqua Arthritic Swimming and Exercise Program.

Special day-trips are planned for the coming year: theater trips, musicals, ice shows, sporting events, flower show, etc.

Friend's of the COA, Inc. sponsor various fundraising dinner/dances and will be planning more for the coming year. Our Annual Chicken BBQ and St. Patrick's Day Corned Beef and Cabbage Dinner were very successful this past year. A traditional Turkey Dinner with all the trimmings has become an annual event for elders living in Carver and surrounding communities.

Sustaining Membership

Friends of COA have launched a Sustaining Membership drive with a goal of 2,000 members. Annual membership fee: \$5 for individuals and \$10 for businesses and organizations. Sixty percent for "building fund" with forty percent for "operating expenses."

Newsletter

To keep our senior population informed of activities, programs and matters of particular interest to them, we now distribute a monthly newsletter. Increased postage cost and related expenses prevent us from mailing the newsletter, but they are available for pick-up at the Town Hall, Carver Public Library, Atwood House and in the stores and businesses that advertise in our publication. Newsletters are also distributed on our GATRA buses and with the help and assistance from the mobile home parks, distributed along with their own newsletters.

Interesting Statistical Information

- Carver's senior population is the fastest growing in the Commonwealth, with a 216 % increase between 1980 and 1990 (US Census).
- There were 7,422 passenger trips in 1990, 380 passenger trips provided disabled seniors and 618 passenger trips for non-seniors.
- The Nutrition Center served 13,039 meals at the Atwood House.
- "Meals on Wheels" were delivered to 3,804 sick, frail and elderly residents.

- Telephone Reassurance calls totaling 3,640 were made to isolated elders in town.
- Some 5,672 elders took part in various social, recreational and community education programs offered at the center.
- Health related services and programs benefited 3,017 seniors.
- Volunteer hours averaged 580 per month with a conservative dollar value estimated at \$54,908.00 contributed to the town's senior population.

Respectfully submitted,

Paul T. VonBurg
Council on Aging Director

COA Board of Directors

Edward Coakley, *Chairman*
 Susan Cologiovanni, *Vice Chairman*
 Marjorie L. Smith, *Treasurer*
 Judith L. Ward, *Secretary*
 Paula M. Babbini
 Joseph H. Boucher
 Madelyn Moore

Friend's Board of Directors

Doris F. Moore, *President*
 Rev. Robert H. Merritt, *Vice President*
 Carol Hedin, *Treasurer*
 Lucy J. Rice, *Secretary*
 Jean M. Bouchard
 Paul R. Correia
 Frank Kane
 Terry D. Katz

Marcus Attwood Trustees

Frank R. Mazzilli, *Chairman*
 Erwin K. Washburn
 Nancy B. Davidson, *Secretary*
 D. Jeanette Adler
 Margaret Maki

Report of the Old Colony Planning Council Area Agency on Aging

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Area Agency's activities for 1991.

In Fiscal Year 1991, the Old Colony Planning Council completed its 11th year as the Area Agency on Aging. The Area Agency is responsible for administering Title III funds under the Older Americans Act. This federal funding has enabled the Area Agency to meet the growing needs of elders, particularly those very old and infirmed. Working closely with local councils on aging and other community agencies, Title III funds are frequently combined with other monies to develop and support a broad range of in-home and community services.

During FY 1991, an estimated 12,000 elders received assistance through 20 Title III programs. Services funded in FY 1991 by the AAA include:

- Senior center and outreach programs
- Home health and respite services
- In-home mental health services
- Services for deaf, blind and physically handicapped elders
- Transportation services
- Legal services
- Emergency services
- Congregate and home delivered meals
- Services to families and caregivers
- Nursing home ombudsman services

The service and planning area encompasses 23 communities in southeastern Massachusetts from Stoughton/Avon to Marshfield to Wareham to Easton. The Area Agency on Aging acknowledges with gratitude the generous support and cooperation of these communities, especially the local citizens who serve on the Advisory Committee chaired by Dolores Kent of Easton. The Advisory Committee, consisting of citizens from each of the 23 communities served, assists the Agency in its important work of determining service needs, the priority of programs, and selecting subgrantees.

The Council further notes with appreciation the work of local boards and commissions, public and private agencies, various institutions and individuals who have cooperated with or otherwise assisted the Council.

Report of the Housing Authority

The Carver Housing Authority continues to manage 20 units of elderly housing and 8 units of family housing through the Chapter 667 and 707 State programs. Carver residents are given preferential consideration. A board of five commissioners meets on the fourth Wednesday of each month to determine policy and provide counsel.

Mrs. Donna Fernandes was selected as Executive Director in February of 1991. Mrs. Fernandes, a Carver Resident, has demonstrated extraordinary ability in learning sophisticated skills in managing these State directed facilities. She has re-established credibility and competency to the Authority, and provides the residents a new sense of stability and compassion. Our efficient and reliable secretary is Mrs. Juanita Ashley. Mr. Peter Nelson has recently been hired as the maintenance person.

The Authority is currently working to establish a Chapter 689 facility for the mentally handicapped. These are persons who have limited vocational skills and would require housing supervision. Land has been purchased on Fuller Street through a State grant for this purpose. Architech plans are now being drawn up for this 8 unit duplex home. A comprehensive permit will then be required before construction can proceed.

Our present facilities have been in existence for 10 years, and presently a major issue are maintenance concerns. Support has been forthcoming from many local departments in assisting the staff and commissioners in keeping these homes an asset to the town. The State is also co-operating in providing engineering and financial assistance.

The facilities that we now own and manage has made it possible for the town to accommodate several critical and distressful local situations. Those of us who serve as commissioners as well as our dedicated staff hope to be able to increase our ability to be a source of housing assistance to the community.

Sincerely,

Robert Merritt, *Commissioner*

Report of the Carver Public Health Nurse Committee

This past year has been a busy and productive one for the Carver Public Health Nurses. As a comprehensive, certified home health agency, the Public Health Nurses provide a variety of high quality services to Carver residents. The services provided include skilled nursing, physical therapy, occupational therapy, speech therapy, social work, and home health aide.

With the rapidly changing health care climate the need for quality home health care is critical. The skills of our staff need continual updating to cope with the level of expertise needed to provide quality care. We are very fortunate to have such a dedicated and skillful staff. The staff have to deal with a variety of demands including caring for sicker, more complex patient needs as well as increased documentation and paperwork. Our current economic climate and the increased stress that is placed on our patients and their families is also evident. The Public Health Nurse does her best to meet the variety of needs demonstrated by her patients and families.

For FYE 6/30/91 the following visits were made:

Morbidity (Care to the Sick)

Skilled Nursing	1,220
All Therapies	434
Home Health Aides	1,388
Total Visits	3,042

Health Promotion

Home and Office Visits	312
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Clinics (for Calendar year 1991)

BP and Health Screening	481
Flu Immunizations	721
TB Screenings	116
Cholesterol/ Blood Glucose	86
Total	1,404

As a certified home health agency, the Carver Public Health Nurse Committee has the ability to bill 3rd party payors for services provided.

The following receipts were submitted to the Town for FYE 6/30/91:

Medicare	\$75,793.91
Medicaid	21,193.80
BC/BS	3,340.00
Other Insurance	14,494.63
Self Pay	5,632.50
Total	\$120,454.84

This past year the agency has reinstated the policy of administering childhood immunizations. Again reflecting the tough economic times, many parents have not been able to keep up with immunizations required. Without adequate insurance, the visits to the doctor's office for immunizations are often prohibitive in cost. The Public Health

Nurses have been able to offer catch up immunization to those Carver residents in need. We do not provide well-child visits and evaluations, just immunizations. Our staff works closely with both the elementary and high school nurses to make sure all students are in compliance with State regulations regarding immunizations.

The "Friends of the Carver Nurses, Inc." held two fundraising events this past year. A yard sale was held at the Atwood House in conjunction with the Council on Aging. In the fall an "Antique Appraisal Afternoon" was held at the Cranebrook Tea Room. A special "thank you" to all of the volunteers and local business people who helped to make the events so successful.

Our continued thanks are sent to the Carver dispatchers who answer our phones when the office is closed. These dedicated professionals do an excellent job of dealing with our patients and referral sources. The entire staff appreciates their efforts.

The Carver Public Health Nurses having been serving the Town of Carver since 1955. We look forward to many more years of meeting the home health care needs of Carver residents.

Respectfully submitted,
 Karen K. Barnes, R.N., B.S.
Supervisor/Administrator

Report of the Carver Public Library

Book Collection:	
Gifts and Purchases (New 1,061 - Gifts 992)	2,053
Lost and Withdrawn	123
Total books	31,684
New Patrons Registered: (Carver 906 - Outside Carver 33)	
	5,124
Non-Book Collection:	
VCR Collection	213
Records and Cassettes	776
Purchases 17	17
Total Non-Book	1,006
Circulation of Materials:	
Books	42,473
Inter/Intra Library Loan	
Borrowed from member libraries	831
Loaned to member libraries	1,364
Circulated outside Carver/SEAL members	1,790
	46,458

A full and accurate count of materials in the library was made using computer generated statistics. Acceptance of the easy access to materials at the library and in the member libraries is good.

Four story time programs were offered in the spring along with bedtime story hour and the summer reading program. Readers increased in the summer reading program this year (104) over last (78). Brandon Perry was top reader with 150 books; Ruth Howard with 76 led the non-reader group for a total of 1,491 books read over the summer.

Friends of the Carver Library increased memberships to 92 families and individuals. Passes were available to Plymouth Plantation, with a matching grant from Arts Lottery; Science Museum and Children's Museum. Friends have an on-going book sale at the library. Many hours of work were provided by Friends to help the library in many ways. A rocking chair was given to the Children's Room by Friends this year. Officers this year were: Debra Casey, Merrilee Phinney, Tammy Bonenfant and Mary Jones.

The Christmas House Tour donated the proceeds of that activity to the purchase of books for the library. This is the second year the library has benefitted from the House Tour.

Books were donated to the library from these families and individuals: LaPere, Rollins, Russell, Chodor, Wick, Turner, Cobb, Bacon, Daniels, Mazalewski, Sears, Penti, Frissell, Tyrie and Perry. A special donation of the Atlas of Historical County Boundaries of Massachusetts and Historical Atlas of Massachusetts were purchased for the Genealogy Collection by the South Carver Lions.

Tours were given of the library to these groups: Ben Ellis, Capt. PAL, Kids Count, Scout Badge Patches, and South Shore Head Start. These programs were offered: Babysitting classes, Kathy Fuery, parent chairman; Cholesterol screening, Family Trusts, Job Hunt Seminar, John Ferrabee's children's program, and tutoring by Plymouth County Literacy tutors.

These groups used the Atwood Room for meetings: Arts Lottery, Boy Scouts, Carver Cranberry Pony League, Carver Historical District Comm., Carver Youth Basketball, Carver Youth Soccer, Friends of Carver Library, Girls Scouts, Library Study Comm., Men's Softball, Odyssey of the Mind, Parents Advisory Council, Poetry Workshop, Recycle Comm., and Shurtleff Park Comm.

Trustees and staff of the Library thank the many Carver residents who supported keeping the library open during difficult times.

Respectfully submitted,

TRUSTEES

Maureen Knott, *Chairman*

Doris J. Green, *Secretary*

Fred Harrison, *Treasurer*

Joseph Ritz

Winona Sullivan

Sylvia Best

Joyce H. Upham, *Director*

Report of the Public Prosecutor Department

To the Honorable Board of Selectmen
TOWN OF CARVER

During the past year, the Office of Public Prosecutor has been involved in the processing and/or prosecution of approximately 566 criminal cases which is comprised of approximately 2,219 complaints. Additional complaints are being processed by this department due to the District Attorney's Office withdrawing of attorneys due to budgetary problems.

As a direct result of your Police Department's action, the Court records reflect that from July 1, 1991 through December 31, 1991, a total of \$12,108.00 was collected in fines and returned to the general treasury of the Town. Furthermore, the first six (6) months of the year show a return of \$7,409.00 to the general treasury of the Town, according to the Court records. Thus, an amount in excess of Nineteen Thousand Five Hundred Dollars was returned to the Town.

The current backlog of court cases still stands at four to five months, in spite of the fact that over eighty to eighty-five percent of the cases are disposed of through plea bargaining. The Court still has a double session scheduled for one day a week; however, this additional help has not been sufficient to bring our case load up to a current standard. Additional judges are needed with proper administration of case flow to reduce the criminal backlog.

The Public Prosecutor continues to be present in Court on a daily basis to handle and assist all Town Departments in any actions taken by them to effectuate enforcement of regulations, by-laws or delinquent taxes and to give seminars to your police officers.

Respectfully submitted,

Harry J. Schmitt, Jr.
Public Prosecutor

	Defendants	Complaints	Fines Returned To Town's Treasury
January 1 - June 30	254	946	\$ 7,409.00
July 1 - December 31	312	1,273	12,108.00
TOTAL	566	2,219	\$19,517.00

Report of the Carver Police Department

To The Honorable Board of Selectmen

The following is the report of the police department for the year ending December 31, 1991.

ARRESTS: Adults - 284 Juveniles - 14

Protective Custody	86
Operating under the influence of alcohol	25
Warrants & defaults	83
Disorderly	5
Shoplifting	9
Operating after suspension	16
Failure to stop for Police Officer	4
Armed robbery	1
Resisting arrest	1
Violation of 209A	2
Assault & battery on a Police Officer	5
Runaway	2
Assault & battery	12
Murder	1
Interfering with Police Officer	2
Breaking & entering	8
Vandalism	1
Larceny	2
Trespass by motor vehicle	1
Receiving stolen property	4
Minor in possession of alcohol	3
Assault with intent to murder	1
Minor transporting alcohol	1
Assault & battery with a dangerous weapon	7
Domestic violence	10
Motor vehicle violations	5
Larceny of a motor vehicle	1
Major Incidents	1037
Minor Incidents	1679
Motor vehicle accidents investigated by Officers	125
Police responses to false alarms	405
Police responses for Ambulance	543
Police responses to Fire Dept. calls	263

This year our own radio frequency went into operation and that coupled with some remodeling of the station has helped to make us a more efficient department.

Many thanks to the members of the department, town department heads, the Finance Committee and members of the public for their help and support during the past year.

Chief Diane M. Skoog

1992 LIST OF CARVER POLICE OFFICERS

CHIEF OF POLICE

Diane M. Skoog

SERGEANTS

James W. Henderson

Raymond A. Orr

OFFICERS

Paul R. Correia

Anthony F. Luca

Robert F. Malonson

Dorian Lapworth

Harold G. Booth, Jr.

Roger S. Hedges

John F. Donahoe

Reinaldo A. Oliveria, Jr.

Bruce T. Pollitt

Donald C. Vautrinot

PERMANENT INTERMITTENT OFFICERS

Joseph W. Ritz

David M. Zadok

David A. Urolatis

John N. Mulready, Jr.

Sumner W. Meredith

Kenneth W. Strong

Douglas E. Heppleston

Luis S. Spencer

SPECIAL POLICE OFFICERS

Richard Abernathy

Walter Benoit, Jr.

Thomas Luciano

POLICE MATRONS

Lisa L. Bither

Charlotte Marando

Margaret Pelletier

Judith Richards

Sally Robertson

Chief Diane M. Skoog

Report of the Carver Fire Department

To the Honorable Board of Selectmen:

The following is the report of the Fire Chief for the year ending December 31, 1991.

Structure Fires	16
Motor Vehicle Fires	21
Brush, Woods, & Grass	32
Chimney Fires	10
Motor Vehicle Accidents	10
Jaws of Life Used	1
Appliance Fires (stoves, etc.)	7
Misc. Fires & Emergencies	33
Fire Alarm Investigations	37
Electrical Investigations	13
Gas Investigations	12
Illegal Burning	25
False Alarms	1
Bomb Scares	0
Water, Ice, and other rescues	3
Mutual Aid to other Towns	7
Search for missing persons	1
Dump Fires	0
Smoke Investigations	24
Gas Grill	0
Public Assist	12
Total responses	263

I would like to thank all Departments and Boards of the Town for their cooperation and assistance over the past year. A special thanks to the members of the *Carver Fire Department* for the dedication and proficiency displayed in the performance of their duties over the past year. Their efforts maintain a level a Fire Protection in the Town of Carver that we can all be proud of.

Respectfully submitted,

Dana E. Harriman
Fire Chief

Report of the Carver Ambulance Service

The Town of Carver Ambulance is operated through the joint efforts of the Carver Police Department and the town's "Call" Emergency Medical Technicians (EMTs). Operation is funded by monies received for services rendered, primarily from insurance payments.

Throughout 1991 progress continued on the new ambulance garage and thanks to the efforts of everyone on the Ambulance Building Committee, the prisoner work release program and several tradesman and citizens who volunteered their labor we expect to move into the garage in early 1992. We have also ordered the new ambulance which was approved at last year's town meeting and expect to receive it in early 1992.

I would like to thank the Board of Selectmen and all town departments for their support and cooperation. A special thanks to the dispatchers for their efficient handling of calls and to the Carver Police who assist us in treating the sick and injured and to the Carver Fire Department for their professionalism and assistance.

Finally, I commend the "Call" Emergency Medical Technicians for their professionalism and dedication to duty and would be remiss if I did not mention Stanley McAuliffe, the founder of the Carver "Call" EMT program, who retired October 1, 1991. He has been an inspiration and has set an example for us all to follow.

Call EMTs active as of December 31, 1991

Lisa Bither	Richard Leopardi
John Fein	Judy Richards
Karen Fein	Brent Smith
Jon Fortier	Garrett Walsh
William Gilbert	Thomas Walsh
Claire Hutchinson	

Police Officer EMTs as of December 31, 1991

Off. Jack Donahoe	Sgt. Raymond A. Orr
Off. Roger Hedges	Off. Bruce Pollitt
Off. Renaldo Olivera	Off. Donald Vautrinot

1991 Ambulance Responses

Medical Emergencies	352
Motor Vehicle Accidents (MVA)	85
Non MVA trauma	93
Miscellaneous	13
	543

Signed: Thomas M. Walsh
EMS Coordinator

Report of the Carver Emergency Management Agency

The Emergency Management Agency is located in the Emergency Operations Center (EOC) adjacent to the Police Department. The Massachusetts Civil Defense Agency, as with other States, has changed their name to Massachusetts Emergency Management Agency (MEMA) as of July 1, 1991. Similarly, our local Civil Defense Office has changed to the Carver Emergency Management Agency.

