



# 2020 Annual Town Meeting Warrant

June 29, 2020 Draft 5-20-20

*GREETING:*

## **ANNUAL TOWN MEETING WARRANT**

And, you are further directed to notify and warn the Inhabitants of the Town of Carver qualified to vote in Town affairs, to meet at **60 South Meadow Road, the Carver Middle/High School Auditorium**, all three precincts in said Carver, on **Monday, the Twenty-ninth (29<sup>th</sup>) Day of June, 2020 at 7:00 P.M.**, then and there to act on the following Articles, namely:

### **PART 1 – INTRODUCTORY AND FINANCIAL ARTICLES**

**ARTICLE 1: ANNUAL TOWN REPORT**

To act upon the reports of the various Town Officers as printed in the Annual Town Report for 2019, and to hear the reports of any Committee heretofore chosen and act thereon; to abolish any special committee not submitting a report which is required to do so including Medical Marijuana Center by-law sub-committee and Shurtleff Park Trustees, unless otherwise voted; and to establish any new committee or take any other action related thereto.

SELECT BOARD

*INFORMATIONAL SUMMARY: This article asks the Town Meeting to accept the reports of the Town Officers that are printed in the Annual Town Report for 2019 and provides an opportunity for Boards and Committees to present a report directly to the Annual Town Meeting and to abolish Medical Marijuana Center by-law sub-committee and Shurtleff Park Trustees. Copies of the Town Report are available in the Select Board office.*

**PROPOSED MOTION:** I move that the Town approve the 2019 Annual report and Abolish Medical Marijuana Center by-law sub-committee and Shurtleff Park Trustees.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0*

**ARTICLE 2: SUPPLEMENTAL APPROPRIATIONS FOR FISCAL 2020**

To see if the Town will vote to transfer from the available fund a sum or sums of money to be expended by the Town Administrator for various departmental budgets for the remainder of the fiscal year ending June 30, 2020, or to decrease or otherwise adjust any budget line item as appropriated by the Town at the Annual Town Meeting held on April 22, 2019, or to fund any other deficits for fiscal year 2020, or to take any other action related thereto.

SELECT BOARD

*INFORMATIONAL SUMMARY: The Town Financial Policy #2 provides in part, "The Town will avoid all budgetary procedures that balance current expenditures at the expense of meeting future years' expenses, such as postponing expenditures..." This article proposes a transfer from the departmental budget that the Finance Director has determined to have surplus funds to cover a projected deficit in stated account.*

**PROPOSED MOTION:** I move that the Town make the Fiscal Year 2020 budget transfer shown below:

<b>From:</b>	<b>To:</b>	<b>Amount</b>
<i>Cranberry Village Retained Earnings</i>	<i>Cranberry Village Enterprise Fund Operating Budget</i>	\$7,500
	TOTAL:	\$7,500

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee 10-0*

**ARTICLE 3: ALLOCATION OF FUNDS FROM FISCAL 2020 FREE CASH**

To see if the Town will vote to transfer from free cash, in the amounts and for the purposes specified below, including all incidental and related costs:

<b>Transfer to:</b>	<b>Amount (not to exceed)</b>
A. Town / School Special Education Reserve FY21	\$100,000
B. Recreation Committee Support Funding for Programs and Activities FY21	\$22,500
C. Town-wide radio system / infrastructure priority 1&2 FY20	\$576,000
D. Emergency Radio Communication Maintenance Operating Fund FY21	\$50,000
E. Town Wide – O&M field maintenance and supplies FY21	\$45,000
F. Town-Hall complex & senior housing fire suppression cistern at Police Station FY20	\$262,530
G. North Carver Water District for well and infrastructure debt FY21	\$200,000
<b>TOTAL</b>	<b>\$1,256,030</b>

*A. The School Special Education Reserve is to protect mid-year anomalies that may occur out of the reasonable control of the School District. For example, a student who moves into Carver that has special needs and that could not be accommodated within the district would need to be transported to and from an out of district special tuition based school designed to meet that students specialized needs that could result in a cost to the district of potentially \$100,000 or more per student. Without this specialized fund, the school would be forced to potentially lay off*

a teacher(s) midyear for each new student as the school is required to provide these specialized services. This fund would only pay for those costs on a one-time basis as they will be incorporated into the next year's annual budget that were unforeseen at the time the annual budget was developed as of February 1<sup>st</sup>.