What's in a name? Well, the 'Emergency' of Hurricane "Bob" was 'Managed' from the EOC from 7 a.m., Monday, August 19th through late Saturday, the 24th. Training, by Boston Edison, for town personnel and volunteers for a possible nuclear accident, was adjusted to meet the problems associated with the Hurricane.

At one point on Monday every road in Carver was blocked with fallen trees and the danger of downed wires necessitated the request to disconnect all power into the town. The Department of Public Works, the Fire Department volunteers and extra police on duty all combined to quickly clear the roads for emergency vehicles and power restoration. The outage of power for most of the week, in some sections of town, made it necessary to request several water "buffalo's" from the National Guard to be stationed at the three fire stations. The Council on Aging acted as a shelter and hot food provider for emergency workers. The local and regional schools also provided food and shelter.

ComElectric had several crews in town from other area's of the country. Contact was maintained with ComElectric all during the week as citizens reported hazardous conditions or lack of power. The police provided nightly maps of area's where power had been restored for information to ComElectric and the Selectmen.

The "No-name" coastal storm of October 30th again found the EOC manned. Trees, weakened from the hurricane of August, were brought down on electric wires. Once again, the various town departments and volunteers worked to minimize any safety problems.

Old Home Day festivities on July 27th were safely held with the aid of the Massachusetts Auxiliary Police Association volunteers. We are grateful to them for the time and energy provided over the last few years.

We have been training this past year for an exercise to be evaluated by the Federal Emergency Management Agency (FEMA) in December. On November 14, 1991, a drill was held to prepare for the full scale exercise that was held on December 12, 1991. Because of the cooperation of all the departments and volunteers, we were given a grade of "EXCELLENT." Without the help of all personnel involved it would not have been possible to receive this high grade.

The Federal Emergency Management Agency (FEMA) requires an off-hours exercise at least once during a six year cycle. Because of the above two storms the agency has waived this exercise, which would have been in 1993, and our six year cycle begins again.

The Carver Emergency Management Agency wishes to extend a thank you to the residents of Carver, MEMA-Area II staff and all volunteers for their cooperation and support of this past year.

Francis J. Kane,
Director

Helen M. Copello,
Adm. Asst./Dep. Director

Report of the Inspector of Buildings

To: The Honorable Board of Selectmen

The following is a report of Building Permits issued from January 1, 1991 to December 31, 1991.

Building Permits	201
Zoning Permits	175
Total building and zoning permits issued	376

	Issued	Value
New Dwellings	24	1,818,000.00
Additions	34	430,315.00
Alterations	12	134,275.00
All other residential constr. Sheds, Garages, Decks, Pools, Chimneys, Stoves, Demolitions, etc.	110	353,006.00
Commercial	17	465,460.00
Mobile Homes	4	139,000.00
Total	201	3,340,056.00

Total dollars deposited into the General Fund from permit and inspection receipts: \$20,776.80 (Twenty Thousand Seven Hundred Seventy Six and Eighty).

Respectfully submitted,
Steven W. Michael
Inspector of Buildings

Report of the Plumbing and Gas Inspector

To The Honorable Board of Selectmen
Carver, Massachusetts

Gentlemen

The following is a report of the Plumbing and Gas Permits Issued and Fees Collected from January 1, 1991 to December 31, 1991.

Plumbing Permits	98	\$2,285.00
Gas Permits	145	<u>\$2,078.00</u>
Total To Town Treasurer		\$4,366.00

Respectfully submitted,

George W. Cedarstrom
Plumbing and Gas Inspector

Report of the Inspector of Wires

Honorable Board of Selectmen;

My report for the year 1991 is as follows:

There were no major constructions compared to the year 1990.

Because of the storms, Hurricane Bob and October 30th, I had to give Com. Electric at their request the okay to connect services that were not damaged, and inspect after being done, no permit required.

12 permits were issued to Electricians for repairs to damaged services.

Dwellings	26
Mobiles	4
Commercial	46
Pools	27
Garages	13
General Wiring	75
Additions/Alterations	16
Horse Barn	1
Annual	2
Ambulance Garage	<u>11</u>
Total Permits	211

Total Fees \$6,028.00

Respectfully submitted,

Henry N. Pedersen
Inspector of Wires

Report of the Department of Public Works

The Honorable Board of Selectmen
Carver, MA

Dear Sirs:

During the past year the following accomplishments have been done by the Department of Public Works:

New pavement done with grader leveling course:

Church Street — 1,800' - 210 Ton

Spring Street — 2,323' - 255 Ton

Pond Street — 6,230' - 747 Ton

Old Centre Street — 3,000' - 272 Ton

Private ways were maintained with crushed gravel and grader work. With Crystal Lake, Pine City, Bunny's Road, Bates Pond and various other private ways to maintain, a budget increase in this line item is badly needed.

Culverts were replaced on Mayflower Road and Meadow Street this year. Both were very old and needed immediate attention. We believe both the town and cranberry bog owners were glad to see this done.

A new intersection was redesigned at Holmes and Meadow Street. We think this will take care of all of the accidents that have occurred there.

Various catch basins were installed in trouble spots such as Forest Street, Plymouth Street and Tremont Street. Drainage was also done at the Maintenance Building parking lot.

Power sweeping was done in town which is another line item we would like to see increased. With all the sand that is put down in the winter for ice control, it is essential that it is picked up so that our drainage systems stay in good working order. Our catch basin cleaner truck is doing a great job.

We also have all of our drainage retention areas to maintain. They seem to work well if they are cleaned every year.

Chip sealing was done on Silva Street this year - 7,500', 16,661 SY. Old Centre Street was also done - 3,009', 12,222 SY. This sealing seems to work out very well, and we think the public likes it better than the sand seal.

The following streets were crack sealed with hot reinforced fiber; Great Meadow Drive; Shaw Street; Ransom Street; Pope Street; Murdock Street; Lucas Street; Jowett Street and Callow Street.

Chapter work this year was done on Tremont Street from Mayflower Road to Rt. 58 - 7,250' of binder and top. 1,400 ton of mix and 400' of drainage was done and 24 catch basins and 5 manholes adjusted to grade. Center lines, fog lines, driveway aprons, loaming and grass seeding was also done. Hopefully, there will be more money available in the future from State Aid. Things are starting to look a little better in this area.

Line painting was done on the following streets: Silva Street, Rt. 44, Lakeview Street, Pond Street, Fuller Street, Mayflower Road, Forest Street, Church Street, Purchase Street, intersections at Rt. 44 and Rt. 58, Rt. 58 and Purchase Street, Story's Corner, West Street and Beaver Dam, Holmes and Meadow Street, Green Street, High

Street, Federal Road and Popes Point Road. We would like to see more line painting done. Directional line painting seems to do a great job on troubled intersections. We also have stencils now and try to do all our Stop Bars every year just in case stop signs are down.

Mowing was not done again last year. We must, however, sacrifice somewhere else this year to get some mowing done especially on Rt. 58 and S. Meadow Road.

Our Public Safety account seems to be going much better. We are catching up on safety and street signs all around town.

Snow removal so far this year has been good. It is almost the same as last year at this time. We have used 242 tons of salt and 713 tons of sand. We are still a long way from spring but, hopefully, it will stay on the mild side.

Hurricane Bob hit us August 20 and caused tremendous damage and a lot of tree work this year. My men and hired help took over 700 loads of trees and debris to Ravenbrook Landfill and the South Carver Landfill. We would like to thank Ed Whitworth and the Ravenbrook facility for helping us at a troubled time. This storm took us over a month to clean up. Hopefully, the town will recover financially with Federal Aid.

M.C.I. has again given the town a great amount of assistance. They have helped with Hurricane Bob, cemetery work, cutting grass, trimming trees and repairing buildings at different town facilities. Atwood House work projects have come out excellently under Bob Carey's management. The EMT facilities are coming along well as is the new Dog Pound. To the M.C.I. and Bob Carey thanks again,

The new section of cemetery at Union will be seeded in this year and some tree planting done in all cemeteries. We are also going to do some road repair work in Central Cemetery.

We do have some projects lined up including a new municipal fuel system for the town. Hopefully, State Aid money will be available for this project.

Trying to keep up with all of our roads, parks, cemeteries, recreational areas and, just the general taxpayer's needs, is not always easy within the budget constraints that we have. We will try our utmost, however, to continue providing the best possible conditions for our town.

We would also like to thank all of the employees of the DPW and all other departments for their help in a most successful year. Superintendent Bill Halunen deserves a great deal of credit for keeping things going so smoothly. We also would like to thank Alan Dunham, Jeanne Roby and Pat Clark for their capable assistance.

Thank you again.

Respectfully submitted,

CARVER BOARD OF PUBLIC WORKS

William F. Pierce, Chairman

Michael C. Harris

John H. Mickevich

Report of the Commissioners of the Southeastern Regional Planning and Economic Development District

The Southeastern Regional Planning and Economic Development District continued to serve the Town of Carver in 1991. SRPEDD (pronounced sir-ped) is a locally run regional agency serving southeastern Massachusetts. The year 1991 was a difficult one for all levels of government. In addition to cutbacks at the state and local levels, Southeastern Massachusetts experienced the worst recession in many years. At SRPEDD we found the demand increasing for regional solutions to state and local problems, but we also encountered fiscal and political obstacles to regional solutions.

In the past year, the Town of Carver was represented on the SRPEDD commission by Francis Kane and Stephen Dirado. Francis Kane also served as the JTPG representative.

Some of the district's more significant accomplishments in 1991 were:

- Completion of the annual Transportation Improvement Program (TIP) and Overall Economic Development Program (OEDP) which set regional priorities on federal and state grants for transportation and economic development projects.
- Staffing of the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. In 1991, SEED approved loans to 10 small businesses in the amount of \$1.1 million. These loans are projected to create 93 new jobs and will result in the investment of over \$3.1 million from private sources.
- SRPEDD reviewed the environmental impact of larger development projects in the region to insure that potential harmful impacts will be addressed. This year, we reviewed 32 such projects, commenting on the impact on traffic, water supply, sewage disposal, wetlands, and other development-related issues.
- Seven applications for federal and state funds were reviewed to insure consistency with other plans and efficient use of public funds.
- SRPEDD conducts a district-wide traffic counting program and maintains a computer file of all available traffic count data for the period 1980 to the present throughout the region.
- A regional industrial land plan was completed in 1991. The plan shows that despite plenty of land in the region zoned for industry, we do not have enough prepared industrial sites available for immediate development.
- SPREDD sponsored a very successful conference on the topic of "Rethinking Government in the '90's" that offered innovative solutions to many of our problems.
- SPREDD sponsored two seminars for industry on methods to reduce the output of toxic wastes.
- SRPEDD worked with both GATRA and SRTA on issues such as route evaluations, marketing, service to elderly and handicapped persons and overall data compilation and analysis.

- Commuter rail was a top concern in this region in 1990-91. SRPEDD has strongly supported the extension of the Old Colony line to Middleborough/Lakeville, but has raised concerns over the Stoughton line extension to Fall River and New Bedford.
- SPREDD continues to provide computerized accident filing for eleven towns and has provided pavement management assistance to six towns.
- SPREDD continues to provide information and technical assistance to business and municipal clients. Scores of developers and businesses receive information for SRPEDD.
- Under contract to Boston Edison, SPREDD organized the second Earthlab Conference held in Carver in October.
- Southeastern Massachusetts Transportation Management Association - The developers, businesses and public officials who comprise the SMTMA adopted a plan of action in 1991. The plan's primary objective is to protect the region's access as a means of encouraging desirable economic development.
- Route 44 Task Force - This citizen's group met twice and three newsletters were published to inform citizens of plans and developments in the Route 44 area.
- Traffic Projections - At the request of the Mass. Dept. of Public Works, SRPEDD prepared projections of traffic to the year 2020 along the entire Rt. 44 corridor.

We look forward to serving you in 1992.

Report of the Plymouth County Mosquito Control Project

Board of Selectmen
Town of Carver
Town Hall
Carver, MA 02330

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1991.

The Project is a special district created by the State Legislature in 1957, and is now composed of 24 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. On July 1 the Town of Abington rejoined the Project. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In 1991, the Project was again challenged by the threat of the mosquito transmitted disease Eastern Equine Encephalitis (EEE), but rainfall did not reach levels of the previous year. Residential complaints were received earlier than normal due to the

anticipated EEE threat and resultant media coverage. Efforts were again aimed at larval mosquitoes starting with the spring brood, and aerial larviciding was expanded using B.T.I., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low-volume spraying began. All available manpower responded to requests concerning mosquitoes, and all sprayers and trucks performed well with little time lost to breakdowns.

In April of 1991, the Massachusetts Department of Public Health issued an advisory on EEE to local Boards of Health, Mosquito Control Districts, and all campgrounds in Southeastern Massachusetts. Virus was first isolated from *Culiseta melanura*, a bird biting species collected in Carver the week of July 28. The Project responded by targeting areas of high risk. Concern of transmission of EEE to both horses and humans developed, and on August 2 a Westborough horse died with symptoms consistent with EEE. On August 8 another horse from the same farm was destroyed. However, no human or equine cases occurred in Plymouth County, although additional virus-positive bird biting mosquitoes were collected.

Historical case data suggest a return in 1992 of the EEE virus, which runs in a two or three year cycle.

The figures specific to the Town of Carver are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Carver residents.

Insecticide Application: 21,408 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in October.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Carver the year we aerially larvicided 1,320 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 120 inspections were made to 68 catalogued breeding sties.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Carver was less than two days with more than 388 complaints answered.

Mosquito Survey. A systematic sampling of the mosquitoes in Carver indicates that *Culiseta melanura* was the most abundant species. Other important species collected are *Coquillettidia perturbans* and *Culex pipiens*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Plymouth County Cooperative Extension Program Highlights - 1991

The Cooperative Extension System was officially established by an Act of Congress in 1914. It's earliest beginnings were the Morrill Act of 1862 which established Land-Grant Colleges. Cooperative Extension is a nationwide network of over 3,100 offices. It is unique in its connection of the United States Department of Agriculture with the State Land Grant Institution for local education programs for youth (4-H), agricultural interests, communities, and residents.

In Plymouth County the outreach office is located on High St. Hanson. The office is open 8:30-4:30 Monday-Friday. Currently the local extension field staff consists of two 4-H Youth Development Specialists, Nutrition/ Family Life Educator, and Commercial Horticulture. This past year six (6) positions were eliminated; two clerical, three regional agriculture, and one county professional position. Work is in progress to attempt to transfer several of these positions to the state funded extension program due to the wide geographical area (state-wide and regional programs) these positions cover. A federally funded Expanded Food and Nutrition Education Program has been active in Plymouth County since 1969, run under the auspices of Cooperative Extension. One supervisor, and four outreach educators (one bi-lingual) work in this program. They conduct very popular nutrition education certificate courses in cooperation with 18 county homeless shelters and work in cooperation with 17 area agencies. For more detailed information on the County Cooperative Extension program contact the county office at Box 658, Hanson, MA 02341. (617) 293-3541 or 447-5946.

PROGRAM OUTREACH - During the last 12 months Plymouth County Cooperative Extension agents conducted 667 outreach programs. CABLE TV - Twenty-one cable TV shows "Cooperative Extension News & Notes" were produced by Plymouth County Cooperative Extension. All but 5 Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households. RADIO - Every Sunday morning on WBET (Brockton), Cooperative Extension staff present a 15 minute broadcast on upcoming programs and timely educational topics. Three Plymouth County Cooperative Extension Specialists have participated in WBZ (Boston) broadcasts during the last six months for program promotion. NEWSLETTERS - Cooperative Extension publishes 15 newsletters in the area on Natural resources and Agriculture for residents and commercial growers.

4-H - Camps - Last year 2,869 youth participated in Massachusetts 4-H Camps. These camps are nonprofit groups run primarily by volunteers that serve on corporations. 4-H Camp Farley (1932 est.), the Southeast Massachusetts camp in Mashpee had an enrollment of 616 youth last summer. Plymouth County has a very active 4-H program. 488 key volunteers and 4-H leaders receive a county 4-H newsletter each month to assist them in leading youth in the county 4-H club units. Thirteen teacher trainings, reaching 300 teachers and 5,300 youth under the sponsorship of Massachusetts Agriculture in the Classroom, Inc. were conducted.

Extension staff serve county residents, and work cooperatively with other field staff, university faculty and volunteers to conduct many state-wide workshops and program opportunities for citizens of the Commonwealth.

Over 800 ph soil tests, and plant consultations were conducted last year for county residents. Staff networks with other agencies, and is involved in many educational grants in the areas of Water Quality, Nutrient Management (farms), Food Safety and Preservation, and Volunteer programs.

ADVISORY BOARD(S) AND TRUSTEES

Some key groups that oversee the work of Cooperative Extension are as follows:

Board of Trustees:

Plymouth County Cooperative Extension programs and budget are reviewed by a 9-member Board. They are appointed by Plymouth County Commissioners. For 1991 they were:

County Commissioner Matthew Striggles - Bridgewater
Dorothy Dwyer - Norwell
Richard Wyman - Bridgewater
Bronia Wieliczki - Abington
William Remes - Carver
Joseph "Mal" Denly - Brockton
John Weckbacher - Abington
John Burnett, Jr. - Whitman
Kevin Donovan - Abington

County 4-H Advisory Council:

The active county 4-H program looks to a 9-member advisory group to assist with fundraising, program reviews and promotion. They are appointed by the Plymouth County Board of Trustees.

Charles Smith - East Bridgewater
Robert Huntington - Marshfield
Linda Ransom - Hanson
Thomas Holloway - Halifax
Beverly Carroll - Marshfield
James Shaw - Middleboro
Deborah Simonis - Brockton
Janice Strojny - Kingston
Lindsay Blake - Duxbury

Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension Systems functions. It allows for Town Directors to serve in the capacity as local liaison. These towns contribute additional funds to assist in Cooperative Extension programs. Annual Cooperative Extension reports are published in their town documents.