- B. The Recreation Committee has implemented consistent programs to the community and the rollout of a website by paying for programs and a stipend for a part-time employee to seek out, plan and offer a variety of activities for all ages, while working in tandem with the School District and Town.
- C. The amount of \$576,000 will be combined with a CCCIT Grant for \$99,000 to fund Phases #1 and #2 of a four Phase Public Safety/Town Wide Radio Infrastructure Upgrade Project. The upgrades are divided into Phases/Priority's #1, #2, #3, and #4. Phases #1 and #2 will upgrade the following: Repeaters and Receivers for Police, Fire, EMS and DPW Radio Systems, upgraded Minitor Fire and EMS Pagers, Communications Tower Construction and Tower loading, School Bi-Directional Amplification System (BDA), replacement Repeater Site Generator, Public Safety Fiber Line Extension to Public Safety Repeater Site at rear of 31 Main Street, upgrades to the Public Safety Microwave Link System, Communications Equipment for the Public Safety Dispatch Facility, new Repeater System for Council of Aging and miscellaneous radio system upgrades.
- D. Purpose of fund is to establish monies used for preventative maintenance, unforeseen upgrades, continued modernization and repairs to our Public Safety Radio Systems Infrastructure. Fund would be overseen via the direction of a new formed Public Safety / Town Wide Communication Committee (Police Chief, EMS Chief, Fire Chief, Town Administrator, EMD Director, DPW Rep, and School Superintendent)
- E. Town Wide – O&M Field Maintenance and Supplies to supplement the school budget and transfer this responsibility to the O&M department that will allow the school to fund the part-time art teacher by transferring funds within the school district budget
- F. Funding will install a 30,000 Gallon Fire Suppression Cistern, Fire Pump, and necessary controls in the outbuilding at the new Police Station. The cistern and fire pump will provide pressurized water to the fire sprinkler protection system already incorporated into the new Police Station. The system will also supply a pressurized fire hydrant located near the Town Library that will be utilized for increased fire protection to Carver Housing, Senior Housing and Town Municipal buildings in the area. System will have some capability to supply municipal buildings with future fire protection, if needed.
- G. An amount of \$200,000 for the NCWD Enterprise Fund is intended to close an anticipated FY2021 revenue deficit to cover capital debt costs that is an obligation of the Town.

**PROPOSED MOTION:** I move that the Town approve Article 3 in the amounts and for the purposes as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee 10-0*

**ARTICLE 4: ALLOCATION OF FUNDS FROM FISCAL 2020 FREE CASH**

To see if the Town will vote to transfer from free cash, in the amounts and for the purposes specified below, including all incidental and related costs:

A. Reimbursement to the Capital Committee Reserve Fund (ATM 2014, Art 15) as approved by the Finance Committee and Capital Outlay Committee	\$1,085,000
B. <u>Police Station Building including- Furniture Fixtures and Equipment</u>	<u>\$177,088</u>
TOTAL	\$1,262,088

and, to authorize the Town Administrator, in consultation with the Capital Outlay Committee Chair, to expend the funds transferred hereunder in the most fiscally responsible manner and to manage all approved projects, from planning and design to procurement, including negotiation of contracts and change orders, and to authorize the Town Administrator to take such additional action as may be necessary to carry-out the votes taken hereunder.

SELECT BOARD

*INFORMATIONAL SUMMARY: Per the Town's Financial Policies, fund balances are only to be used for one-time expenditures as they are not reoccurring expenses. This article includes the following that are consistent with the Carver Town Meeting's Financial Policies:*

**PROPOSED MOTION:** I move that the Town approve Article 4 in the amounts and for the purposes as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee 10-0*

*When the police station building was funded in 2018 with the only borrowing of \$4.9M it was stated in the public record that this would be the last borrowing anticipated by the town for many years and any future additional funds to buildout the project would be coming from the capital budget line items, free cash or reallocation of previously approved funds from other successful projects that have come in under budget like the elementary school. With regard to projected project cost for the police station, the committee is actively working to evaluate all costs with the owner’s project manager and architect. The core membership of this committee has proven success with Fire Station, Elementary School, Middle High School Accelerated Repair Project, and Sports Complex – all who have come in under budget and are seen as models statewide for durable cost-effective projects. With approval this article, Town Meeting will have allocated the surplus funds in from the Elementary School to the Police Station Project.*

**ARTICLE 5: FISCAL YEAR 2021 OPERATING BUDGETS FOR TOWN AND ENTERPRISE FUNDS; FUNDING FOR OPEB TRUST, AND STABILIZATION FUNDS.**

To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide the following sums to fix the salaries and compensation of Elected Officers, for the payment of Personnel Services, Expenses, Capital Outlays, Debt Service, OPEB Trust Fund, Capital Stabilization, Stabilization Fund, and otherwise, of Town Departments, Water Enterprise Funds, Water Betterment Debt Stabilization Fund, and to modify the FY21 Wage and Salary Pay Scale, Wage & Salary Classification Plan for Elected and Non-union Employees, and Organizational Chart for all positions, and appropriate the difference between the levy net and the levy limit to the Capital and Debt Stabilization Fund, and to establish spending limits for the Town’s revolving funds, all as specified below:

**PART A**

1. FY 21 Town-Wide Organizational Chart – Whole Town (Appendix A)
2. FY 21 Town-Wide Organizational Chart – Finance Department (Appendix A)
3. FY 21 Wage & Salary Pay Scale (Appendix B)
4. FY 21 Wage & Salary Classification Plan for Elected & Non-union Employees (Appendix C)

**PART B**

**Operating Budget** (Funded from Taxation and Transfers from Available Funds), see budget detail in Appendix D and E for Informational Purposes

<u>Category</u>	<u>Amount (not to exceed)</u>
<b>Town-Wide Shared Budget</b>	
Shared Budget (Snow & Ice, Old Colony Vo-Tech, excluded debt, transfer etc.)	\$7,156,744
<b>General Government Budget</b>	
General Government Budget (salaries & expenditures)	\$2,700,097
Public Safety (salaries & expenditures)	\$3,076,262
Public Works and Facilities (salaries & expenditures)	\$1,388,333
Human Services (salaries & expenditures)	\$849,150
Benefits and other town shared cost	<u>\$2,627,504</u>
<b>TOTAL:</b>	<b>\$10,641,346</b>
<b>FROM FREE CASH:</b>	<b>(\$99,000)</b>
<b>TOWN SHARE OF BUDGET:</b>	<b>\$10,542,346</b>
<b>General Government Budget paid directly by fees</b>	
General Government Budget (salaries & expenditures funded by EMS/EMA/indirect cost)	\$953,635
<b>School Budget</b>	
School General Budget (salaries & expenditures)	\$24,237,099