James Franey - Abington	Carol Knight - Mattapoisett
Jean Gibbs - Carver	James Archer - Marion
Eileen Rawson - Duxbury	David Blanchard - Middleboro
Mary Sheehan - East Bridgewater	E. Dana Cashin - Norwell
Russell Sturtevant - Halifax	Brian Baragwanath - Pembroke
Leander B. Nichols - Hanover	Edward Kierstead - Plympton
Robert Haviland - Hingham	Georgia Chamberlain - Rochester
Jean Catto - Lakeville	Jerrilyn Quinlan - Scituate
George Fraser - Kingston	Clifford Carlson - W. Bridgewater
John North - Marshfield	Leon Millett, Jr. - Whitman

Town Report Submitted by

Mary M. McBrady,
County Director

Report of the Government Study Committee

The Government Study Committee for the Town of Carver has spent hundreds of hours in meetings, studying, interviewing and reviewing the history of our Town with its unique needs and character, and examining its present political structure. We have compared our Towns governmental capacity with many other towns of similar size, asking them - "What is working for you and what needs to change?" and absorbing their responses into our recommendations for change.

In the 202 years that the Town of Carver has existed, numerous boards, officials and responsibilities have been added to the initial structure of the town's government to meet the needs of a growing community. In adding these functions we have also, inadvertently, added tremendous complexity to our Town's governmental system. At present we have 13 elected positions/agencies which answer only to the voters, with no obligation to interact or coordinate with other Town departments or officials. To the credit of the many residents and employees who served the Town through the years, Carver has managed to survive as a Town, however, the complexity of town government, along with the effects of Proposition 2½ and the reductions in state and federal funds, has slowly but surely had a negative impact on the operation of our Town. In the last 10 years, 67% of all the elected offices in the town have been uncontested. The clear indication is that serving in town government in Carver is no longer a rewarding experience for our citizens.

Carver is a great town and deserves a Town Government System which is both easy to do business with and easy to work for. The people of Carver should feel confident that their elected and appointed officials and employees have an organizational system that allows them to work in harmony toward a common goal. They should be encouraged to participate in town government based on their interests and expertise. They should be able to perform their duties with confidence and satisfaction. They should be able to serve their terms of office with a feeling of satisfaction and fulfillment. Under our present system of government and administration many of our town officials are frustrated and prevented from performing to their highest level of service by impediments in our existing system.

With this in mind, your Town Government Study Committee began the formidable task of untangling 202 years of town government to better understand how the present government evolved. The purpose of this was to develop recommendations for a Town Government Structure which can function effectively within the present economic environment, as well as serve as the foundation for future governmental systems, which will face economic, social and environmental problems, as yet unknown. These recommendations will allow the Town Government of Carver to shape itself into three clearly distinct bodies to simplify and streamline operations.

1. The **Legislative Branch** will continue as open Town Meeting.
2. The Board of Selectmen will gradually take on expanded duties and powers and become a true **Executive Branch** which will focus on policy decisions.
3. The creation of the position of Town Administrator, as soon as funding is available will provide an **Administrative Branch** to handle the day to day operation of what has become a multi-million dollar corporation.

We are presently studying each office in the current town government to see where it belongs in the improved structure. We will be recommending the following framework:

1. Policy making positions - which should remain elected.

2. Positions requiring discretionary or political judgments in carrying out their responsibilities - to be appointed by the Board of Selectmen.
3. Operational positions - to be appointed by the Town Administrator.

We hope that the voters in Carver will examine our proposals, support them, and bring our Government up to date and prepared for the future.

Sincerely,

Nick Femia, *Chairman*
Paul McDonald, *Vice Chairman*
Ann-Marie Noyes, *Secretary*
Nancy Seamans
George Lyall

Report of the Superintendent of Schools

Carver Public Schools has remained steadfast in meeting the needs of the children of Carver, even though we face, for the fourth year, the dual problem of reduced fiscal resources and an increasing enrollment. Our children continue to learn in a positive climate of caring and understanding; a tribute to the commitment and dedication of our administration, staff, and parents.

Student performance has remained consistently high despite the low per pupil cost, higher class sizes, and decreased funding. Our student academic achievement, as measured by annual achievement scores, place our students six months to two years above the national average and the expected grade level standards. In addition, approximately ninety-five percent of our students are performing at the average to above average range as reflected by teacher evaluation. These two performance outcomes have been consistent over the past two school years. These results are a positive reflection of teacher and administrative commitment in a very difficult economic climate.

Education is a cooperative process, and parent support in our schools has provided valuable assistance to our teachers. Our Volunteer Community Organization has responded with great enthusiasm to our call for cooperation by providing thousands of volunteer hours under the able leadership of Michelle Caruso. As the Volunteer Coordinator, Michelle has provided teachers with almost one hundred community volunteers in our schools. Without the support of these dedicated parents and community residents, we could never have continued to provide the level of service to our students that we have been able to maintain this year.

One of our major objectives for this past school year has been, "increased community communication and involvement in our schools". I am proud to report that we have successfully reached out to our community and the community has responded beyond

our expectations. Some of our accomplishments for this past year include; a joint Carver Public Library/Carver Public Schools project titled, "operation upgrade", a Commonwealth Electric Safety Program, the sponsorship of forty-five, grade four, five, and six students to the Museum of Science by Carver's Shaw Market, the Thanksgiving Food Drive that our students and staff participated in jointly with the Carver Council on Aging, the Safety Programs provided by the Carver Police and Fire Departments, and field trips to Carver Town Hall by our students as part of their social studies program.

Our school district has also kept an eye to the future through our continuous effort to provide technological/educational opportunities for our students and staff. We are in our first year of participation in the MASS LEARN PIKE, an interactive satellite program that allows our students to benefit from instructional programs using the latest in educational technology. Our computer lab has become an integral part of our program offering for students in all grades, and we are continually expanding our resources in that setting.

The Carver School Committee is committed to provide community use of our buildings, even in a climate of diminishing resources. The School Committee has responded to that challenge by instituting policies and procedures that have resulted in safe and continuous use of our facilities. The result has been improved security procedures and an established pool of security personnel who have been able to maintain a safe and secure environment during after school hours.

Administration has encouraged the continued connection between our sixth grade students and Old Colony Regional Vocational Technical High School (OCRVTHS) and Carver High School. One hundred and fifty students participated in a highly successful orientation program at OCRVTHS and all of our sixth grade students have visited Carver High School with our staff in preparation for their entering Carver High School next year.

I am pleased to report that the school district received a \$1,200 donation from Ocean Spray to assist us in supplying our computer lab. The school district has also received \$155,055 in emergency aid from the State after carefully documenting our needs in an application process that only allowed us three days for submittal. The building level administration responded with many hours of work beyond their required schedule to assist me in quickly putting together a thoughtful application. We have also made significant progress in the implementation of our new drug prevention education curriculum titled, "Here's Looking At You 2000". Much of the planning and initial discussion to purchase this highly acclaimed program was done by the local school district Community Drug and Alcohol Advisory Committee. The committee has planned some very successful activities and is noticeably moving from a local school district committee to a representative community group.

I am truly proud of our school district's accomplishments over the past year. All of the successful programs I have noted, and the multitude of student activities provided every year, could not be accomplished without the cooperative efforts of our school staff, parents and community residents. With the continued efforts of people representing all segments of our community, we can successfully face the educational challenges of the future.

Dr. Martin T. Hanley, Jr.
Superintendent of Schools

Report of the Tax Collector

PROPERTY TAX

	Outstanding July 1, 1990	Assessors Commitments	Refunds & Transfers	Payments to Treasurer	Tax Titles	Abatements Adj. and Transfers	Outstanding June 30, 1991
1981 Personal Property	\$ 180.60	---	---	---	---	---	\$ 180.60
1982 Personal Property	57.99	---	---	---	---	---	57.99
1983 Personal Property	44.82	---	---	---	---	---	44.82
1984 Personal Property	1,599.81	---	---	---	---	---	1,599.81
1985 Personal Property	984.40	---	---	---	---	---	984.40
1986 Personal Property	2,366.29	---	---	---	---	---	2,366.29
1987 Personal Property	2,055.06	---	---	---	---	---	2,055.06
1988 Personal Property	1,543.10	---	---	---	---	---	1,543.10
1989 Personal Property	32,898.69	---	\$ 142.60	\$ 4,366.51	---	\$ 13,946.29	14,728.49
1990 Personal Property	23,091.17	---	79.48	3,817.72	---	419.99	18,932.94
1991 Personal Property	-----	\$ 406,494.09	---	14,562.13	---	.07	391,931.89
1980 Real Estate	26,853.23-	---	---	---	---	---	26,853.23-
1983 Real Estate	1,102.54	---	---	---	---	---	1,102.54
1984 Real Estate	887.69	---	---	---	---	---	887.69
1985 Real Estate	1,421.03	---	---	---	---	---	1,421.03
1986 Real Estate	2,721.20	---	---	---	---	---	2,721.20
1987 Real Estate	1,755.79	---	---	---	---	---	1,755.79
1988 Real Estate	41,280.79-	---	4,083.76	---	---	24,187.72	61,384.75-
1989 Real Estate	349,485.23	---	23,918.15	232,441.49	142,523.13	1,201.18	2,762.42-
1990 Real Estate	948,463.48	---	41,161.70	548,371.05	269,711.18	127,620.42	43,922.53
1991 Real Estate	-----	8,052,081.94	87.50	6,705,397.01	---	117,428.33	1,229,344.10
	\$1,302,524.87	\$8,458,576.03	\$69,473.19	\$7,508,955.91	\$412,234.31	\$284,804.00	\$1,624,579.87

MOTOR VEHICLES AND TRAILER EXCISE

1974 Levy	\$ 270.60	---	---	---	---	---	---	---	\$ 270.60
1975 Levy	222.75	---	---	---	---	---	---	---	222.75
1976 Levy	1,121.82	---	---	---	---	---	---	---	1,121.82
1977 Levy	2,082.69	---	---	---	---	---	---	---	1,852.51
1978 Levy	2,527.17	---	---	230.18	---	---	---	---	2,510.67
1979 Levy	3,835.98	---	---	16.50	---	---	---	---	3,779.88
1980 Levy	3,856.10	---	---	56.10	---	---	---	---	3,836.30
1981 Levy	1,646.58	---	---	19.80	---	---	---	---	1,640.33
1982 Levy	1,977.33	---	---	6.25	---	---	---	---	1,964.38
1983 Levy	2,698.78	---	---	12.95	---	---	---	---	2,672.19
1984 Levy	4,926.76	---	---	26.59	---	---	---	---	4,716.39
1985 Levy	8,604.09	---	---	210.37	---	---	---	---	8,275.34
1986 Levy	9,005.32	---	---	328.75	---	---	---	---	8,239.01
1987 Levy	12,717.64	---	---	766.31	---	---	---	---	11,510.35
1988 Levy	24,618.32	---	---	1,207.29	---	---	---	---	22,292.33
1989 Levy	34,361.53	---	---	2,048.49	46.87	---	---	324.37	3,561.59
1990 Levy	82,510.07	55,381.64	551.26	57,664.09	551.26	---	---	10,641.48	29,833.99
1991 Levy	---	140,811.86	4,891.71	187,738.17	4,891.71	---	---	8,630.19	71,723.18
	---	333,685.19	27.50	253,359.32	27.50	---	---	---	---
	\$ 196,983.53	\$ 529,878.69	\$ 5,517.34	\$ 503,691.16	\$ 5,517.34	---	---	\$ 23,157.63	\$ 205,530.77

Alan I. Dunham
Collector of Taxes

Report of the Town Accountant

To the Honorable Board of Selectmen:

I herewith submit the annual report of the Town Accountant for the fiscal year ended June 30, 1991.

Respectfully submitted,

M.J. Sylvia, Jr.

GENERAL REVENUE

TAXES:

Personal Property	22,524.28	
Real Estate	<u>7,398,360.65</u>	
		7,420,884.93

TAX LIENS		168,700.52
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M.V. EXCISE		497,853.82
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ABATED TAX		543.92
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PENALTY & INTEREST		158,684.79
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FEES:

Selectmen	12.00	
Assessors	838.00	
Town Clerk	8,229.26	
Board of Health	14,509.75	
Landfill Fees	203,790.00	
Regional Landfill Fees	150,023.84	
Nurse Fees	60,441.00	
Physical Therapy	26,291.38	
Rubbish Removal	75.00	
Dog Fees	727.00	
Zoning Board	1,000.00	
Conservation Commission	757.50	
Cemetery Fees	6,725.00	
Planning Board	74.00	
Municipal Liens	8,550.00	
School Fees	925.00	
Police Reports	1,505.50	
Police Miscellaneous	1,448.00	
Miscellaneous Fees	15.00	
Road Opening	450.00	
Invitation to Bid	60.00	
Police Off-Duty Charges	8,419.18	
Trailer Park Fees	<u>114,768.00</u>	

609,634.41

VETERAN'S BENEFITS REIMBURSEMENT 1,896.00

WORKMEN'S COMPENSATION REIMBURSEMENT 550.39

LICENSES & PERMITS

Alcoholic Beverages	10,825.00
Car Dealer	2,800.00
Weights & Measures	1,570.00
Marriage Intentions	645.00
Building Permits	19,103.00
Gas Permits	2,381.11
Electrical	9,131.00
Plumbing	2,819.00
Food Establishment	1,560.00
Privilege Stickers	12,425.00
Amusement Device	1,100.00
Other Licenses	<u>1,924.00</u>

66,283.11

FINES:

Library	1,112.02
Parking	437.25
Court	20,402.00
Police Court Costs	<u>200.00</u>

22,151.27

RECEIPTS FROM STATE:

Loss of Taxes-Elderly	18,883.00
Abatements-Blind/Veterans	2,188.00
School Aid-Chapter 70	1,449,607.00
School Aid-Chapter 71	109,525.00
Regional Bus Transportation	135,451.40
School Construction	193,313.00
Special Needs-Chapter 71B	98.00
Lottery/Beano	461,625.00
Police Career Incentive	3,381.00
State Veteran's	3,787.89
GATRA Reimbursement	<u>39,754.31</u>

2,417,613.60

MISCELLANEOUS REVENUE:

Earnings on Investment	37,442.68
Other Miscellaneous Revenue	3,254.65
Cable TV	951.50
School-Misc.	404.40
Sale of Bonds	50,476.00
Transfer From Special Revenue	74,568.93
Transfer From Trust Funds	<u>5,000.00</u>

172,098.16

TOTAL GENERAL REVENUE

11,536,894.92

SCHOOL LUNCH PROGRAM

LOCAL RECEIPTS	110,809.93
STATE & FEDERAL	<u>50,859.33</u>
	161,669.26

HIGHWAY IMPROVEMENT

STATE	127,595.29
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SCHOOL GRANTS

CHAPTER I	49,175.00
CHAPTER II	3,742.00
EARLY CHILDHOOD-FEDERAL	10,550.00
PARENT/SCHOOL COMMUNICATION	1,000.00
P.L. 89-313	14,950.00
P.L. 94-142	71,047.00
EEO EDUCATION OPPORTUNITIES	285,130.00
EEO SCHOOL IMPROVEMENTS	1,899.00
EARLY CHILDHOOD-STATE	6,196.00
MATH/SCIENCE IMPROVEMENT	1,557.00
BUILDING BASE SUPPORT TEAM	2,500.00
HORACE MANN	425.00
DRUG FREE SCHOOLS	<u>10,294.00</u>
	458,465.00

TOWN GRANT

STATE MEDIATION FEE-Z.B.A.	5,000.00
C.O.A. FORMULA GRANT	1,629.00
C.O.A. MAXIM FOUNDATION	8,000.00
MUNICIPAL EQUALIZATION GRANT	11,737.05
LOCAL ARTS COUNCIL	11,457.00
RETRO FIT DETENTION CENTER	20.15
STATE PRIMARY ELECTION	2,296.00
C.O.A. NUTRITION GRANT	<u>26,359.28</u>
	66,498.48

RECEIPTS RESERVED FOR APPROPRIATION

AMBULANCE FUND	81,073.09
SALE OF LOTS-LAKENHAM	625.00
SALE OF LOTS-CENTRAL	937.50
STATE AID TO LIBRARIES	714.58
SALE SURPLUS PROPERTY	3,608.00
LIQUID INVESTMENT INTEREST	<u>10.95</u>
	86,969.12

REVOLVING FUNDS

NON-RESIDENT FOSTER CARE	25,105.76
INSURANCE PROCEEDS	974.50
RESTITUTIONS	<u>172.09</u>
	26,252.35

OTHER SPECIAL REVENUE

HOME HEALTH AIDE	33,722.46
BICENTENNIAL COMMITTEE	8,500.00
SHURTLEFF PARK ADVISORY	44.00
ASSISTANT CIVIL DEFENSE DIRECTOR	40,926.62
CIVIL DEFENSE TRAINING	<u>6,972.18</u>
	90,165.26

WATER-ENTERPRISE

TRANSFER FROM REVENUE SHARING	<u>970.12</u>
	970.12

NON-EXPENDABLE TRUSTS

PERPETUAL CARE FUND	1,700.00
CENTRAL CEMETERY FUND	<u>800.00</u>
	2,500.00

AGENCY FUNDS

SPORTING LICENSES	8,332.50
DOG LICENSES	7,490.00
POLICE OFF-DUTY DETAILS	104,481.92
SCHOOL CUSTODIAL OFF-DUTY	82.44
TAX COLLECTOR'S FEES	11,904.00
BUS DRIVER'S OFF DUTY	<u>4,246.80</u>
	136,537.66

BALANCE SHEET

WITHHOLDINGS	1,717,109.66
SUBDIVISIONS	13,697.50
TEMPORARY LOANS	800,000.00
TEMPORARY LOAN-CHAPTER 90	33,361.00
EXPENDITURE REFUNDS	4,781.89
DUE FROM COMM.-STATE DIST.	737,887.00
BAN'S PAYABLE	<u>15,000.00</u>
	3,321,837.05
TOTAL REVENUE	<u><u>16,016,354.51</u></u>