**PART C**

<b>Enterprise Funds</b> ( <i>funded from receipts</i> )	
North Carver Water District FY 21 (salary, expenses, capital, debt, etc.)	\$297,306
North Carver Water District Betterment Debt Stabilization Fund	\$4,452
Cranberry Village FY 21 (salary, expenses, capital, debt, etc.)	\$35,099

**INFORMATIONAL SUMMARY:**

*Article 5 is divided into four parts.*

- *Part A is a non-monetary portion of the article establishing the salaries and compensation of elected and appointed Town officials and employees and for Town Meeting to approve the employee organizational chart;*
- *Part B presents the Town-wide shared cost, the Town's operating budget broken into four categories, Town's operating paid by fee for service, and the School's operating budget. The 10-year pro-forma in appendix D includes \$7,278,679 for expenditures of which \$1,331,636 are direct assessments from the state or overlay account that the Town never receives. These assessment amounts are removed from Carver's "Cherry Sheet", the listing of amounts the Town receives as state aid, prior to the Town receiving these funds and therefore are not part of the budget approval. \$99,000 from Free Cash was added to the General Government portion.*
- *Part C are the annual budgets for the North Carver Water District and Cranberry Village Enterprise Funds.*

*The 2014 Annual Town Meeting approved a modified "bottom-line budget", with a line-by-line breakdown by department provided in Appendix E for informational purposes. We have again set forth in Appendix E, a summary of the detailed line-item budget approved by the Board of Selectmen and Finance Committee that must be followed by all departments. Once Town Meeting establishes the budget for each identified category, the Town Administrator and Finance Director, with the approval of the Board of Selectmen, will be able to allocate the funding amongst the various line items in each such category as needed during the course of the fiscal year to most efficiently manage operational requirements. The School Committee as detailed in the Town Audit is also required to vote on budget transfers within its School General Budget as approved by the School Committee.*

**PROPOSED MOTION:** I move that the Town approve amendments to the Town-Wide Organizational Chart for FY21, as set forth in Appendix A, the Town-Wide FY21 Wage and Salary Pay Scale, as set forth in Appendix B and the Town-Wide Wage and Salary Classification Plan for Elected and Non-Union Employees for FY21, as set forth in Appendix C and creation of Middle/High School Stabilization Fund;

and, that the Town raise and appropriate the sum of \$41,858,444, transfer from a Fund Balance Reserved for Reduction of Excluded Debt the sum of \$77,745, transfer from Free Cash the sum of \$99,000, transfer from Ambulance Receipts Reserved for Appropriation the sum of \$858,477, transfer from Entergy Grant the sum of \$7,500, transfer from the North Carver Water District receipts the sum of \$54,126, transfer from Cranberry Village receipts the sum of \$13,532 and transfer from Cemetery Receipts Reserved for Appropriation the sum of \$20,000, all to be allocated for the Town's Operating budget as set forth in Article 4, Part B of the Warrant;

and, that the Town appropriate the sum of \$297,306 from Estimated Water Receipts – North Carver Water to pay the salaries, expenses, capital, debt and other expenditures for the North Carver Water District Enterprise fund for FY21; to transfer from North Carver Water District Retained Earnings the sum of \$35,099 from Estimated Water Receipts – Cranberry Village to pay the salaries, expenses, capital, debt and to transfer and \$4,452 from the North Carver Water District Retained Earnings to the Water Betterment Debt Stabilization Fund and other expenditures of the Cranberry Village Enterprise Fund for FY21, and to authorize the Board of Selectmen, upon recommendation of the Town's financial staff, to allocate amounts within each such enterprise fund, respectively, to maximize fiscal efficiency and operations;

and further, to transfer the difference between the net levy and levy limit to the capital and debt stabilization fund and to authorize the Board of Selectmen, upon recommendation of the Town's financial staff, to allocate amounts within each such category to maximize fiscal efficiency and operations, provided, however, that any transfer between categories, other than as may be allowed under G.L. c.44, §33B(b) during the last two months of the fiscal year, shall require approval by Town Meeting;

**(Majority Vote Required)**

*Recommendation: Part A: 1 Bd. of Selectmen 3-2 Finance Committee 10-0  
2 Bd. of Selectmen 3-2 Finance Committee 10-0  
3 Bd. of Selectmen 5-0 Finance Committee 10 -0  
4 Bd. of Selectmen NO ACTION*

*Part B: Bd. of Selectmen 5-0, Finance Committee 10-0,  
School Committee: 5-0 for School Budget*

**ARTICLE 6: CAPITAL IMPROVEMENTS BUDGET**

To see if the Town will vote to transfer from the Capital and Debt Stabilization Fund the sum of \$4,263,039 for the following purposes and for the purchase of related equipment and supplies, for installation and other related services and all costs incidental and related thereto as specified below:

<b>Purpose (all in FY21 unless stated)</b>	<b>Amount (not to exceed)</b>
a. Storage upgrade with moveable walls- Finance FY20	\$30,000
b. Replace (2) HVAC units 2 <sup>nd</sup> floor School Admin. Building	\$45,000
c. Replace synchronized clock system Middle-High School	\$45,000
d. Sports Field irrigation Middle-High School	\$100,000
e. F550 Catch Basin Truck with plow, purchase and equip	\$150,000
f. Energy efficiency project to reduce electric consumption FY20	\$100,000
g. Replace election tabulator equipment	\$30,000
h. Mobile defibrillators , SCBA thermal cam, personal protective equip. lockers	\$62,000
i. Engine 4 frame reconditioning	\$20,000
j. Police & Fire Equipment for New Hires FY20	\$15,000
k. Police Station Building and Furniture Fixtures and Equipment (FFE), security, phone, data, AV equipment-Dispatch FY20	\$790,000
l. Police Cruiser Replacement, purchase and equip (2 cruisers)	\$99,000
m. Town-wide technology (infrastructure/equipment)	\$317,000
n. District-wide curriculum upgrade-Modern Education	\$130,000
o. Replace School 71 Passenger bus(es), purchase and equip	\$165,000
p. Replace School minibus, purchase and equip	\$80,000
q. Upgrade culinary classroom, purchase, install and renovate	\$100,000
r. Library Arch study then upgrade/renovations	\$20,000
s. Annual reduction in debt exclusion for new elementary school (solar)	\$100,000
t. Debt Service, Lease Payments, Interest, Project Mgmt., Disclosure Statement, TW Capital Network Implementation and Oversight, Town-Wide Maintenance Contract	\$1,865,039
<b>TOTAL</b>	<b>\$4,263,039</b>

and, to authorize the Town Administrator, in consultation with the Capital Outlay Committee Chair, to expend the funds appropriated hereunder for capital improvements, capital projects and/or purchase of capital equipment in the most fiscally responsible manner and to manage all approved projects, from planning and design to procurement, including negotiation of contracts and change orders, and to authorize the Town Administrator to take such additional action as may be necessary to carry-out the votes taken hereunder.

**CAPITAL OUTLAY COMMITTEE AND SELECT BOARD**

**INFORMATIONAL SUMMARY:**

*The Capital Outlay Committee works within a Capital Improvement Plan, a 10-year fiscal planning process that identifies long-term improvements to the Town's infrastructure and facilities as presented in Appendix F. This article would provide for the funding for various capital projects and equipment for Town departments to be funded from amounts previously set aside in the Capital and Debt Stabilization Fund for such purposes.*

**PROPOSED MOTIONS:**

I move that the approve Article 6 as set forth in the Warrant; and to authorize the Town Administrator, in consultation with the Capital Outlay Committee Chair, to expend the funds appropriated hereunder for capital improvements, capital projects and/or purchase of capital equipment in the most fiscally responsible manner and to manage all approved projects, from planning and design to procurement, including negotiation of contracts and change orders, and to authorize the Town Administrator to take such additional action as may be necessary to carry-out the votes taken hereunder

**(2/3s Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee Part 10-0; Capital Outlay Committee 0-0*

**ARTICLE 7: COMMUNITY PRESERVATION COMMITTEE REPORT & RECOMMENDATIONS**

To see if the Town will vote to hear and act on recommendations by the Community Preservation Committee for Fiscal Year 2021 and, appropriate and/or reserve a sum or sums of money from the

Community Preservation Fund Fiscal Year 2021 estimated annual revenues for the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee and in accordance with the provisions of G.L. c.44B, §6, for open space, land for recreational use, historic resources and community housing, and debt service on prior approved projects, and further, to transfer from the Community Preservation Fund for proposed projects recommended by the Community Preservation Committee, and for all incidental and related expenses, as follows:

**Appropriations:**

a) From FY21 estimated revenues for Committee Administrative Expenses \$28,680

**Reserves**

b) From FY21 estimated revenues for Open Space \$329,025

c) From FY21 estimated revenues for Community Housing Reserve \$57,360

d) From FY21 estimated revenues for Historic Reserve \$57,360

TOTAL \$472,425

and further, to authorize the Town Administrator, in consultation with the Community Preservation Committee Chairperson, to expend such funds in the most fiscally responsible manner and to manage the approved project, from planning and design to procurement, including negotiation of contracts and change orders, with regular updates to the Board of Selectmen, and to authorize the Town Administrator to take such additional action as may be necessary to carry out the vote to be taken hereunder.

COMMUNITY PRESERVATION COMMITTEE

*INFORMATIONAL SUMMARY: Under the Community Preservation Act, the Community Preservation Committee is required to make these recommendations to Annual Town Meeting as to how the Community Preservation funds raised through local taxation and state matching funds are to be spent.*

**PROPOSED MOTION:** I move that the Town approve Article 7 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 0-0, Finance Committee 0-0, Community Preservation Committee 0-0*

**ARTICLE 8: CREATION OF STABILIZATION FUND FOR NEW MIDDLE/HIGH SCHOOL BUILDING**

To see if the Town will vote to establish and dedicate a source of revenue for a new middle/high school capital stabilization fund, as follows; or take any other action relative thereto:

1. To see if the Town will vote to establish a special purpose New Middle/High School Capital Stabilization Fund in accordance with MGL Chapter 40 Section 5B;
2. To see if the Town will vote to accept the fourth paragraph of Massachusetts General Laws Chapter 40, Section 5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for the Fiscal year beginning July 1, 2020; and
3. To see if the Town will vote to dedicate thirty-three and one third percent (33.3%) of the revenue from solar funds to the New Middle/High School Capital Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, effective for fiscal year 2021, beginning on July 1, 2020.