GENERAL FUND EXPENDITURES

	<u>Appropriation and Transfers</u>	<u>Expenditures and Transfers</u>	<u>Balance</u>
Moderator	200.00	180.00	20.00
Selectmen	9,000.00	8,236.16	763.84
Admin. Assistant	23,119.85	23,119.85	-0-
Unclassified	15,188.60	14,845.89	342.71
Exec. Sec.-Salary	6,179.00	6,178.82	.18
Exec. Sec.-Operating	125.00	125.00	-0-
Longevity	5,250.00	5,000.00	250.00
Finance Committee	883.63	883.18	.45
Reserve Fund	130,000.00	125,424.70	4,575.30
Accountant-Clerical	25,120.21	25,120.21	-0-
Accountant-Operating	18,100.00	17,933.83	166.17
Assessors-Salary	4,500.00	4,083.00	417.00
Assessors-Adm. Assistant	23,119.85	23,119.85	-0-
Assessors-Clerical	29,850.76	29,850.76	-0-
Assessors-Operating	7,967.76	7,967.76	-0-
Assessors-Plans	5,000.00	3,357.75	1,642.25
Assessors-Revaluation	67,200.00	53,366.31	13,833.69
Assessors-Law	3,000.00	330.00	2,670.00
Treasurer-Salary	12,831.87	12,831.87	-0-
Treasurer-Clerical	25,120.21	25,120.21	-0-
Treasurer-Operating	6,606.54	6,606.54	-0-
Registrar Fee	300.00	300.00	-0-
Bond Regist. Fee	550.00	550.00	-0-
Loan Disclosure Costs	2,400.00	6,455.14	(4,055.14)
Collector-Salary	15,143.76	15,143.76	-0-
Collector-Clerical	31,318.19	29,776.70	1,541.49
Collector-Operating	13,015.40	13,015.40	-0-
Law Account	43,794.32	43,794.32	-0-
Computer-Maintenance	27,000.00	26,452.94	547.06
Computer-Operation	10,000.00	9,832.84	167.16
Town Clerk-Salary	24,931.15	24,931.15	-0-
Town Clerk-Assistants	31,318.19	31,079.14	239.05
Town Clerk-Operating	2,887.88	2,887.88	-0-
Election & Registration	15,663.15	15,615.95	47.20
Conservation-Operating	1,100.00	972.03	127.97
Planning Board-Salaries	2,358.00	2,344.50	13.50
Planning Board-Operating	1,350.00	692.17	657.83
Zoning Board-Operating	1,500.00	1,320.70	179.30
Parking Clerk	250.00	-0-	250.00
Town Hall-Clerical	18,922.21	18,922.21	-0-
Town Hall-Clerical Asst.	12,395.98	12,395.98	-0-
Town Hall-Operating	12,568.12	12,568.12	-0-
Custodial-Salaries	18,618.80	18,618.80	-0-
Marcus Atwood-Maint.	9,000.00	7,487.49	1,512.51
Municipal Fuel	20,000.00	14,956.81	5,043.19
Office Equip.-Town Bldg.	1,848.78	377.00	1,471.78
Unpaid Bills-Prior Years	2,209.59	1,978.09	231.50
Town Audit	13,750.00	13,750.00	-0-
Town Audit-FY 90	1,000.00	1,000.00	-0-

Police Salaries	457,963.27	455,619.09	2,344.18
Police-Overtime	46,434.04	46,426.99	7.05
Police-Court Time	17,757.20	17,358.35	398.85
Police-Operating	32,863.68	32,862.34	1.34
Police/Fire-Dispatcher	119,371.25	118,956.94	414.31
Police/Fire-Operating	15,269.50	15,269.50	-0-
Police-Equipment	8,502.72	928.50	7,574.22
Fire Chief-Salary	36,961.76	36,961.76	-0-
Fire-Salaries	30,660.00	29,096.60	1,563.40
Fire-Operating	25,785.44	25,785.19	.25
Fire Deputy-Salary	3,000.00	3,000.00	-0-
Fire-Dispatcher	28,731.68	27,731.68	-0-
Pur. Brushbreaker	50,476.00	50,476.00	-0-
Public Prosecutor	8,812.18	8,660.42	151.76
Ambulance-Operating	64,869.59	64,869.59	-0-
Ambulance-Equipment	2,218.40	2,218.40	-0-
Ambulance-Maint/Equip.	15,750.77	439.38	15,311.39
Building Inspector	28,631.57	28,631.57	-0-
Building Inspector-Asst.	3,588.60	3,588.60	-0-
Building Inspector-Operating	2,650.00	1,775.28	874.72
Plumbing & Gas Insp.	5,400.00	3,708.51	1,691.49
Weights & Measures	3,000.00	1,666.64	1,333.36
Wire Inspector	9,300.00	6,589.41	2,710.59
Civil Defense	1,000.00	-0-	1,000.00
Dog Officer-Salaries	11,851.12	11,851.12	-0-
Dog Officer-Operating	3,508.22	3,508.22	-0-
Animal Control	6,718.27	-0-	6,718.27
Tree Warden-Operating	1,375.00	1,363.67	11.33
Insect & Pest Control	250.00	224.35	25.65
Dutch Elm	1,500.00	1,406.70	93.30
Public Safety	3,000.00	2,936.79	63.21
School	3,430,353.00	3,429,912.98	440.02
School-Equipment	3,593.30	-0-	3,593.30
School/Twn Hall-Heating Equ.	4,376.14	4,376.14	-0-
P C Regional-Assessment	3,420,004.00	3,420,004.00	-0-
Reg. Vocational-Assessment	594,150.00	594,150.00	-0-
Reg. Bus Transportation	135,000.00	118,180.47	16,819.53
Public Works-Salaries	1,500.00	1,500.00	-0-
Public Works-Operating	1,200.00	1,200.00	-0-
DPW Machinery	15,140.15	15,140.15	-0-
Superintendent-Salary	33,927.58	33,527.58	-0-
DPW-Salaries	193,753.80	190,589.12	3,164.68
DPW-Overtime	2,150.00	2,125.19	24.81
Highway-Operating	14,089.13	14,089.13	-0-
Salt Shed	825.00	820.21	4.79
Oiling & Paving	60,000.00	60,000.00	-0-
Drainage	11,500.00	11,189.25	310.75
Private Ways	10,000.00	9,987.39	12.61
Line Painting	5,000.00	4,953.84	46.16
Lease/Pur. Backhoe	8,038.85	8,038.85	-0-
Lakenham-Water/Maint.	40,581.72	40,581.72	-0-
DPW-New Equipment	1,638.00	-0-	1,638.00
Lakenham Water Hookup	8,000.00	8,000.00	-0-
Snow-Operating	35,000.00	35,000.00	-0-

Snow-Overtime	11,500.00	9,898.34	1,601.66
Street Lighting	53,134.20	53,134.20	-0-
Street Sweeping	5,000.00	4,977.77	22.23
Cemeteries-Operating	2,420.00	2,404.91	15.09
Cemetery-Perp. Care	3,500.00	3,008.79	491.21
Special Cemeteries	2,000.00	1,991.35	8.65
Gasoline	132,435.75	132,435.75	-0-
Health-Salaries	4,200.00	3,270.00	930.00
Health-Clerical Salaries	10,448.04	10,448.04	-0-
Health-Operating	3,000.00	2,944.46	55.54
Health Officer	12,000.00	7,127.72	4,872.28
Public Nurse-Salaries	59,904.13	55,746.01	4,158.12
Public Nurse-Clerical	12,793.18	12,792.00	1.18
Public Nurse-Operating	9,780.00	9,712.16	67.84
Physical Therapy	23,600.00	23,272.00	328.00
Home Health Aide	7,850.66	7,848.71	1.95
COA Salaries	55,008.29	55,007.39	.90
COA Clerical Salaries	12,395.96	12,395.96	-0-
COA Operating	7,700.00	7,699.01	.99
Veteran's Benefits Adm.	5,200.00	5,200.00	-0-
Veteran's Benefets-Oper.	25,067.34	23,107.96	1,959.38
S. Shore Women's Center	500.00	-0-	500.00
Ply. Cty. Rape Crisis Ctr.	500.00	500.00	-0-
Coalition for Homeless	500.00	-0-	500.00
Library-Salaries	49,035.56	49,035.56	-0-
Library-Operating	34,000.00	33,680.11	319.89
Library-Repairs	5,000.00	5,000.00	-0-
Recreation Committee	5,300.00	4,151.00	1,149.00
Parks-Operating	3,850.00	3,846.50	3.50
Historic Commission	100.00	-0-	100.00
Historic District Comm.	100.00	-0-	100.00
Historic Booklets	715.00	-0-	715.00
Carver Bicentennial	5,000.00	4,938.30	61.70
Aid to Agriculture	175.00	175.00	-0-
Debt-School Bonds	135,000.00	135,000.00	-0-
Debt-School Notes	100,000.00	100,000.00	-0-
Debt-Equipment Bond	170,000.00	170,000.00	-0-
Land Acquisition Bond	5,000.00	5,000.00	-0-
State House Note 6/8/89	11,400.00	11,400.00	-0-
Heating System Bond	75,000.00	75,000.00	-0-
Interest-School Bond	37,800.00	37,800.00	-0-
Interest-School Notes	11,175.00	11,175.00	-0-
Interest-Equip Bond	16,915.00	16,915.00	-0-
Interest-Land Acquis.	427.50	427.50	-0-
Interest-Heating System	35,870.00	35,870.00	-0-
Interest-State House Notes	826.50	826.50	-0-
Interest-State House Notes	8,232.00	8,232.00	-0-
Interest-Temporary Loans	50,000.00	18,825.26	31,174.74
Premium on Bond	537.00	-0-	537.00
Regional Refuse Assessment	55,972.25	55,972.25	-0-
SRPED Assessment	1,048.20	1,048.20	-0-
Ply. Cty. Retirement	214,561.00	214,561.00	-0-

Workmen's Comp. Ins.	125,896.77	125,896.77	-0-
Employee's Unemployment	22,385.56	22,385.56	-0-
Mun. Employee Ins.	643,428.98	591,078.20	52,350.78
Municipal Insurance	130,904.00	123,311.00	7,593.00

TOWN OF CARVER
BALANCE SHEET
JUNE 30, 1991

ASSETS

CASH 412,402.64
 PERSONAL PROPERTY 434,425.39
 REAL ESTATE 1,190,134.48
 MOTOR VEHICLE EXCISE 205,530.77
 DUE FROM EXPENDABLE TRUSTS 753.00
 DUE FROM COMMONWEALTH A/R 5,366.60
 TAX FORECLOSURES 346.53
 AMOUNTS PROVIDED BAN'S 65,476.00
 APPROPRIATION DEFICITS 4,055.14
 TAX LIENS 553,932.52

LIABILITIES

ALLOWANCE FOR ABATEMENTS 404,246.55
 WITHHOLDINGS 87,790.20
 DUE TO NON-EXPENDABLE TRUSTS 10,950.00
 DUE TO EXPENDABLE TRUSTS 20.00
 UNDISTRIBUTED RECEIPTS 3,920.14
 ABANDONED PROPERTY 2,681.60
 EXCESS LAND OF LOW VALUE SALE 902.00
 ZONING BOARD DEPOSIT 95.00
 SUBDIVISION DEPOSITS 22,110.03
 DEFERRED REVENUE:
 PROPERTY TAX 1,220,333.32
 TAX LIENS 553,932.52
 MOTOR VEHICLE EXCISE 205,530.77
 TAX FORECLOSURES 346.53
 INTERGOVERNMENTAL 5,366.60
 BAN'S PAYABLE 65,476.00
 RESERVE FOR ENCUMBRANCES 189,346.78
 RESERVE FOR EXPENDITURES 59,385.00
 UNDESIGNATED FUND BALANCE 32,690.03
 OVER/UNDER ASSESSMENTS 7,320.00

2,872,443.07

2,872,443.07

REVENUE SHARING

CASH 17,479.99
 RESERVE FOR ENCUMBRANCES 7,728.63
 DESIGNATED REVENUE SHARING 9,751.36
 17,479.99

RESERVE FOR ENCUMBRANCES 7,728.63
 DESIGNATED REVENUE SHARING 9,751.36
 17,479.99

SCHOOL LUNCH FUND

CASH 26,121.45
 26,121.45

DESIGNATED SCHOOL LUNCH 26,121.45

CASH	170,113.45	HIGHWAY FUND	111,820.55
DUE FROM COMMONWEALTH	111,820.55	DEFERRED REV. - INTERGOVERNMENTAL	170,113.45
	281,934.00	HIGHWAY FUNDS	281,934.00
CASH	9,045.35	SCHOOL GRANTS	9,045.35
	9,045.35		
CASH	37,817.69	TOWN GRANTS	37,817.69
	37,817.69	GRANTS	37,817.69
CASH	125,540.00	STATE AID TO LIBRARIES	714.58
DUE FROM NON-EXP. TRUSTS	15,917.82	AMBULANCE FUND	112,895.42
		SALE OF LOTS	23,559.93
		ROAD MACHINERY FUND	151.77
		LAW ENFORCEMENT FUND	67.00
		LIQUID INVESTMENT	461.12
		SURPLUS PROPERTY	3,608.00
	141,457.82		141,457.82
CASH	22,508.99	INSURANCE PROCEEDS	3,104.13
		RESTITUTIONS	930.09
		FOSTER CARE	18,139.02
		BICENTENNIAL COMMITTEE	35.75
	22,508.99		22,508.99

RECEIPTS RESERVED FOR APPROPRIATION

OTHER SPECIAL REVENUE

CASH	100,279.15	LIBRARY GIFT-GIRL SCOUTS	12.84
		ASSISTANT TO CD DIRECTOR	57,665.49
		CIVIL DEFENSE TRAINING	2,414.68
		HOME HEALTH AGENCY	29,982.61
		ENVIRONMENTAL NEEDS-GIFT	1,227.93
		PLAYGROUND/WATER GIFT	75.00
		R.O.H. TECHNICAL REVIEW	1.00
		SHURTLEFF PARK GIFT	389.60
		BICENTENNIAL COMMITTEE GIFT	8,500.00
	-----		-----
	100,279.15		100,279.15
	-----		-----

WATER ENTERPRISE

CASH	970.12	MUN. CONTRIBUTED CAPITAL	970.12
	-----		-----
	970.12		970.12
	-----		-----

NON-EXPENDABLE TRUSTS

CASH	95,595.08	DUE TO GENERAL FUND	15,917.82
DUE FROM GENERAL FUND	10,950.00	TRUSTS	90,627.26
	-----		-----
	106,545.08		106,545.08
	-----		-----

EXPENDABLE TRUSTS

CASH	118,160.15	DUE TO GENERAL FUND	753.00
DUE FROM GENERAL FUND	20.00	TRUSTS	117,427.15
	-----		-----
	118,180.15		118,180.15
	-----		-----

OTHER TRUST FUNDS

CASH	29,739.68	STABILIZATION FUND	27,028.42
		POST-WAR REHABILITATION	2,711.26
	-----		-----
	29,739.68		29,739.68
	-----		-----

TOWN WARRANT
AND REPORT OF THE
FINANCE COMMITTEE
OF THE
TOWN OF CARVER
MASSACHUSETTS



ANNUAL TOWN ELECTION & SPECIAL TOWN MEETING

Election: Saturday, April 11, 1992
Meeting: Monday, May 11, 1992

Municipal Finance Terminology

The following terms are frequently used in the Annual Town Report and at Town Meetings. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE: (often referred to as: "Excess and Deficiency")

This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the liabilities and reserve. This is a bookkeeping term.

AVAILABLE FUND: (often referred to as: "Free Cash")

Available funds is the amount certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of the appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the reserve fund.

RESERVE FUND:

This fund is established by the voters at an annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both.

STABILIZATION FUND:

This is a fund created to provide a reserve for capitol expenditure. Appropriations from the Stabilization Fund may be made at an Annual Town Meeting by a two-thirds vote for any purpose the Town is authorized to borrow money for under Section 7 or 8 of Chapter 44 or for such other purpose as is approved by the Emergency Finance Board.

CHERRY SHEET:

Named for the cherry colored paper on which the Massachusetts Commission of Corporations and Taxation traditionally printed it, the cherry sheet carries the figures which must be used by the Assessors in determining the amount to be raised by taxation.

It lists the amounts of county tax and state assessments, as well as the estimated tax distributions from the General Fund, reimbursements, agency funds, and the Sales and Use Taxes.

Finance Committee Summary

Prior Year's Appropriations and Current Year's Departmental Requests

Tabulated for Use of the Voters in the May 11, 1992 Town Meeting

	FY 1992 Appropriated	FY 1993 Requested	FY93-FY92 Difference
Animal Control Officer			
Payroll	\$12,450.75	\$12,824.27	\$ 373.52
Operating	3,500.00	6,000.00	2,500.00
	<u>15,950.76</u>	<u>18,824.27</u>	<u>2,873.52</u>
Board of Assessors			
Elected Officials	4,500.00	4,500.00	0.00
Assistant Assessor	23,674.77	23,145.38	529.39-
Clerical	22,111.98	21,902.69	209.29-
Operating	7,680.00	7,680.00	0.00
Revaluation	65,016.31	67,200.00	2,183.69
Law Account	3,000.00	3,000.00	0.00
	<u>125,983.06</u>	<u>127,428.07</u>	<u>1,445.01</u>
Board of Health			
Elected Officials	4,200.00	4,200.00	0.00
Health Officer	12,000.00	12,000.00	0.00
Clerical	10,976.71	11,306.00	329.29
Operating	3,000.00	3,000.00	0.00
	<u>30,176.71</u>	<u>30,506.00</u>	<u>329.29</u>
Board of Selectmen			
Elected Officials	7,450.00	12,100.00	4,650.00
Administrative Assistant	24,289.71	26,018.40	1,728.69
Clerical	19,879.67	21,226.06	1,346.39
Clerical Assistant	7,073.89	7,073.89	0.00
Custodians	19,560.91	20,147.72	586.81
Town Hall Operating	12,000.00	12,000.00	0.00
Marcus Atwood Operating	9,000.00	9,000.00	0.00
Police/Fire Maintenance & Utilities	13,000.00	13,000.00	0.00
Gasoline	92,500.00	100,000.00	7,500.00
Municipal Fuel	20,000.00	20,000.00	0.00
Street Lighting	49,000.00	49,000.00	0.00
Law Account	48,000.00	48,000.00	0.00
Unclassified	11,000.00	11,000.00	0.00
Sealer of Weights & Measures	3,000.00	3,000.00	0.00
Computer Operating	10,000.00	10,000.00	0.00
Computer Maintenance	27,000.00	27,000.00	0.00
Worker's Compensation	155,000.00	155,000.00	0.00
Vehicle & Building Insurance	134,223.00	134,223.00	0.00
	<u>661,977.18</u>	<u>677,789.07</u>	<u>15,811.89</u>

Capital Outlay Committee

Operating	0.00	150.00	150.00
	<u>0.00</u>	<u>150.00</u>	<u>150.00</u>

Carver Local Schools

Payroll & Operating	3,360,353.00	3,525,353.00	165,000.00
	<u>3,360,353.00</u>	<u>3,525,353.00</u>	<u>165,000.00</u>

Civil Defense

Operating	1,000.00	1,000.00	0.00
	<u>1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>