**PROPOSED MOTION:** I move that the Town approve Article 8 as set forth in the Warrant.

**(2/3rds Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee 10-0,*

**ARTICLE 9: TO SEE IF THE TOWN WILL VOTE TO RESCIND THE FOLLOWING AMOUNTS THAT HAVE BEEN AUTHORIZED TO BE BORROWED, BUT WHICH ARE NO LONGER NEEDED FOR THE PURPOSES FOR WHICH THEY WERE APPROVED:**

<u>Unissued Amount to be Rescinded</u>	<u>Dates of Approval</u>	<u>Warrant Article Number</u>	<u>Original Purpose</u>
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\$96,760	April 13, 2015, amended April 11, 2017	Article 7, Part C, amended by Article 7	Middle /High School Repairs
\$1,854,058	December 1, 2015 Debt exclusion December 12, 2015	Article 2 Question 1	New Elementary School

or take any other action relative thereto.

*INFORMATIONAL SUMMARY:*

**PROPOSED MOTION:** I move that the Town approve to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were approved:

**(2/3rds Vote Required)**

*Recommendation: Bd. of Selectmen 4-0, Finance Committee 0-0*

**ARTICLE 10: SEPTIC LOAN ARTICLE**

**Place holder pending town counsel review**

**ARTICLE 11: AN ARTICLE TO AMEND THE CARVER MARION WAREHAM REGIONAL REFUSE DISPOSAL DISTRICT (CMWRRDD) AGREEMENT AS APPROVED BY THE CMWRRDD COMMITTEE**

To see if the Town will vote to authorize the Select Board to accept the amendments to the Carver Marion Wareham Regional Refuse Disposal District (“CMWRRDD”) Operating Agreement set forth below, as proposed by CMWRRDD Committee in accordance with Section VI(B) of the February 8, 1973 Operating Agreement, as amended April 1995. A copy of the original Agreement, as previously amended, is available for inspection and copying at the office of the Town Clerk during normal business hours; or take any other action related thereto.

AMENDED AND RESTATED AGREEMENT  
CARVER MARION AND WAREHAM  
REGIONAL REFUSE DISPOSAL DISTRICT

The towns of Carver, Marion and Wareham hereby amend and restate in full that certain agreement entered into by them on February 7, 1973 and amended and restated in April 1995 by which they established and affirmed the Carver, Marion, Wareham Regional Refuse District; intending hereby to supersede those agreements and all previous amendments to those agreements.

SECTION I -THE REGIONAL REFUSE DISPOSAL DISTRICT COMMITTEE

(A) *Composition*

The powers and duties of the Regional Refuse District shall be vested in and exercised by a Regional Refuse Disposal District Committee, hereinafter sometimes referred to as "the Committee" which consist of three members from each of the member towns. All appointments to the Committee shall be made by the Boards of Selectmen of each member town. All members of the Committee shall serve until their successors are appointed and qualified.



(B) *Membership*

In every year in which the term of office of a member expires, the member town involved shall appoint one member to serve on the Committee for a term of three years from May 1 of the year in which the appointment is required to be made.

(C) *Vacancies*

If a vacancy occurs among the members appointed under subsection I (B), the member town involved shall, within thirty days after such vacancy occurs, appoint a member to serve for the balance of the unexpired term.

Any member wishing to resign from the Committee shall file with the Committee a written notification of resignation with a copy thereof to the Board of Selectmen and the Town Clerk of the town which he represents. No vacancy shall exist by resignation without compliance with the above provision.

(D) *Organization*

At its first meeting in a calendar year, the Committee shall organize and choose by ballot a chairman from among its own membership.

The Committee shall (i) appoint a treasurer and secretary, who may be the same person, but who need not be members of the Committee, (ii) choose such other officers as it deems advisable, (iii) determine the terms of office of its officers (except the chairman, who shall be elected as provided above) (iv) describe the powers and duties of any of its officers, and (v) fix the time for its regular meetings and provide for the calling of special meetings.

The Committee shall also appoint an executive committee consisting of the chairman and one committee member from each of the other member towns, appointed by the members from that town. The chairman of the Committee shall also be the chairman of the executive committee. The executive committee shall meet from time to time at the request of the Chairman, of the Committee, or of the Executive Director, and shall be authorized to approve the payment of bills, to prepare and recommend the annual budget, to call for a meeting of the Committee, and such other authority as the Committee may delegate to the executive committee from time to time.

(E) *Powers and Duties*

Except as limited by the terms of this Agreement, including the limitation on the functions of the District as set forth in Section II, the Committee shall have all the powers and duties conferred and imposed upon regional refuse disposal district committees by law and conferred and imposed upon it by this Agreement, and other additional powers and duties as are specified in sections 44A and 44K inclusive of Chapter 40 of the General Laws and any amendments thereof or additions thereto, now or hereafter enacted, or as may be specified in any other applicable general law or special law.

(F) *Quorum*

The quorum for the transaction of business shall be a majority of the Committee or of the executive committee, but a number less than a majority may adjourn.

SECTION II – REGIONAL REFUSE DISPOSAL FACILITIES

The District is the licensed operator of the Carver, Marion, Wareham Regional Landfill located in Carver, Massachusetts.