Conservation Commission

Payroll & Operating	1,100.00	1,100.00	0.00
	<u>1,100.00</u>	<u>1,100.00</u>	<u>0.00</u>

Council on Aging

Payroll	27,943.43	26,714.37	1,229.06-
Clerical	13,023.19	15,912.19	2,889.00
Operating	3,798.00	3,798.00	0.00
	<u>44,764.62</u>	<u>46,424.56</u>	<u>1,659.94</u>

Department of Public Works

Elected Officials	1,500.00	1,500.00	0.00
Superintendent	35,644.31	37,463.43	1,819.12
Laborers	193,753.80	193,753.80	0.00
Overtime	2,150.00	2,257.50	107.50
Operating (Board)	1,200.00	1,200.00	0.00
Operating (General)	13,500.00	18,500.00	5,000.00
Snow Operating	35,000.00	35,000.00	0.00
Snow Overtime	9,500.00	9,500.00	0.00
Salt Shed Operating	825.00	825.00	0.00
Machinery	15,000.00	15,000.00	0.00
Oiling and Paving	60,000.00	60,000.00	0.00
Drainage	11,500.00	11,500.00	0.00
Line Painting	5,000.00	5,000.00	0.00
Street Sweeping	2,500.00	5,000.00	2,500.00
Tree Warden	2,875.00	2,875.00	0.00
Insect & Pest Control	250.00	250.00	0.00
Parks	3,850.00	3,850.00	0.00
Public Safety	3,000.00	3,000.00	0.00
Cemeteries Operating	2,420.00	2,420.00	0.00
Private Ways	10,000.00	0.00	10,000.00-
	<u>409,468.11</u>	<u>408,894.73</u>	<u>573.38-</u>

Earth Removal Committee

Operating	0.00	100.00	100.00
	<u>0.00</u>	<u>100.00</u>	<u>100.00</u>

Finance Committee			
Payroll & Operating	788.00	788.00	0.00
	<u>788.00</u>	<u>788.00</u>	<u>0.00</u>
Fire Department			
Chief	38,621.90	41,810.56	3,188.66
Deputy Chief	3,000.00	4,000.00	1,000.00
Call Firefighters	39,982.00	33,982.00	6,000.00-
Dispatchers	30,168.27	31,894.15	1,725.88
Equipment	25,000.00	26,800.00	1,800.00
	<u>136,772.17</u>	<u>138,486.71</u>	<u>1,714.54</u>
Historical Commission			
Operating	100.00	100.00	0.00
	<u>100.00</u>	<u>100.00</u>	<u>0.00</u>
Historical District Commission			
Operating	100.00	300.00	200.00
	<u>100.00</u>	<u>300.00</u>	<u>200.00</u>
Industrial Development Commission			
Operating	0.00	100.00	100.00
	<u>0.00</u>	<u>100.00</u>	<u>100.00</u>
Inspector of Buildings			
Building Inspector	30,080.32	31,232.71	1,152.39
Assistant Building Inspector	3,770.18	3,883.19	113.01
Secretary	0.00	3,718.00	3,718.00
Operating	2,650.00	2,803.00	153.00
	<u>36,500.50</u>	<u>41,636.90</u>	<u>5,136.40</u>
Inspector of Plumbing & Gas			
Operating	5,200.00	5,200.00	0.00
	<u>5,200.00</u>	<u>5,200.00</u>	<u>0.00</u>
Inspector of Wires			
Operating	9,300.00	9,300.00	0.00
	<u>9,300.00</u>	<u>9,300.00</u>	<u>0.00</u>
Insurance (Town Treasurer)			
Employee Health Insurance	656,209.53	782,099.08	125,889.55
Plymouth County Retirement	249,220.00	261,952.00	12,732.00
Unemployment Insurance	60,000.00	60,000.00	0.00
	<u>956,429.53</u>	<u>1,104,051.08</u>	<u>138,621.55</u>
Library			
Payroll	51,532.00	55,026.53	3,494.53
Operating	34,000.00	38,722.33	4,722.33
	<u>85,532.00</u>	<u>93,748.86</u>	<u>8,216.86</u>

Moderator			
Payroll & Operating	200.00	200.00	0.00
	<u>200.00</u>	<u>200.00</u>	<u>0.00</u>
Old Colony Regional School			
Payroll & Operating	593,102.00	561,053.74	32,048.26-
	<u>593,102.00</u>	<u>561,053.74</u>	<u>32,048.26-</u>
Parking Clerk			
Operating	1,000.00	500.00	500.00-
	<u>1,000.00</u>	<u>500.00</u>	<u>500.00-</u>
Planning Board			
Payroll	2,358.00	2,358.00	0.00
Operating	1,350.00	1,850.00	500.00
	<u>3,708.00</u>	<u>4,208.00</u>	<u>500.00</u>
Plymouth-Carver Regional School			
Payroll & Operating	3,329,226.00	3,329,226.00	00.00
	<u>3,329,226.00</u>	<u>3,329,226.00</u>	<u>0.00</u>
Police Department			
Chief & Officers	440,712.90	483,630.68	42,917.78
Dispatchers	117,829.27	121,024.23	3,194.96
Overtime	37,000.00	37,000.00	0.00
Court Time	15,000.00	25,000.00	10,000.00
Operating	36,000.00	36,000.00	0.00
	<u>646,542.17</u>	<u>702,654.91</u>	<u>56,112.74</u>
Public Prosecutor			
Payroll	9,410.16	9,671.59	261.43
	<u>9,410.16</u>	<u>9,671.59</u>	<u>261.43</u>
Public Health Nurse			
Payroll	61,751.51	65,744.32	3,992.81
Clerical	13,440.51	13,843.71	403.20
Operating	9,780.00	9,780.00	0.00
Physical Therapy	15,000.00	0.00	15,000.00-
	<u>99,972.02</u>	<u>89,368.03</u>	<u>10,603.99-</u>
Recreation Commission			
Operating	5,300.00	5,300.00	0.00
	<u>5,300.00</u>	<u>5,300.00</u>	<u>0.00</u>
Tax Collector			
Collector	15,143.76	15,909.69	765.93
Clerical	32,866.88	33,749.17	882.29
Operating	9,476.00	12,040.00	2,564.00
	<u>57,486.64</u>	<u>61,698.86</u>	<u>4,212.22</u>

Town Accountant			
Clerical	26,391.88	22,819.62	3,572.26-
Operating	18,600.00	18,015.00	585.00-
	<u>44,991.88</u>	<u>40,834.62</u>	<u>4,157.26-</u>
Town Clerk			
Clerk	24,931.15	26,192.60	1,261.45
Clerical	32,866.88	34,389.94	1,523.06
Operating	2,360.00	2,360.00	0.00
Elections	15,163.15	15,663.15	500.00
	<u>75,321.18</u>	<u>78,605.69</u>	<u>3,284.51</u>
Town Treasurer			
Treasurer	12,831.87	13,481.34	649.47
Clerical	26,391.29	22,819.62	3,571.67-
Operating	6,740.00	6,740.00	0.00
	<u>45,963.16</u>	<u>43,040.96</u>	<u>2,922.20-</u>
Veterans' Benefits			
Payroll	5,200.00	5,200.00	0.00
Operating	20,000.00	20,000.00	0.00
	<u>25,200.00</u>	<u>25,200.00</u>	<u>0.00</u>
Zoning Board of Appeals			
Operating	1,500.00	1,500.00	0.00
	<u>1,500.00</u>	<u>1,500.00</u>	<u>0.00</u>
Debt Service			
School Bond (Principal) 5/1/75 (E)	135,000.00	135,000.00	0.00
School Bond (Interest) 5/1/75 (E)	28,350.00	18,900.00	9,450.00-
School Note (Principal) 2/15/85	50,000.00	0.00	50,000.00-
School Note (Interest) 2/15/85	3,725.00	0.00	3,725.00-
School Note (Reg Fee) 2/15/85	300.00	0.00	300.00-
Equipment Bond (Principal) 9/15/87 (E)	160,000.00	50,000.00	110,000.00-
Equipment Bond (Interest) 9/15/87	7,510.00	1,475.00	6,035.00-
Land Bond (Principal) 9/15/87	5,000.00	0.00	5,000.00-
Land Bond (Interest) 9/15/87	142.50	0.00	142.50-
Equipment Note (Principal) 8/15/88 (E)	35,000.00	35,000.00	0.00
Equipment Note (Interest) 8/15/88 (E)	5,880.00	3,528.00	2,352.00-
Heating Bond (Principal) 9/1/89	75,000.00	75,000.00	0.00
Heating Bond (Interest) 9/1/89	30,770.00	25,670.00	5,100.00-
Heating Bond (Reg Fee) 9/1/89	250.00	250.00	0.00
Equipment/Land Bonds (Reg Fee)	550.00	550.00	0.00
	<u>537,477.50</u>	<u>345,373.00</u>	<u>192,104.50-</u>
Line Item Appropriations	11,366,896.34	11,529,716.65	162,820.31

COMMONWEALTH OF MASSACHUSETTS TOWN WARRANT AND REPORT OF THE FINANCE COMMITTEE

Plymouth, ss. To either of the Constables of the Town of Carver.

GREETINGS:

In the name of The Commonwealth of Massachusetts you are directed to notify and warn the Inhabitants of the Town of Carver qualified to vote in elections and in town affairs to meet at the Carver High School, all three precincts in said Carver, on Saturday, the eleventh day of April, 1992 at 8:00 o'clock A.M., then and there to act on the following Article, namely:

Article 1. To choose all necessary town officers to be voted for all on one ballot, namely: One Moderator for a term of one (1) year; One Assessor, Two members of the School Board, two members of Library Trustees, One member of Public Works, One member of Board of Health, One Town Clerk, One Treasurer/Tax Collector, Three Constables, each for a term of three (3) years; One member of Planning Board, One member of Carver Housing Authority, each for a term of five (5) years, and Three Selectmen; One, with the highest total vote, for three (3) years, One, with the next highest total vote, for two (2) years, and One, with the third highest total vote, for one (1) year and to vote by ballot "Yes" or "No" on the following questions:

QUESTION NO. 1

"Shall an act passed by the General Court in the year nineteen hundred and ninety-one, entitled 'An Act providing for recall elections in the town of Carver', be accepted?"

QUESTION NO. 2

"Shall the Town of Carver be allowed to exempt from the provision of Proposition Two and One-Half, so-called, the amounts required to pay for the bond issued in order to pay for the replacement of the roofs and to bring the Gov. John Carver School in compliance with the handicap access laws, Massachusetts General Laws, Chapter 22, Section 13A, and the rules and regulations (CMR 521), Section 3.3.A.2?"

The polls will be open until 8:00 o'clock P.M.

And you are further directed to notify said Inhabitants of said town that as soon as the votes have been counted the meeting will adjourn to May 11, 1992, at 7:30 o'clock P.M., and at that time will reconvene at said Carver High School, then and there to act on the following Articles, namely:

Article 2. To see what amount the town will vote to raise and appropriate or transfer from available funds in the Treasury a sum to meet interest charges on temporary loans, not to exceed the sum of Fifty Thousand (\$50,000.00) Dollars.

(by Treasurer)

Article 2. Recommended by Selectmen.

Article 3. To see what amount the Town will vote to raise and appropriate or transfer from available funds in the Treasury to the 1993 Fiscal Year Reserve Account, not to exceed the sum of Seventy Thousand (\$70,000.00) Dollars.

Article 3. Recommended by Selectmen.

Article 4. To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement with banking institutions for a period of up to three years, pursuant to Chapter 44, Section 53F of the General Laws, as amended.

(by Treasurer)

Article 4. Recommended by Selectmen.

Article 5. To see if the Town will vote to hear the report of any standing committee and to abolish any special committee not submitting a report unless otherwise voted, and to establish any new committees.

Article 5. Recommended by Selectmen.

Article 6. To see if the Town will vote to transfer the sum of One Hundred Seventy-five (\$175.00) Dollars from available funds in the Treasury to be expended by the Trustees for Plymouth County Cooperative Extension Service and choose a Director in accordance with the provisions of the General Laws of Massachusetts, Chapter 128, Sections 41 and 42, said expenditure to be under the direction of the Selectmen.

Article 6. Recommended by Selectmen.

Article 7. To see if the Town will vote to raise and appropriate or take from available funds in the Treasury the sum of Twelve Thousand Seven Hundred Fifty (\$12,750.00) Dollars for the purpose of conducting an audit of the town for Fiscal Year 1992 or take any other action relative thereto, said expenditure to be under the direction of the Selectmen.

Article 7. Recommended by Selectmen.

Article 8. To see if the Town will vote to transfer the sum of Sixty Thousand (\$60,000.00) Dollars from the Ambulance Fund Account to the Ambulance Operating Account, said sum to be under the control of the Board of Selectmen, or take any other action relative thereto.

Article 8. Recommended by Selectmen.

Article 9. To see if the Town will vote to transfer the sum of Four Thousand Five Hundred (\$4,500.00) Dollars from available funds in the Treasury for the purpose of meeting the charges against the Cemetery Fund in the Town Treasury.

(by Dept. of Public Works)

Article 9. Recommended by Selectmen.

Article 10. To see if the Town will vote to raise and appropriate the sum of Three Thousand (\$3,000.00) Dollars to be used to pay for all work and materials in Town cemeteries including but not limited to opening graves, building foundations, etc., said expenditure to be under the direction of the Dept. of Public Works.

(by Dept. of Public Works)

Article 10. Recommended by Selectmen.

Article 11. To see if the Town will vote to accept for the Plymouth-Carver Regional District Schools an Equal Education Opportunity Grant for Fiscal Year 1993, under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said funds to be expended by the Plymouth-Carver Regional School Committee for direct service expenditures or take any other action relative thereto.

(by Plymouth-Carver Regional School Committee)

Article 11. Recommended by Selectmen.

Article 12. To see if the Town will vote to accept for the Carver Public Schools an equal education opportunity grant for Fiscal Year 1993 under the provisions of General Laws Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the school committee for direct service expenditures, or take any other action relative thereto.

(by Carver School Committee)

Article 12. Recommended by Selectmen.

Article 13. To see if the Town will vote to accept for the Old Colony Regional Vocational Technical High School District School an equal education opportunity grant for Fiscal Year 1993, under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant to be expended by the Old Colony Regional School Committee for direct service expenditures.

(by Old Colony Regional School Committee)

Article 13. Recommended by Selectmen.

Article 14. To see if the Town will vote to raise and appropriate a sum of money to pay for the cost of issuance of bonds and notes, including temporary loans, pursuant to disclosure requirements as promulgated by the Securities Exchange Act of 1934 17 code of Federal Regulations Parts 240 and 241, Rule 15c 2-12, or take any other action relative thereto, said expenditure to be under the direction of the Treasurer, not to exceed the sum of Twenty Thousand (\$20,000.00) Dollars.

(by Treasurer)

Article 14. Recommended by Selectmen.

Article 15. To see if the Town will vote to transfer the sum of Eleven Thousand (\$11,000.00) Dollars from the Ambulance Fund Account and to raise and appropriate Nine Thousand (\$9,000.00) Dollars to pay approximately one-quarter of the principal borrowed to purchase one new Class I Ambulance as per vote of the Town in Article 38 at an Adjourned Session of the Fiscal 1992 Annual Town Meeting held on June 26, 1991.

(by Treasurer)

Article 15. Recommended by Selectmen.

Article 16. To see if the Town will vote to raise and appropriate a sum of Forty-Seven Thousand (\$47,000.00) Dollars to pay approximately one-third of the principal borrowed to purchase a Brushbreaker for the Fire Department as voted under

Article 39 at an Adjourned Session of the Fiscal 1991 Annual Town Meeting held on June 21, 1990.

(by Treasurer)

Article 16. Recommended by Selectmen.

Article 17. To see if the Town will vote to authorize the Carver Board of Assessors to accept bids to enter into a multi-year contract in excess of three (3) years for revaluation services for the Town of Carver. This request is made as required under the provisions of M.G.L. Ch. 30B S 20 that requires a majority vote of Town Meeting to negotiate, enter into or renew any multi-year contract in excess of three (3) years. This contract will also be subject to appropriation of funds by Town Meeting vote.

(by Board of Assessors)

Article 17. Selectmen recommend no action until Town Meeting.

Article 18. To see if the Town will vote to amend the Zoning By-laws by repealing in its entirety the portion of Section 8.5 (Uses Authorized by Special Permit) which relates to Summer Cottages for Rent, or take any other action relative thereto.

(by Planing Board)

Article 18. Recommended by Selectmen.

Article 19. To see if the Town will vote to amend the Zoning Map, so that the entire Business/Commercial district on Wenham Street (Route 44) extending eastward from Center Street is changed to an Agricultural/Residential District, or take any other action relative thereto.

(by Planing Board)

Article 19. Selectmen recommend no action until Town Meeting.

Article 20. To see if the Town will vote to amend the Zoning by-laws as follows, or take any other action relative thereto:

Amend existing zoning by-law Section 4.1 - Agricultural/Residential District - Permitted uses - by adding a Section E.: "Conversion of a one-family dwelling into a multiple dwelling provided any conversion shall meet the following requirements:

1. 40,000 square feet first unit
2. 20,000 square feet for each unit thereafter
3. the approved proposal shall meet the requirements of the Carver Board of Health Well and Septic Regulations
4. a minimum of three off street parking spaces shall be provided, per unit of housing, behind the front set back requirement
5. units to be converted shall be in the agricultural residential district
6. dwelling units in any other zoning district desiring the right of conversion must meet the current zoning requirements outlined in 8.5 - Uses Authorized by Special Permit."

(by Steven D. Crawford, affected landowner)

Article 20. Recommended by Selectmen.

Article 21. To see if the Town will vote to amend the Zoning By-Laws by adding the following new section, or take any other action relative thereto:

5.4 Swimming Pool Safety Devices: Every private outdoor inground swimming pool shall be enclosed by a fence firmly secured at ground level. Such enclosure, including gates, shall be exactly five feet in height if board or stockade, and six feet in height if chain link or other material which allows visual access, subject to approval by the Building Inspector. All gates shall be self-latching with latches placed five feet above the ground, and further latched at the bottom in such a way that renders the gate inaccessible from the outside to children under eight years of age. Such enclosure shall be constructed and maintained so as not to permit any opening wider than three inches at any point, other than a gate. Any such pool shall be equipped with at least one life ring and a rescue hook. During the construction of any inground swimming pool, there shall be installed a temporary fence, and no inground swimming pool shall be filled with water until such time as the permanent fence is installed.

(by Inspector of Buildings)

Article 21. Recommended by Selectmen.

Article 22. To see if the Town will vote to amend Section 7.1 of the Zoning Bylaws (Enforcement) by striking out the words "one hundred dollars" in the fourth sentence, and inserting in its place the words "three hundred dollars", or take any other action relative thereto.

(by Town Clerk & Building Inspector)

Article 22. Recommended by Selectmen.

Article 23. To see if the Town will vote to approve the use of a Municipal Citation form approved by the Chief Justice of the District Court Department, pursuant to M.G.L. Chapter 40, Section 21D, or take any other action relative thereto.

(by Town Clerk & Building Inspector)

Article 23. Recommended by Selectmen.

Article 24. To see if the Town will vote to accept Egypt Road, a private way, as a public town way, along with the drainage easements necessary for the proper functioning and maintenance of the street, or take any other action relative thereto.

(by Planing Board)

Article 24. Recommended by Selectmen.

Article 25. To see if the Town will vote to accept Laurie Lane, a private way, as a public town way, along with the drainage easements necessary for the proper functioning and maintenance of the street, or take any other action relative thereto.

(by Planing Board)

Article 25. Recommended by Selectmen.

Article 26. To see if the Town will vote to appropriate a sum of money not to exceed One Million (\$1,000,000.00) Dollars for the purchase of equipment for various town departments and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

(by Capital Outlay Committee)

Article 26. Selectmen recommend no action until Town Meeting.

Article 27. To see if the Town will vote to increase the value of capital items which must be submitted to the Capital Outlay Committee for their recommendation from Five Thousand (\$5,000.00) Dollars to Ten Thousand (\$10,000.00) Dollars or take any other action relative thereto.

(by Capital Outlay Committee)

Article 27. Recommended by Selectmen.

Article 28. To see if the Town will vote to appropriate a sum of money not to exceed Three Hundred Fifty-Five Thousand (\$355,000.00) Dollars for paying the Court Judgment for the eminent domain taking of the Baca property and related legal expenses, and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Article 28. Recommended by Selectmen.

Article 29. To see if the Town will authorize the Selectmen to acquire by purchase, gift, or eminent domain for the purpose of roadway and intersection improvements at Plymouth Street, Center Street and Gates Street intersections the real estate as shown on the Plan entitled "Plan of the Town of Carver, Massachusetts" date July, 1982 and prepared by Tibbetts Engineering Corporation, New Bedford, Fall River and Taunton, Massachusetts, scale 1" = 40'. Said plan is on file with the Selectmen at Town Hall, Main Street, Carver, Massachusetts.

The owners of record of said real estate, the amount of land to be taken, and the Assessors' Map and lot reference are as follows:

Parcel #1 - 624 plus or minus square feet to be acquired from N/F Alexander and F. Gertrude Beck, Plot 17-87.

Parcel #2 - 2536 plus or minus square feet to be acquired from N/F Irma D. and Lavois Jane Orzechowski, Plot 17-68.

Parcel #3 - 2144 plus or minus square feet to be acquired from N/F The Roman Catholic Archbishop of Boston, Plot 17-89.

Parcel #4 - 10,800 plus or minus square feet to be acquired from N/F The Roman Catholic Archbishop of Boston, Plot 40-1.

Parcel #5 - 880 plus or minus square feet to be acquired from N/F John T. and Elizabeth J. Peritizian, Plot 40-2.

Further, to see if the Town will raise and appropriate, borrow or appropriate from available funds the sum of Thirty-Five Thousand (\$35,000.00) Dollars to be awarded as damages, or to be paid in consideration for purchase of said parcels, the amount to be paid to each owner to be determined by the Selectmen after appraisal, or take any other action relative thereto.

(by DPW)

Article 29. Recommended by Selectmen.

Article 30. To see if the Town will vote to raise and appropriate, or take from available funds, or borrow the sum of Eight Thousand Thirty-eight Dollars and eighty-five cents (\$8,038.85) for the purpose of paying the third of five yearly payments for a

municipal lease/purchase of a Backhoe for the Department of Public Works, or take any other action relative thereto.

(by Dept. of Public Works)

Article 30. Recommended by Selectmen.

Article 31. To see if the Town will vote to transfer the sum of Three Thousand (\$3,000.00) Dollars from Sale of Lots - Lakenham Cemetery Fund to resurface the roadways of Lakenham Cemetery, in accordance with M.G.L. Chapter 114, Section 52, or take any other action relative thereto.

(by Dept. of Public Works)

Article 31. Recommended by Selectmen.

Article 32. To see if the Town will vote to appropriate the sum of Twenty-five Thousand (\$25,000.00) Dollars for the purchase of a Chipper for the Department of Public Works, and to determine whether the money shall be provided for by taxation, by appropriation from available funds in the treasury or by borrowing under the provisions of Chapter 44 of the General Laws, said expenditure to be under the direction of the Selectmen and Department of Public Works.

(by Dept. of Public Works)

Article 32. Recommended by Selectmen.

Article 33. To see if the Town will vote to appropriate the sum of Thirty-five Thousand (\$35,000.00) Dollars for the purchase of a 34,000 G.V.W. Cab and Chassis Replacement for the Department of Public Works, and to determine whether the money shall be provided for by taxation, by appropriation from available funds in the treasury or by borrowing under the provisions of Chapter 44 of the General Laws, said expenditure to be under the direction of the Department of Public Works.

(by Dept. of Public Works)

Article 33. Selectmen recommend no action until Town Meeting.

Article 34. To see if the Town will vote to appropriate the sum of Twenty-five Thousand (\$25,000.00) Dollars for the purchase of a replacement one ton, 4-wheel drive truck with 9' Fisher plow setup for the Department of Public Works, and to determine whether the money shall be provided for by taxation, by appropriation from available funds in the treasury or by borrowing under the provisions of Chapter 44 of the General Laws, said expenditure to be under the direction of the Department of Public Works.

(by Dept. of Public Works)

Article 34. Selectmen recommend no action until Town Meeting.

Article 35. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand (\$15,000.00) Dollars for the purpose of repairing private ways under Chapter 40, Section 6N, as amended, of the Massachusetts General Laws, and act anything thereon or thereto.

(by Dept. of Public Works)

Article 35. Selectmen recommend the sum of \$10,000.00.

Article 36. To see if the Town will vote to raise and appropriate the sum of Thirty-eight Thousand (\$38,000.00) Dollars for the purchase and equipping of two police

cruisers or take any other action relative thereto, said expenditure to be under the direction of the Selectmen and the Chief of Police.

(by Police Chief)

Article 36. Selectmen recommend purchase of one cruiser.

Article 37. To see if the Town will vote to establish a photo equipment and supply fund for the purpose of taking photos for gun permits, solicitor/canvasser licenses or other photo ids.

Initial equipment and supplies to be purchased out of the police operating account. A fee of Five (\$5.00) Dollars will be charged for Carver residents and a fee of Ten (\$10.00) Dollars will be charged for non-Carver residents for these photos.

The initial amount spent out of the police operating account to set up the photo system will be returned to that account from the fees collected.

Thereafter, the fees collected through each fiscal year will be used for equipment repair, purchase of supplies, replacing old equipment or other costs incurred in the operation of this system.

(by Police Chief)

Article 37. Recommended by Selectmen.

Article 38. To see if the Town will accept the provisions of General Laws Chapter 41, Section 97A concerning the powers and duties of the Selectmen and Chief of Police, or take any other action relative thereto.

(by Police Chief)

Article 38. Recommended by Selectmen.

Article 39. To see if the Town will appropriate a sum of money for the purpose of purchasing and equipping a new station wagon or passenger van for the School Department, said amount to be expended under the direction of the School Department, or take any other action relative thereto.

(by Carver School Committee)

Article 39. Selectmen recommend no action until Town Meeting.

Article 40. To see if the Town will appropriate a sum of money for the purpose of purchasing and equipping a new school bus for the School Department, said amount to be expended under the direction of the School Department, or take any other action relative thereto.

(by Carver School Committee)

Article 40. Selectmen recommend no action until Town Meeting.

Article 41. To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty-Five Thousand (\$135,000.00) Dollars for the purpose of operating buses to provide transportation of Carver students to and from the regional schools, said sum to be offset by estimated receipts from Plymouth/Carver Regional School District, said expenditure to be under the direction of the Carver School Committee.

(by Carver School Committee)

Article 41. Recommended by Selectmen.

Article 42. To see if the Town will vote to defer teachers' summer pay as authorized under Chapter 336 of the Acts of 1991.

(by Carver School Committee)

Article 42. Selectmen recommend no action until Town Meeting.

Article 43. To see if the Town will vote to raise and appropriate the sum of One Hundred (\$100.00) Dollars for the purpose of establishing an Operating Account for the Handicapped Committee or take any other action relative thereto, said expenditure to be under the direction of the Handicapped Committee.

(by Handicapped Committee)

Article 43. Recommended by Selectmen.

Article 44. To see if the Town will vote to re-authorize the establishment of a Transportation Revolving Account for the Council on Aging in accordance with General Laws Chapter 44, Section 53E 1/2; which authorization, in addition to items provided by said statute, shall provide: (1) for transportation needs, vehicles, repairs, maintenance, fuel, lubricants, insurance (but not including insurance of any of the Greater Attleboro Taunton Regional Authority ("GATRA") vehicles used by the Council on Aging), and salaries and expenses for part-time employees used relative thereto, (2) that departmental receipts, consisting of reimbursement by GATRA of transportation expenditures, shall be credited to the revolving fund; (3) that the Council on Aging Director shall be authorized to expend from such fund; and (4) that the total amount which may be expended from such fund during fiscal year nineteen hundred ninety-three shall be \$50,000.00, in accordance with the contract between the Town through its Council on Aging and GATRA; or take any other action relative thereto.

(by Council on Aging)

Article 44. Recommended by Selectmen.

Article 45. To see if the Town will vote to re-approve the Physical Therapy Revolving Account and to establish the maximum amount to be expended for FY 1993 at Fifty Thousand (\$50,000.00) Dollars, or take any other action relative thereto.

(by Public Health Nurse)

Article 45. Recommended by Selectmen.

Article 46. To see if the Town will vote to transfer the sum of Twelve Thousand (\$12,000.00) Dollars from the Home Health Aide Account to the Home Health Aide Salary account to fund the Home Health Aide position for FY 1993, or take any other action relative thereto.

(by Public Health Nurse)

Article 46. Recommended by Selectmen.

Article 47. To see if the Town will vote to raise and appropriate, or take from available funds, or borrow the sum of Twenty Thousand (\$20,000.00) Dollars to initially establish a composting and recycling site pursuant to regulations prohibiting the landfilling of certain refuse.

Article 47. Selectmen recommend no action until Town Meeting.

Article 48. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow under the provisions of Chapter 44, Section 8, Clause 22 of the Massachusetts General Laws the sum of Three Hundred Thousand (\$300,000.00) Dollars for the purpose of planning, designing and constructing on town-owned property a refuse transfer facility, recycling facility, composting facility or other solid waste disposal facility or take any other action relative thereto.

(by Carver Board of Health)

Article 48. Selectmen recommend no action until Town Meeting.

Article 49. To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand (\$100,000.00) Dollars for the purpose of purchasing one side load trash disposal truck capable of picking up recyclables for the Recycling Committee or take any other action relative thereto, said expenditure to be under the direction of the Selectmen.

(by Recycling Committee)

Article 49. Selectmen recommend no action until Town Meeting.

Article 50. To see if the Town will vote to direct the Board of Selectmen to Petition the General Court of the Commonwealth under Section 8 of Article 2 of the Amendments to the Constitution of the Commonwealth as amended by Article 89 of those amendments, known as "The Home Rule Amendments", to enact a special act of the legislature for the following purposes:

AN ACT ESTABLISHING A SELECTMEN-TOWN ADMINISTRATOR FORM OF GOVERNMENT FOR THE TOWN OF CARVER

PART I - POWERS OF THE TOWN

The intent and purpose of this Act is to secure for the voters of the Town of Carver through the adoption of this act, all the powers possible to secure for their government under Article LXXXIX of the Amendments to the Constitution of the Commonwealth and laws of the Commonwealth, as fully and as through each such power were specifically and individually enumerated herein. To the extent that the provisions of this act modify or repeal existing general laws and special laws or the body of law which constitutes the town charter under section 9 of Article LXXXIX of the Amendments to the Constitution of the Commonwealth, this act shall govern.

PART II - LEGISLATIVE BRANCH - TOWN MEETING

Section 1: The legislative powers of the town shall continue to be exercised by a town meeting open to all voters of the town.

PART III - EXECUTIVE BRANCH - BOARD OF SELECTMEN

Section 1: Composition, Term of Office - There shall be a board of selectmen composed of five (5) members elected for terms of three years each, so arranged that the term of as nearly equal number of members as is possible shall expire each year.

Section 2: Powers and Duties - The executive powers of the Town shall be vested in the Board of Selectmen. The Board shall have all of the powers and duties given to selectmen under the constitution and laws of the Commonwealth and such additional powers and duties as may be authorized by bylaw or by other Town Meeting vote. The

Board shall cause the laws and order for the government of the Town to be enforced and shall cause a record of its official acts to be maintained. The Board shall be the chief policy making Board of the Town and shall act by the issuance of policy statements and guidelines to be followed and implemented by all Town agencies serving under the Board. The Board shall exercise a general supervision over all matters affecting the interests or welfare of the Town.

The Board of Selectmen shall be the licensing authority of the Town and shall have power to issue licenses, to make all necessary rules and regulations regarding the issuance of such licenses and to attach such conditions and restrictions thereto as it deems to be in the public interest, and to enforce the laws relating to all businesses for which it issues licenses.

The Board of Selectmen shall be responsible for the preparation of all Town Meeting Warrants.

The Board of Selectmen shall review the annual proposed budgets submitted by department heads and make recommendations with respect thereto as they deem advisable to the Finance Committee.

The Board of Selectmen is responsible for negotiating with employee organizations under their control.

Section 3: Appointment Powers - The Board of Selectmen shall appoint town officers, boards, committees and commissions as provided by this Act or other vote of the Town and such other regional authorities, districts or committees in accordance with any applicable laws or inter-local agreement.

PART IV - ADMINISTRATIVE BRANCH - TOWN ADMINISTRATOR

Section 1: Appointment: Qualification: Term - The board of selectmen shall appoint a town administrator from a list prepared by a screening committee. The board of selectmen shall appoint a town administrator to serve for an indefinite term and shall fix the compensation for such person, annually, within the amount appropriated by the town. The town administrator shall be appointed on the basis of educational, executive, and administrative qualifications and experience. The educational qualifications shall consist of a master's degree, preferably in public or business administration, granted by an accredited degree-granting college or university. The professional experience shall include at least three (3) years of prior full-time compensated executive service in public or business administration. Alternatively, five (5) years or more of such professional experience and a bachelor's degree in an appropriate discipline shall qualify any applicant. A town administrator need not be a resident of the town or of the Commonwealth at the time of appointment, nor at any time during the period of such service. The town administrator shall not have served in an elective office in the town government for at least twelve months prior to appointment. The town may from time to time establish, by by-law, such additional qualifications as seem necessary and appropriate.

The board of selectmen shall provide for an annual review of the job performance of the town administrator which shall, at least in summary form, be a public record.

Section 2: Powers and Duties - The town administrator shall be the chief administrative officer of the town, directly responsible to the board of selectmen for the administration of all town affairs for which the offices of town administrator is given responsibility by or under this Act. The powers and duties of the town administrator shall include, but are not intended to be limited to the following:

a) **Appointment Duties** - To appoint, subject to the provisions of the civil service law and any other collective bargaining agreements as may be applicable, officer, members of boards and commissions and employees as provided by by-law or other town vote. Such appointments shall become effective on the fifteenth (15th) day following the day on which such notice of the appointment is filed with the board of selectmen, unless the board of selectmen shall, within that period by a majority of all of its members, vote to reject such appointment, or has sooner voted to affirm it. Copies of the notices of all such proposed appointments shall be posted on the town bulletin board when submitted to the board of selectmen.

b) **Financial Management Duties** -

b.1 - To assure that full and complete records of the financial and administrative activities of the town are kept and to render as often as may be required by the board of selectmen, but not less than once a year, a full report of all town administrative operations during the period reported on, which report shall be made available to the public.

b.2 - To prepare and present, an annual operating budget for the town and present a capital improvement plan for the five (5) fiscal years next ensuing.

b.3 - To be the chief procurement officer for the town, in accordance with the provisions of Chapter 30B of the Massachusetts Laws, and to appoint such assistant procurement officers as provided in Chapter 30B of the M.G.L.

b.4 - Inspect and submit warrants for payment to the board of selectmen.

c) **Personnel Management Duties**

c.1 - To be entrusted with the administration of the town personnel system, including, but not limited to personnel policies and procedures, rules, and regulations, including provisions for an annual employee performance review, personnel by-law and collective bargaining agreements entered into by the town. The town administrator shall also prepare and keep current a plan establishing the personnel staffing requirements for each town agency, except the school department.

c.2 - To negotiate, on behalf of the board of selectmen, all contracts and collective bargaining agreements involving any subject within the jurisdiction of the office of the town administrator, including contracts with town employees, except employees of the school department, involving wages, hours and other terms and conditions of employment. All such contracts and agreements shall be subject to the approval of the board of selectmen.

d) **Administrative Duties**

d.1 - To supervise, direct and be responsible for the efficient administration of all functions and activities for which the office of town administrator is given authority,

responsibility or control by this Act by by-law, by town meeting vote, by vote of the board of selectmen, or otherwise.

d.2 - To attend all regular and special meetings of the board of selectmen, unless unavoidable for reasonable cause, and shall have a voice, but not vote, in all of its proceedings.

d.3 - To keep the board of selectmen fully advised as to needs of the town and recommend to the board of selectmen and to other elected town officers and agencies for adoption such measures requiring action by them or by the town meeting as the town administrator may deem necessary or expedient.

d.4 - The town administrator shall be responsible for the maintenance and repair, rental and use, of all town buildings and facilities placed under the town administrator's control by this Act by by-law, by vote of the town or otherwise.

d.5 - To assure that a full and complete inventory of all property of the town, both real and personal, is kept, including all property under the control of the school committee.

d.6 - To see that the provisions of the general laws, of this Act, town by-laws and other votes of the town meeting and votes of the board of selectmen which require enforcement by the town administrator are faithfully executed, performed or otherwise carried out.

d.7 - Keep records of his activities and render a full report to the board of selectmen when required.

d.8 - To reorganize, consolidate, or abolish, in the manner provided in Section 11 town agencies serving under the supervision of the town administrator, in whole or in part, provide for new town agencies and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing.

d.9 - To coordinate the activities of all town agencies serving under the office of the town administrator and the office of the board of selectmen with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town administrator shall have authority to require the persons so elected, or their representatives, to meet with the town administrator, at reasonable times, for the purpose of effecting coordination and cooperation among all agencies of the town. The town administrator shall have the right to attend and speak at any regular meeting of any multiple member body.

d.10 - To seek and review, by initiative or upon request of any town officer, those state, federal, regional and all other grants which may be of benefit to the Town of Carver. The town administrator shall be the authority responsible for reviewing and completing all applications for such grants, except as otherwise authorized by statutes. Once drafted, all grant applications shall be submitted to the board of selectmen for their approval and signature.

d.11 - To be responsible for any and all dispositions of non-criminal citations issued in the Town of Carver. The town administrator will be responsible for assigning one or more assistant clerks as required.

d.12 - To be responsible for the publication, maintenance and review of the town by-laws and of any duly authorized revisions, amendments, additions, or other changes pertaining thereto. Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the Commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be made available for distribution to the public.

d.13 - To attend all sessions of all town meetings and answer questions raised by voters which relate to warrant articles and to matters over which the town administrator exercises any supervision.

d.14 - To inquire, at any time, into the conduct and operation of office or performance of duties of any officer or employee, department, board, commission or other town agency.

d.15 - Receive and address citizen complaints and needs.

d.16 - To perform any other duties as are required to be performed by the town administrator by by-laws, administrative code, votes of the town meeting or votes of the board of selectmen, or otherwise.