The District owns and operates a transfer station and public convenience facility located on Route 28, Cranberry Highway, Rochester, Massachusetts.

The District owns and operates a transfer station and public convenience facility located at Benson Brook Road, Marion, Massachusetts. (Ownership of the property will revert to the Town of Marion by deed from the District to the Town of Marion upon cessation of the operation by the District of the transfer station and public convenience facility.)

On or before January 1, 2021 the District shall cease operation of the transfer stations, and shall no longer provide waste disposal services either directly or through third-party providers.

Commencing on January 1, 2021 the principal ongoing functions of the District shall be the maintenance and monitoring of the Carver Marion Wareham landfill located in Carver, Massachusetts; the maintenance of insurance coverage to protect the District and its member towns from liability for environmental claims relating to that landfill; the payment of the ongoing salaries and benefits of current employees, and the pensions of former employees; the disposal of assets; and other functions necessary to effect the winding-down of the District's former waste disposal activities.

The functions of the District as set forth in this Section II may be expanded only by an amendment to this Agreement approved by vote of the town meeting of each of the member towns.

### SECTION III - APPORTIONMENT AND PAYMENT OF COSTS

(A) *Apportionment of Costs*

Operating costs shall be apportioned equally among the member towns and charged annually.

(B) *Times of Payment of Apportioned Costs*

Each member town shall pay to the District in each fiscal year its proportionate share, certified as provided by subsection IV (B) of the capital and operating costs. The annual share of each member town shall be paid in such amounts and at such times that at least the following percentages of such annual share shall be paid on or before the dates indicated, respectively:

July 10	35%
October 10	50%
January 10	75%
April 10	100%

### SECTION IV - BUDGET

(A) *Tentative Annual Budget*

The Committee shall annually prepare a tentative budget for the ensuing fiscal year, attaching thereto provisions for any installment of principal or interest to become due in such fiscal year on any bonds or other evidence of indebtedness of the District and any other capital costs to be apportioned to the member towns. The Committee shall mail a copy thereof to the Chairman of the Board of Selectmen and the finance or advisory committee, if any, of each

member town on or before November 15<sup>th</sup> in such town on or before November 15<sup>th</sup> in such detail as the Committee may deem advisable.

(B) *Final Operating and Maintenance Budget*

The Committee shall adopt an annual operating and maintenance budget, including debt and interest charges and any other current capital costs as separate items, on or before December 21<sup>st</sup> for the ensuing fiscal year and the Committee shall apportion the amounts necessary to be raised in order to meet the said budget in accordance with the provisions of Section III. The amount so apportioned to each member town shall, prior to December 31<sup>st</sup> of each year preceding the fiscal year to which said budget relates, be certified by the district treasurer to the treasurer of such towns, and such towns shall, at the next annual meeting, appropriate the amounts so certified.

(C) *Stabilization Accounts*

Commencing with the first fiscal year of this Agreement, the Committee shall establish and fund two accounts to pay for future retiree benefits: the first, in the amount of \$400,000.00 to pay the District's ongoing obligations to the Plymouth County Retirement System, and the second, in the amount of \$150,000.00 to pay for other post-employment benefits, including health insurance, for retirees. These accounts shall be maintained from year to year, and the funds therein shall be spent-down, to pay only for the District's obligations to the Plymouth County Retirement Board and for other post-employment benefits, including health insurance, for retirees. The Committee may, from time to time, determine to use the funds in either account to pay for the intended obligations of the other. None of the funds in those accounts shall be used for any other purpose, and none of those funds shall be distributed to the member towns pursuant to Section VIII, until all pension and retiree obligations have been met, and no further pension or retiree obligations are anticipated. The provisions of this Section IV (C) may be amended only by an amendment to this Agreement approved by vote of the town meeting of each of the member towns. Except as provided herein these accounts shall be subject to all applicable laws.

(D) *Long Term Financial Planning*

The Committee shall prepare and maintain, and shall annually review and up-date, an analysis of expected assets and liabilities for the then following five year period, and may supplement that analysis to cover such longer time periods as the Committee may deem appropriate. In the event the Committee determines that there will be no additional expenses beyond the five-year period, the Committee will so state and enumerate the reasons for such a determination.

SECTION V - AMENDMENTS

(A) *Limitation*

This Agreement may be amended from time to time in the manner herein-after provided, but no such amendment shall be made which shall substantially impair the rights of the holders of any bonds or other notes or other evidence of indebtedness of the District then outstanding, or the rights of the District to procure the means for payment thereof.

(B) *Procedure*

Any proposal for amendment may be initiated by a vote of a majority of all members of the Committee. The secretary of the Committee shall mail or deliver a notice in writing to the Board of Selectmen of each of the member towns that a proposal to amend this Agreement has been made and shall enclose a copy of such proposal. Such amendment shall take effect upon its acceptance by all the member towns, acceptance by each town to be by a majority vote of the Board of Selectmen, provided, however, that Section II, and Section IV (C), may be amended only by an amendment to this Agreement approved by vote of the town meeting of each of the member towns.