Section 3: Delegation of Authority - The town administrator may authorize any subordinate officer or employee to exercise any power or perform any function or duty which is assigned to the office of the town administrator, provided, however, that all acts performed under any such delegation shall at all times be deemed to be the acts of the town administrator. On a form approved by the board of selectmen, the town administrator shall submit a record of any such delegation to the board of selectmen.

Section 4: Acting Town Administrator

a) Temporary Absence - With the approval of the board of selectmen, the town administrator may designate a qualified town administrator officer or employee to exercise the powers and perform the duties of the town administrator during an absence of the town administrator of not more than fifteen (15) days. Such delegation shall be made by letter filed with the town clerk and the board of selectmen.

b) Vacancy - Any vacancy in the office of town administrator shall be filled as soon as possible by the board of selectmen, but, pending such regular appointment the board of selectmen shall appoint a qualified town administrator officer or employee to perform the duties of the office on an acting basis. Such temporary appointment may not exceed three (3) months but one renewal may be voted by the board of selectmen not to exceed a second three (3) months. Compensation for such person shall be set by the board of selectmen.

c) Powers and Duties - The powers and duties of temporary or acting town administrator, under (a) and (b) above, shall be limited to matters not admitting of delay and shall include authority to make temporary, emergency appointments or designations to town office or employment but not to make permanent appointments or designations.

Section 5: Removal and Suspension - The board of selectmen may, by a majority vote of the full board, terminate and remove, or suspend, the town administrator from office in accordance with the following procedure.

a) The board of selectmen shall adopt a preliminary resolution of removal by the affirmative vote of a majority of all its members which must state the reason or reasons for removal. This preliminary resolution may suspend the town administrator for a period not to exceed forty-five (45) days. A copy of the resolution shall be delivered to the town administrator forthwith.

b) Within five (5) working days of receipt of the preliminary resolution the town administrator may request a public hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than thirty (30) days after the request is filed nor earlier than twenty (20) days. The town moderator shall preside at any public hearing to discuss the suspension or removal of the town administrator. The town administrator may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen provided the same is received at this office more than forty-eight (48) hours in advance of the public hearing.

c) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative vote of a majority of all its members not less than ten (10) days nor more than twenty-one (21) days following the date of delivery of a copy of the preliminary resolution to the town administrator, if the town administrator has not requested a public hearing; or, within ten (10) working days following the close of the public hearing if the town administrator has requested one. The town administrator shall continue to receive a salary until the effective date of the final resolution of removal. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town administrator shall, at the expiration of said time, forthwith resume the duties of the office.

d) The action of the board of selectmen in suspending or removing the town administrator shall be final, it being the intention of this provision to vest all authority and fix all responsibility for such suspension or removal solely in the board of selectmen.

Section 6: General

a) The administrative functions of the town government shall be performed within the organizational framework of several divisions and departments.

b) The divisions shall include: a division of finance, a division of planning and community development, and a division of public safety.

c) Responsibility for the functions administered within the three (3) divisions shall be vested in the town administrator.

Section 7: Division of Finance - The administrative functions of assessment, tax and fee collections, receipts and disbursements, purchasing, and others of a fiscal nature shall be carried out within a division of finance.

Section 8: Division of Planning and Community Development - The administrative functions of planning, zoning enforcement, subdivision control, the issuance of building permits, all town inspections required by law, conservation, land acquisition and management, approval of street plans, health, building code enforcement, and community development and such other services as may be assigned by this act or by-law shall be carried out within a division of planning and community development.

Section 9: Division of Public Safety

a) Police Department - a police department shall be established under a chief of police, who shall be appointed by the board of selectmen.

b) Fire Department - a fire department shall be established under a fire chief, who shall be appointed by the board of selectmen.

c) Ambulance Department - under the direction of the coordinator, who shall be appointed by the board of selectmen.

d) Public Works Department - The administrative functions of cemeteries, engineering, forestry, trees, highways, parks, public grounds, sewers, water, and such other public works functions as may be assigned by this Act or by by-law shall be carried out within a division of public works.

Section 10: The Town Clerk - A town clerk elected by the town for a term of three (3) years.

Section 11: Organization of Town Agencies — The organization of the Town of Carver into operating agencies for the provisions of services and the administration of the government may be accomplished through either of the methods provided in this section.

a) By-Law - Subject only to the express prohibitions in a general law or the provisions of this Act, the town meeting may, by by-law, reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; establish such new town agencies as it deems necessary or advisable, determine the manner of section, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this Act to a particular town agency may be discontinued, or unless this Act specifically so provides, assigned to any other.

b) Administrative Code - The town administrator, with the approval of the board of selectmen, may from time to time prepare and submit to the town meeting plans of organization or reorganization which establish operating divisions for the orderly and efficient conduct of the business of the town.

Whenever the town administrator prepares such a plan the board of selectmen shall hold one or more public hearings on the proposal giving notice in a local publication, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not less than seven (7) nor more than fourteen (14) days following such publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the town meeting as a warrant article.

An organization or reorganization plan shall become effective at the expiration of sixty (60) days following the date of adjournment of the town meeting at which the proposal is submitted unless the town meeting shall, by a majority vote, vote to disapprove the plan. The town meeting may vote only to approve or to disapprove the plan and may not vote to amend or to alter it.

The town administrator may, through this administrative code, and subject only to express prohibitions in a general law, or this Act, reorganize, consolidate or abolish any town agency, in whole or in part; establish such new town agencies as is deemed necessary to the same extent as is provided in section 11(a), above, for by-laws;

and for such purpose transfer the powers and duties, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriation of the town agency or agencies to another; provided, however, that no function assigned by this Act to a particular town agency may be discontinued or, unless this Act specifically so provides, assigned to any other.

Section 12: Publication of Administrative Code and Personnel Plan - For the convenience of the public, the administrative code and any amendments thereto shall be printed as an appendix to, but not an integral part of the by-laws of the Town of Carver. The personnel and staffing plan as prepared by the town administrator, in conformity with section 2(a) shall be published annually in the town report.

Section 13: The town administrator shall also appoint, on the basis of merit and fairness alone, and, except as may otherwise be provided by general law, Act, personnel by-law, or collective bargaining agreements, (a) all town employees, including secretarial and clerical personnel; (b) other part-time secretarial and clerical employees, in consultation with the elected town officials to whom said employees report; (c) all employees of appointed town multi-member bodies; (d) one or more inspectors; and (e) all other full-time, part time or seasonal employees, except those of the library trustees, the police and fire departments, and the school committee. All such appointments shall be subject to disapproval by four affirmative votes of the board of selectmen taken within fourteen (14) days.

Section 14: Except for the town administrator, whose removal and suspension is covered in section 5 of this Act, any appointed officer, member of a multiple member body or employee of the town not subject to the provisions of the state civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for good cause. The term cause shall include, but not be limited to the following: incapacity other than temporary illness, inefficiency, insubordination and conduct unbecoming the office.

Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. However, no suspension shall be for more than fifteen (15) days. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure given below.

The appointing authority, when removing any such officer, member of a multiple member body or employee of the town, shall act in accordance with the following procedure:

a) A written notice of the intent to remove and a statement of the cause or causes therefore shall be delivered in hand, or by registered mail, return receipt requested, or by any other service providing proof of delivery, to the last known address of the person sought to be removed.

b) Within five (5) days following delivery of such notice, the officer, member of a multiple member body or employee of the town may request a public hearing at which such person may be represented by counsel, shall be entitled to present evidence, call witnesses and to question any witness appearing at the hearing.

c) Between one (1) and ten (10) days after the public hearing is adjourned, or if the officer, member of a multiple member body or employee of the town fails to request a public hearing between six (6) and fifteen (15) days after delivery of the notice of intent to remove, the appointing authority shall take final action, either removing the officer, member of the multiple member body or employee of the town or notifying such person that the notice is rescinded. Failure of the appointing authority to take any action within the time periods as stated in this section shall be deemed a rescission of the original notice and the officer, member of a multiple member body or employee of the town shall, forthwith, be reinstated.

Nothing in this section shall be construed as granting a right to such a hearing when the person who has been appointed for a fixed term is not reappointed when the original term expires.

Section 15: Special meetings of any multiple member bodies shall be held on the call of the respective chairperson or by one-third of the members thereof by suitable written notice delivered to the residence or place of business of each member and shall be posted on the town bulletin board at least forty-eight (48) hours in advance of the time set.

Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to which members of the public have a convenient right of access.

a) Rules and Journal - Each multiple member body shall determine its own rules and order of business unless otherwise provided by the Act or by by-law and shall provide for the keeping of a journal of its proceedings. These rules and journals shall be public records, and shall be kept available for public inspection.

b) Voting - Except on procedural matters all votes of all multiple member bodies shall be a call of the roll and the vote of each member shall be recorded in the journal, provided, however, that if the vote is unanimous only that fact need be recorded.

c) Quorum - A majority of the members of the multiple member body then in office shall constitute a quorum.

d) Filling of Vacancies - Whenever a vacancy shall occur in the membership of an appointed multiple member body the remaining members shall forthwith give written notice of such vacancy to the appointing authority. If, at the expiration of thirty (30) days following the delivery of such notice to the appointing authority said appointing authority has not appointed some person to fill the vacancy the remaining members of the multiple member body shall fill such vacancy for the remainder of any unexpired term by majority vote of the remaining members.

Section 16: Notice of Vacancies - Unless provided by by-law, whenever a vacancy occurs in any town office, position or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board in the town building for not less than ten (10) days. Such notice shall contain a description of the duties of the office, position or employment and a listing of the necessary or desirable qualifications to fill the office, position or employment. No permanent appointment to fill such office, position or employment shall be effective until fourteen (14) days following the date such notice was posted to permit reasonable

consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective bargaining agreement.

PART V - ELECTED OFFICIALS

Following the acceptance of this Act, the registered voters of the Town of Carver shall, in accordance, with any applicable laws, by-laws and votes of the town, continue to elect the following: moderator, board of selectmen, school committee, regional school committee, town clerk, treasurer - collector, library trustees, board of health, planning board, housing authority, constables.

The acceptance of this Act, shall not affect the term of office of any such elected official or elected member of such board, committee or authority. Every other elective office, board, committee or commission of the town shall become appointive as here in after provided, any other provision of law to the contrary notwithstanding. The term of office of any person elected to any office, board, committee or commission, existing as an elected office at the time of the acceptance of this Act and having become appointive hereunder, shall continue until the term for which that person was elected shall have expired, and until the appointment and qualification of his successor.

PART VI - CHAPTER 585 REPEAL

Upon passage of this special Act the acceptance of Chapter 585 of the Acts and Resolves of 1971, establishing a department of public works in the Town of Carver, is hereby repealed. Insofar as any powers, rights and duties of the town relative to public works are required by law to be exercised by a multiple member board, such powers, rights and duties shall henceforth be exercised by the board of selectmen. The current elected members of the board of public works shall serve as advisers to the board of selectmen until the expiration of their elected terms. No further elections for the office of department of public works shall be held, (but their successors shall be appointed).

PART VII - PUBLIC WORKS ADVISORY COMMITTEE

Section 1: Composition, Term of Office - There shall be a public works advisory committee consisting of three members appointed by the board of selectmen, or their representative, for terms of three years each, so arranged that the term of office of one member shall expire each year.

Section 2: Powers and Duties - The public works advisory committee shall be responsible for advising the board of selectmen, or their representative, on all aspects of public works operations and policy. They shall assist in the preparation of long range comprehensive planning for the town in public works related matters. This board shall not become involved in the day to day operations of the department.

PART VIII - DEPARTMENT OF PUBLIC WORKS

Section 1: Establishment, Scope - There shall be a department of public works responsible for the performance of all public works related activities of the town. The department will have such added responsibilities with respect to public works as the town may from time to time by by-law provide, any other provisions of the law to the contrary notwithstanding.

Section 2: Superintendent of Public Works - The department of public works shall be under the direct control and supervision of a superintendent of public works who shall be appointed by and who shall be responsible to the board of selectmen or their representative. The superintendent of public works shall be a person fitted by education, experience and training to perform the duties of the office, and shall serve for an indefinite term. The superintendent of public works shall be responsible for the supervision and coordination of all activities of the department of public works in accordance with state statutes, town by-laws and administrative code rules and regulations.

Section 3: DPW Policy Formulation - The board of selectmen, or their representative, shall be responsible for the overall supervision of the department of public works and for the establishment of priorities and policies to govern the operation of the department, provided however, that the board of selectmen shall not in any way become involved in the day to day operation of the department of public works.

PART IX - GENERAL PROVISIONS

Section 1: Severability - The provisions of this Act are severable. If any of the provisions of this Act are held to be unconstitutional or invalid, the remaining provisions of this Act shall not be affected thereby. If the application of this Act or any of its provisions to any person or circumstances is held to be invalid, the application of said act and its provisions to other persons or circumstances shall not be affected thereby.

Section 2: Existing Law - All laws, by-laws, votes, rules and regulations, whether enacted by authority of the town or any other authority, which are in force in the Town of Carver on the effective day of this Act, or any portion or portions thereof, not inconsistent with the provisions of this Act shall continue to be in full force and effect until otherwise provided by other laws, by-laws, votes, rules and regulations, respectively. All other laws, by-laws, votes, rules and regulations so far as they refer to the Town of Carver, are here suspended but such suspension shall not revive any pre-existing enactment. Nothing contained herein shall impair contractual rights established prior to the adoption of this act or any amendment thereto.

Section 3: This Act shall take effect upon its acceptance by a majority of the voters of the Town of Carver at the next annual election following its passage.

THIS PETITION IS TO BE SUBMITTED TO THE MASSACHUSETTS LEGISLATURE WITHIN FIFTEEN (15) WORKING DAYS FOLLOWING ITS APPROVAL BY TOWN MEETING.

(Town of Carver Government Study Committee)

Article 50. Recommended by Selectmen.

Article 51. To see if the Town will vote to establish a Town Administrator Account and raise and appropriate or transfer from available funds the sum of Twenty-five Thousand (\$25,000.00) Dollars to said account in anticipation of the hiring of a Town Administrator during FY 1994.

(Town of Carver Government Study Committee)

Article 51. Recommended by Selectmen.

Article 52. To see if the Town will vote to establish a Town Administrator Selection/Expense Account and raise and appropriate or transfer from available funds

the sum of Seven Thousand Forty-eight (\$7,048.00) Dollars to said account for the payment of expenses related to the hiring of a professional consulting firm to conduct a search and selection of candidates for the position of Town Administrator and expenses incidental to the establishment and operation of said position.

(Town of Carver Government Study Committee)

Article 52. Recommended by Selectmen.

Article 53. To see if the Town will vote to delete the Carver Personnel Administration Plan as voted at the Special Town Meeting of November 14, 1983; Effective January 1, 1984, Article 9. Addendum to Wage and Personnel Plan, Annual Town Meeting April 27, 1987, Article 31, and as amended at Special Town Meeting on January 23, 1989, Article 1., and insert in place thereof the following:

CARVER PERSONNEL ADMINISTRATION PLAN

I. THE CARVER PERSONNEL ADMINISTRATION PLAN

The Plan shall apply to all non-union employees of the Town of Carver, with the exception of elected officials, Chief of Police and those employees under the jurisdiction of the School Committee.

The Plan shall not be deemed to prohibit any Board, Department, Commission, etc., from being able to enter into contracts with the individual employees. Such contracts, however, shall not contain terms contrary to this Plan.

II. WAGE AND PERSONNEL BOARD

The Wage and Personnel Board shall consist of five members to be appointed by Chairman, Finance Committee; Chairman, Board of Selectmen and Moderator.

The appointing Authority shall, initially, appoint one member for a one year term, two members for two year terms, and two members for three year terms. Thereafter, all members shall be appointed for three year terms.

In the absence of a quorum, the Board of Selectmen shall appoint one or more of the members to serve on the Wage and Personnel Board, on a temporary basis, so as to allow said Board to continue to function until the necessary number of permanent members are appointed.

Any proposed Article for a Town Meeting that relates to personnel as covered by this Plan, conditions of employment, compensation, etc., shall first be submitted to the Board of Selectmen.

III. JOB DESCRIPTION AND CLASSIFICATION

All positions under this Plan shall have a detailed job description. Department Heads shall file job descriptions with the Wage and Personnel Board.

All positions shall be graded by the Wage and Personnel Board for the purposes of proper and appropriate compensation, with the appropriate input from Department Heads. The basis of the grading process shall be the job description, taking into account degree of difficulty, responsibility, training required, longevity, and any other pertinent factor.

As the duties and responsibilities of a position change, Department Heads shall file amended job descriptions with the Wage and Personnel Board.

IV. POSITION COMPENSATION

A. SALARY SCHEDULE:

A salary schedule shall be established for all full time positions covered by this Plan. A separate hourly wage scale shall also be established for all part-time employees covered by this Plan.

These scales were initially voted at the 1987 Annual Town Meeting.

B. MAINTENANCE OF WAGE AND SALARY SCHEDULE:

The wage and salary schedule shall be reviewed annually by the Wage and Personnel Board, and updated as needed, with the approval of Town Meeting.

The compensation for new positions, or the upgrading of established positions shall be done in accordance with Section III of this Plan.

C. OVERTIME:

Fulltime employees shall be entitled to overtime compensation after having completed forty (40) hours in a given week, as required under the Fair Labor Standard Act. Compensation shall be at a rate of time and a half.

D. EXCEEDING MAXIMUMS ON SALARY SCHEDULE:

No person shall be paid in excess of the maximum figure for his/her position on the salary schedule unless the scales are increased or a cost of living increase is granted by a vote of the Town Meeting.

New employees may be compensated at a rate greater than Step 1, with the approval of the Wage and Personnel Board, depending on experience, and budget appropriation.

V. GENERAL CONDITIONS OF EMPLOYMENT

A. HIRING POLICIES:

Department Heads shall post all open full and part-time positions and notify the Wage and Personnel Board prior to posting. Salary range, job requirements and application deadline shall be part of the posting.

B. EVALUATION PERIOD:

The first six (6) months of employment shall be a probationary evaluation period after which Department Heads shall review the performance of the employee and determine whether or not to retain the person in this position.

C. HOURS OF EMPLOYMENT:

Full time employees — 40 hours per week
Clerical, full time - 35 hours per week (Town Hall)

D. PART-TIME EMPLOYEES:

Any clerical job requiring less than 35 hours per week and any other position requiring less than 40 hours per week shall be considered a part-time position.

The Department Head is responsible for maintaining records of all hours worked by employees and shall submit to the Selectmen on a weekly basis.

E. EMPLOYEE EVALUATION:

1. Department Heads shall evaluate the performance of all their employees. All employees shall be evaluated on an annual basis.
2. The evaluation form shall be provided by the Wage and Personnel Board. Once completed, it shall be returned to the Wage and Personnel Board for review.
3. Employees shall have the right to review all evaluations before they are placed in his/her permanent file and they shall also have the right to rebut any evaluation. There will be space for employee/employer comments.
4. Evaluations shall be used in decisions being made for promotions, transfers and reduction in staff (if necessary). Where evaluations are basically equal, seniority shall be the determining factor.

F. PROMOTIONS AND TRANSFERS:

1. Whenever possible, open positions shall be filled by promotion from those qualified employees covered by this Plan. Such promotions shall have a three month probationary evaluation period. If the employees' performance is not satisfactory, the employee shall have the right to return to his/her previous position provided it is still vacant.
2. Individuals promoted to another position may be elevated to a higher step on the salary schedule at the request of the Department Head, with the approval of the Wage and Personnel Board.
3. In cases of part time personnel advancing to a full time position, the employee shall be compensated at the minimum step for that position unless otherwise requested by the Department Head, with the approval of the Wage and Personnel Board.

G. DISCIPLINARY ACTION AND TERMINATION:

1. Inappropriate behavior may lead to disciplinary action. The Department Head may make verbal and written reprimands with suspension and termination recommendation. All verbal and written actions shall be entered into the employee's file with copies to the Wage and Personnel Board.
2. Employees shall have the right to request a hearing before the Wage and Personnel Board before a suspension or termination.

3. A decision to terminate or suspend an employee may be appealed to the Board of Selectmen.

VI. EMPLOYEE BENEFITS

A. INSURANCE AND RETIREMENT PLANS:

1. All full time employees may participate in Group Life and Medical Insurance Plans.

Town policy shall determine the percentage of the cost of these plans to be paid by the Town.

Part-time employees may participate in the Health Insurance Plans as long as they pay 100% of the costs and shall make their payments sixty (60) days in advance.

2. All Town employees shall be subject to the rules and regulations of the Retirement Plan established by the Plymouth County Retirement Association.
3. Full time employees shall have the right to belong to Individual Retirement Plans and have the costs of such plans deducted from their pay by the Town.

B. HOLIDAYS:

Full time employees shall receive a full day's pay for any legal holidays falling on a regular work day. If required to work on such a holiday, the employee shall receive double time for the actual hours worked.

The legal holidays are:

- | | |
|---------------------------|--------------------------|
| 1. New Year's Day | 7. Thanksgiving |
| 2. Martin Luther King Day | 8. Washington's Birthday |
| 3. Patriots' Day | 9. Memorial Day |
| 4. Independence Day | 10. Columbus Day |
| 5. Labor Day | 11. Christmas Day |
| 6. Veterans' Day | |

C. VACATIONS:

Vacations shall be granted to full time employees.

Length of employment	Accrual Rate
0 to 3 years	5/6 day/month 10 days/year
4 to 6 years	1-1/4 days/month 15 days/year
7 years and beyond	1-2/3 days/month 20 days/year

The vacation schedule will be as follows for all non-union employees hired after July 1, 1992.

Length of employment	Accrual Rate
0 to 5 years	5/6 day/month 10 days/year
6 to 10 years	1-1/4 days/month 15 days/year
10 years and beyond	1-2/3 days/month 20 days/year

Department Heads will schedule vacations based on employee requests. Requests shall be approved on the basis of seniority and department needs.

No employee shall be granted vacation time until having been employed by the Town for at least twelve (12) months.

Employees shall be paid for accrued vacation time upon termination. Vacation time may not be accumulated from one year to another.

Employees may ask to carry over one week of unused vacation time, which shall be used within three (3) months of the start of the new fiscal year. This may be granted only under exceptional circumstances with written approval from the Department Head and the Board of Selectmen.

D. SICK LEAVE:

Full time employees shall earn sick leave at the rate of 1-1/4 days per month.

Unused sick time may be accumulated to 120 days.

Unused sick leave in excess of 120 days may not accumulate from year to year.

Sick Leave may exceed 120 days during a particular year, but will be reduced to 120 at the end of the fiscal year.

E. BEREAVEMENT LEAVES:

All full time employees shall be granted three (3) days bereavement leave for making arrangements for, and attending the funeral of an immediate family member.

Immediate members of the family shall include: spouse, parent, child, grandparents, and in-laws.

The Department Head, with the approval of the Board of Selectmen, may grant exceptions to this list. Exceptions will be based on special circumstances and leaves of one to three days may be granted in these special situations.

F. OTHER ABSENCES:

Full time employees shall be granted leaves of absence for purposes of jury duty or military reserve duty.

The Town will pay the employee the difference between the military or jury pay and his or her regular pay.

In the case of military leave, pay shall only apply to normal yearly obligations, not to exceed fifteen (15) days, and when ordered to respond to emergency situations.

Unpaid leaves of absence may be granted upon request, based on the individual circumstances and needs of the department.

G. RECORDING OF ABSENCES:

All vacation, sick leave, bereavement leave, for whatever purpose shall be recorded by Department Heads and reported to the Board of Selectmen on a weekly basis. The Selectmen's records shall be considered the official record of absences for each employee. The Board of Selectmen is responsible for providing a quarterly report to the Wage and Personnel Board.

VII. GRIEVANCES

All town employees, full or part time, shall have the right to a grievance hearing, with the Wage and Personnel Board, for alleged violations of this Plan.

If the alleged violation was committed by their own Department Head, the employee shall first attempt to resolve the issue within the Department.

If the alleged violation is by someone or condition outside of his/her department, the employee may appeal directly to the Wage and Personnel Board for a hearing on the issue.

All grievances shall be in writing.

The Board shall hold a hearing within ten days of receiving the complaint and shall render a decision within fifteen days of conduction of the hearing.

Grievances may be appealed to the Board of Selectmen if the actions of the Wage and Personnel Board are unsatisfactory to the employee or Department Head. The Board of Selectmen shall be subject to the same limitations as previously listed in this section.

VIII. FILING OF RECORDS

Minutes of all meetings of the Wage and Personnel Board shall be filed with the Board of Selectmen within 10 days of the completion of any meeting.

Copies of all decisions involving interpretation or enforcement of this Plan shall be filed with the Town Clerk and Board of Selectmen within 10 days of the decision being rendered.

IX. LONGEVITY

Longevity Plan for all permanent, full-time non-union employees is as follows:

Years Employed	Annual Longevity Pay
1 - 4	\$ 0
5 - 9	250.00
10 - 14	500.00
15 - 19	750.00
over 20	1,000.00

Employees will be paid on the first pay period following anniversary date of continuous employment service with the Town of Carver. All employees must be members of the Plymouth County Retirement Association to be eligible. Date of employment will be determined by the Town of Carver, or Plymouth County Retirement records if discrepancies occur.

*This By-Law to be effective when approved by the Attorney General.
(by Wage and Personnel Board)

Article 53. Recommended by Selectmen.

Article 54. To see if the Town will vote to remove payments by the Town for Health Care Insurance to any elected official who works less than an average of 20 hours per week.

Article 54. Selectmen recommend no action until Town Meeting.

Article 55. To see what amount the Town will vote to appropriate to the Police/Fire Dispatch Account under the provisions of Chapter 240 section 7 of the Acts of 1989 to fund negotiated pay raises with the Carver Dispatcher's Union for FY '93 or act in relation thereto.

Article 55. Recommended by Selectmen.

Article 56. To see what amount the Town will vote to appropriate to the D.P.W. Salary Account under the provisions of Chapter 240 section 7 of the Acts of 1989 to fund negotiated pay raises with the Carver D.P.W. Union for FY '93 or act in relation thereto.

Article 56. Recommended by Selectmen.

Article 57. To see what amount the Town will vote to appropriate to the Police Salary Account under the provisions of Chapter 240 section 7 of the Acts of 1989 to fund negotiated raises with the Carver Police Union for FY '93 or act in relation thereto.

Article 57. Recommended by Selectmen.

Article 58. To see what amount the Town will vote to raise and appropriate for the purpose of providing a cost-of-living increase for non-union employees covered by the Wage and Personnel Plan.

Article 58. Recommended by Selectmen.

Article 59. To see if the Town will vote to accept Chapter 140, Section 147A of the General Laws to enact by-laws and ordinances relative to the regulation of dogs, effective July 1, 1992, or to take any other action relative thereto.

Article 59. Recommended by Selectmen.

Article 60. To see if the Town will vote to spend all or a portion of the County Dog Fund received in Fiscal Year 1993 for the construction of the new Dog Pound in North Carver, or take any other action relative thereto.

Article 60. Recommended by Selectmen.

Article 61. To see if the Town will vote to accept the provisions of Chapter 70, Section 71E of the General Laws, to fund Community School Programs in accordance with this Section, to become effective July 1, 1992, or take any other action relative thereto.

(by Carver School Committee)

Article 61. Recommended by Selectmen.

Article 62. To see if the Town will vote to adopt the following Extra Compensation By-Law, permissible under Chapter 40, section 21 (13) of the M.G.L., as Article XXIX (29) of the Town of Carver By-Laws and act anything thereto:

ARTICLE XXIX

“Extra Compensation. No Town officer and no salaried employee of the town shall receive any compensation or commission for work done by him/her for the town, except his official salary, without the permission of the Selectmen, expressed in a vote which shall appear on their records with a statement of the reasons therefor.”

Article 62. Recommended by Selectmen.

Article 63. To see if the Town of Carver will vote to raise and appropriate or transfer from available funds the sum of One Thousand (\$1,000.00) Dollars to support South Shore Women’s Center’s continued services to victims of domestic violence, said expenditure to be made under the direction of the Selectmen.

(by petition)

Article 63. Selectmen recommend the sum of \$500.00.

Article 64. To see if the Town will vote to raise, appropriate, or transfer from available funds, the sum of Two Thousand Five Hundred (\$2,500.00) Dollars to support the Plymouth Area Coalition for the Homeless, Inc. in their service to homeless families, said expenditure to be under the direction of the Selectmen.

Article 64. Selectmen recommend the sum of \$500.00.

Article 65. To see if the Town will vote to raise and appropriate the sum of One Thousand Five Hundred (\$1,500.00) Dollars for the Town’s participation in the Plymouth County Rape Crisis Center or take any other action relative thereto, said expenditure to be made under the direction of the Selectmen.

Article 65. Selectmen recommend the sum of \$500.00.

Article 66. To see if the Town will vote to raise and appropriate, or take from available funds, or borrow the sum of up to Sixty Thousand (\$60,000.00) Dollars for the purpose of connecting the remaining eligible homes on Green Street and Plymouth Street to the Middleborough water system, and further direct the Board of Selectmen to contract with the Town of Middleborough for the supply of necessary water. The cost of said connection shall be assessed as a betterment to the connected land owners and the cost of water shall be paid by the users or take any other action relative thereto.

Article 66. Recommended by Selectmen.

Article 67. To see what action the Town will take with regard to fixing the salaries of Elected Town Officers in accordance with General Laws, Chapter 41, Section 108 as amended, namely:

Town Treasurer & Tax Collector

Town Clerk

Moderator \$75.00 for Annual Town Meeting and
\$35.00 for each Special Town Meeting

Chairman, Board of Selectmen \$1,800.00 per annum

4 Members, Board of Selectmen (each) \$1,550.00 per annum

All other elected officials \$3.00 per hour

Article 67. Selectmen recommend no action until Town Meeting.

Article 68. To raise and appropriate sums of money as may be necessary to defray Town charges from July 1, 1992 to June 30, 1993 as set forth in budget contained in Summary of Appropriations, Balances, and Recommendations of the Finance Committee or take any other action relative thereto, not to exceed the sum of Thirteen Million (\$13,000,000.00) Dollars.

Article 68. Recommended by Selectmen.

And you are directed to serve this warrant by posting attested copies thereof at the several places designated by vote of the Town seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant, with your doings thereon at the time and place of meeting aforesaid.

Given under our hands this fourteenth day of April in the year One Thousand Nine Hundred and Ninety-Two.

Selectmen of Carver

Paula M. Babbins, Chairman

Francis J. Kane

Daniel T. Ryan

Pursuant to the above warrant, I have notified and warned the inhabitants of Carver qualified to vote in Town affairs to meet at the time and place and for the purpose therein expressed by posting attested copies thereof in the Town Hall and in each of the Fire Stations and Post Offices in Carver as required by law seven days at least before the time of said meeting.

Date

Constable of Carver

FINANCE COMMITTEE:

Joseph E. Kaminski, III, Chairman

Virginia K. Ford, Secretary

A true Copy Attest:

**THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF CARVER
SPECIAL TOWN MEETING WARRANT**

Plymouth, ss. To either of the Constables of the Town of Carver, County of Plymouth in the Commonwealth of Massachusetts.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Carver qualified to vote in town affairs, to meet at the Carver High School, in said Carver, on **MONDAY, the ELEVENTH DAY of MAY, 1992 at EIGHT O'CLOCK P.M.**, then and there to act on the following Articles, namely:

Article 1. To see if the Town will vote to transfer the sum of Four Thousand Five Hundred (\$4,500.00) Dollars from the Home Health Aide Account to the Public Health Nurse Operating Account for FY '92 or take any other action relative thereto.
(by Public Health Nurse)

Article 1.

Article 2. To see if the Town will vote to transfer from available funds in the Treasury the sum of One Hundred Seventy-five Thousand Six Hundred Eighty-five (\$175,685.00) Dollars which may be used for State Aid Construction or Improvement under Chapter 33 of the Acts of 1991 to meet the State's share of the cost of the work, reimbursement received therefrom to be returned to the Treasury.
(by Department of Public Works)

Article 2.

Article 3. To see what amount the Town will vote to transfer from available funds to the Fire Salary Account or take any action relative thereto.
(by Fire Chief)

Article 3.

Article 4. To see what amount the Town will vote to transfer from available funds to the Fire Equipment Account or take any action relative thereto.
(by Fire Chief)

Article 4.

Article 5. To see if the Town will vote to reallocate Fiscal Year 1992 budget line items as most recently amended at the Special Town Meeting of September 30, 1991 in Article 35, or take any other action relative thereto. The reallocation will not result in an increase or decrease of the total budget.
(by Finance Committee)

Article 5.

Article 6. To see if the Town will vote to transfer the sum of Fifteen Thousand (\$15,000.00) Dollars from the Physical Therapy account, and to transfer the sum of Fifteen Thousand (\$15,000.00) Dollars from the Employees Unemployment Compensation account to the Municipal Insurance account, or take any other action relative thereto.

(by Treasurer)

Article 6.

And you are directed to serve this warrant by posting attested copies thereof at the several places designated by vote of the town fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant, with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this fourteenth day of April, in the year One Thousand Nine Hundred and Ninety-Two.

CARVER BOARD OF SELECTMEN

Paula M. Babbins, *Chairman*
Francis J. Kane
Daniel T. Ryan

Selectmen of Carver

Pursuant to the above warrant, I have notified and warned the inhabitants of Carver qualified to vote in town affairs to meet at the time and place and for the purpose expressed by posting attested copies thereof in the Town Hall and in each of the Fire Stations and Post Offices in Carver as required by law fourteen days at least before the time of said meeting.

Date

Constable of Carver

FINANCE COMMITTEE:

Joseph E. Kaminski, III, Chairman

Virginia K. Ford, Secretary

A true copy Attest:

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911**Emergency****911****Police****-****Fire****-****Ambulance**

Selectmen.....	866-3400
Board of Health.....	866-3420
Public Welfare.....	746-5180
Town Accountant.....	866-3446
Town Treasurer.....	866-3434
Tax Collector.....	866-3434
Town Clerk.....	866-3403
Assessors.....	866-3410
Department of Public Works.....	866-3425
Public Health Nurse.....	866-3873
Superintendent of Regional School District.....	746-1620
	747-6590
Carver High School.....	866-4556
Superintendent, Elementary Schools.....	866-5200
Governor John Carver School.....	866-5361
	866-5362/866-5363/866-5364
Benjamin Ellis School.....	866-3348
Veterans Services.....	295-0800
Appeals Board.....	866-3400
Planning Board.....	866-3400
Wire Inspector.....	866-3405
Inspector of Building, Plumbing, and Gas Installation.....	866-3405
Police Business.....	866-2000
Fire Business.....	866-3440
Dog Officer.....	866-2000
Civil Defense.....	866-9591
Regional Refuse Disposal District.....	295-8635
Library.....	866-3415
Council on Aging.....	866-4698
Council on Aging Nutrition Center.....	866-5797
Carver Housing Authority.....	866-3115

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