SECTION VI - FISCAL YEAR

Except as may otherwise be provided by law, the fiscal year of the District shall be the same as the fiscal period of the member towns and the word "year" or "fiscal year" as it relates in this Agreement to a fiscal or budget period shall be the fiscal year of the District. If the fiscal year of the District shall be other than the calendar year, the dates on or before which the respective percentages of the annual share of each member town shall be paid as provided in subsection III (F) shall be adjusted so that not less than 25% thereof shall be paid not later than the tenth day of the first month of such fiscal year, 50% shall be paid not later than the tenth day of the fourth month of such fiscal year, 75% shall be paid not later than the tenth day of the seventh month of such fiscal year and 100% shall be paid not later than the tenth day of the tenth month of such fiscal year.

## SECTION VII - INCURRING OF DEBT

Within seven days after the date on which the Committee authorizes the incurring of debt, other than temporary debt in anticipation of revenue to be received from member towns, the said Committee shall cause written notice of the date of said authorization, the sum authorized and the general purpose or purposes for authorizing such debt, to be given to the Board of Selectmen of each member town. The notice for which provision is herein made shall be deemed to have been duly given to a Board of Selectmen of a member town if delivered to the Chairman of said Board or, if mailed, by registered or certified mail within the time specified, postage prepaid and addressed to the Chairman of said Board at the Selectmen's office or at his last, known permanent address in such Town. Within 180 days after the date on which the Committee authorized the incurring said debt, each member town shall hold a town meeting for the purpose of expressing approval or disapproval of the amount of said debt and, if at such Meeting a majority of the voters present and voting thereon express disapproval of the amount authorized by the Committee, the said debt shall not be incurred and the Committee shall thereupon prepare another proposal which may be the same as any prior proposal and an authorization to incur debt therefor.

## SECTION VIII - DISTRIBUTION TO MEMBER TOWNS

### (A) *Distribution to Member Towns*

Upon a determination by the Committee that there will be no future operational costs beyond those anticipated for the then current fiscal year, the Committee shall distribute all surplus cash to the member towns. For the purpose of this paragraph surplus cash shall mean cash on hand in excess of the amount needed to pay anticipated costs for the then current year. Any distribution authorized under this Section VIII must be approved by a vote of two thirds (2/3) of the members of the Committee, including an affirmative vote of approval by at least one member from each of the member towns.

### (B) *Distribution of Cash*

The parties acknowledge that in the past unequal contributory payments were made by each of the member towns. As a result the parties agree that when distributions are made to the member towns those distributions should reimburse each member town the amount it has previously contributed. In order to reimburse those past contributions, the initial distributions made under this Section VIII shall be in the following dollar amounts, subject to adjustment as set forth below:

- Carver – \$ 121,447.17
  - Marion –\$ 53,150.60
  - Wareham –\$ 188,701.92
- Total: \$ 363,299.69

Any of the parties may, by sufficient evidence, show that its contribution was greater than set forth above, and the distributions will be adjusted to reflect that greater contribution. In the

event the parties are unable to agree on an adjustment, any party may demand arbitration pursuant to the rules of the American Arbitration Association for commercial arbitration. Initial distributions totaling less than \$363,299.69, as adjusted, shall be pro-rated among the three towns in the same proportions as the above payment schedule. Once total distributions in the amount of \$363,299.69, as adjusted, have been paid, any further distribution or distributions shall be paid equally to the three towns.

(C) *Charges Against Distribution*

In the event a member town has failed to pay any amount due under the provision of Section III (F) a distribution under this provision will first be credited toward the amount owed to the District by that member town.

SECTION IX – SALE OF SURPLUS SUPPLIES OR REAL PROPERTY

The Committee may from time to time determine to sell surplus supplies or real property. The Committee shall first offer to sell any such surplus supply or real property to the member towns. Any member town may buy such supply or real estate at a price established by generally accepted appraisal methods. In the event more than one of the member towns wishes to purchase a surplus supply or real property the Committee shall receive sealed bids from those member towns and shall sell such supply or real estate to the town submitting the highest bid which equals or exceeds the appraised value. The terms of payment by a purchasing town shall be determined by agreement between the Committee and that town, and may include payment over time, and the payment due may be carried as a charge to be made against future disbursements payable by the District to the purchasing town.

SECTION IX - DISSOLUTION

The Committee may at any time determine to petition the legislature to dissolve the District provided that such petition shall be approved by a vote of two thirds (2/3) of the members of the Committee, and that such petition for dissolution will provide that (i) liability for the ongoing obligations of the District shall be apportioned to the former member towns in the same proportions as set forth in Section III (A); (ii) the remaining assets of the District shall be distributed to the former member towns pursuant to the provisions of Section VIII; and (iii) the former member towns will continue to be jointly liable in the proportions set forth in this Agreement for any claims arising against the District prior to its dissolution, and each of the towns shall have a cause of action against the others for indemnity to enforce such proportional liability.

SECTION X – EFFECTIVE DATE

This Agreement shall become effective on July 1, 2020.

CERTIFICATES OF VOTE

TOWN OF CARVER

I, \_\_\_\_\_, Town Clerk for the Town of Carver, hereby certify that on \_\_\_\_\_, 20\_\_\_\_, at a meeting properly noticed and held, the Town of Carver voted to accept this AMENDED AND RESTATED AGREEMENT.

TOWN OF MARION

I, \_\_\_\_\_, Town Clerk for the Town of Marion, hereby certify that on \_\_\_\_\_, 20\_\_\_\_, at a meeting properly noticed and held, the Town of Marion voted to accept this AMENDED AND RESTATED AGREEMENT.

TOWN OF WAREHAM

I, \_\_\_\_\_, Town Clerk for the Town of Wareham, hereby certify that on \_\_\_\_\_, 20\_\_\_\_, at a meeting properly noticed and held, the Town of Wareham voted to accept this AMENDED AND RESTATED AGREEMENT.

CMWRRDD and SELECT BOARD

*INFORMATIONAL SUMMARY: This article would accept an amendment to the operating powers of the CMWRRDD so as to protect the three towns from financial obligations that the 9-member CMWRRDD Committee could make and that the towns would be responsible for funding. If this proposed amendment is accepted by all three towns' town meetings, going forward, any changes would have to be voted on by all three select boards. This proposed amendment would also memorialize the terms the CMWRRDD Committee has voted on to close the facilities at the end of 2020 when the financial subsidy from Covanta comes to an end.*

**PROPOSED MOTION:** I move that the Town approve Article 11 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 3-2*

*Finance Committee: 10-0*

**ARTICLE 12: AN ARTICLE TO AUTHORIZE THE SELECT BOARD TO BEGIN NEGOTIATIONS TO WITHDRAW FROM OR DISSOLVE THE CMWRRDD**

To see if the Town will vote to direct the Town Clerk to notify the Carver Marion Wareham Regional Refuse Disposal District ("CMWRRDD") Committee that the Town of Carver is requesting that the Committee draw up an amendment to the February 8, 1973 CMWRRDD Operating Agreement, as amended April 1995, setting forth the terms by which the Town of Carver will withdraw from the CMWRRDD; and authorizing the Town Administrator, under the direction of the Select Board, negotiate with the CMWRRDD and the other towns and to take any and all necessary actions to begin the process of withdrawing the Town of Carver from the CMWRRDD; provided, however, that the Town's withdrawal shall be contingent upon terms deemed acceptable by the Select Board and Finance Committee and approval at a subsequent town meeting; or take any other action related thereto.

SELECT BOARD

*INFORMATIONAL SUMMARY: This article protects the town of Carver should Marion or Wareham vote to reject the previous article to amend the Agreement. This is a part of a two vote process to allow Carver to leave the CMWRRDD. Based on its current financial status, along with the imminent end of financial support by Covanta, Town officials are investigating whether continued participation in the District is in the Town's best interests. A positive vote on this article will allow Town officials to begin negotiating Carver's withdrawal, subject to a vote at a subsequent Town Meeting.*

**PROPOSED MOTION:** I move that the Town approve Article 12 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 3-2*

*Finance Committee: 10-0*

**PART 2 – PETITIONS FOR SPECIAL ACTS OF THE LEGISLATURE**

**ARTICLE 13: AN ACT TO EXEMPT THE DEPUTY CHIEF OF POLICE FROM THE PROVISION OF THE CIVIL SERVICE LAWS**

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation, as set forth below, to exempt the position of Deputy Chief of Police from the provisions of the Civil Service Laws; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition; or take any other action related thereto.

The petition for special legislation shall take the following form:

AN ACT RELATIVE TO THE POSITION OF DEPUTY CHIEF OF POLICE IN THE TOWN OF CARVER

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:*

Section 1: Notwithstanding any general or special law to the contrary, the position of Deputy Chief of Police in the Town of Carver shall be exempt from the provisions of Massachusetts General Laws, Chapter 31.

Section 2: Candidates for appointment to the position of Deputy Chief of Police who are actively employed as police officers in the Town of Carver may be given preference over applicants that are not actively employed by the Town of Carver Police Department.

Section 3: The provisions of section 1 shall not impair the Civil Service status of any incumbent holding the office of Deputy Chief of Police in the Town of Carver on the effective date of this act.

Section 4: This act shall take effect upon passage.

CARVER POLICE UNION AND SELECT BOARD

**PROPOSED MOTIONS:**

I move that the Town vote to approve Article 13 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Board of Selectmen 5-0, Finance Committee 10-0*

**ARTICLE 14: CIVIL FINGERPRINTING AUTHORITY FOR POLICE DEPARTMENT**

To see if the Town will vote to amend the Town’s General Bylaws by adding a new section to be titled “Civil Fingerprinting”, as set forth below; and to authorize the Town Clerk to assign such numbering as is appropriate to bring said bylaw into conformance with the existing codification; or take any other action related thereto.

**CIVIL FINGERPRINTING**

**Purpose and Scope.**

**Regulations.**

**Definitions.**

**Criminal History Check Authorization.**

**Standards for Licensing Authority Use of Criminal Record.**

**Fee.**

**Effective Date.****Purpose and Scope.**

To enhance public safety, this By-law authorizes the Police Department to conduct state and national fingerprint-based criminal history checks for individuals applying for specific Town- issued licenses or permits, as authorized by G.L. c.6, § 172B½, provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with all applicable law.

**Regulations.**

The Select Board, in consultation with the Chief of Police, is authorized to promulgate regulations to implement this By-law, which regulations may include, but shall not be limited to: establishment of submission deadlines, procedures for making recommendations to the licensing authority or making a licensing determination as a result of the criminal history check, procedures for assessing, correcting or amending any such record and establishing criteria for fitness determinations, confidentiality of information obtained and penalties for failure to comply with this By-law.

**Definitions.**

**Criminal History Check** – A state and national fingerprint based criminal history background check, as authorized by G.L. c. 6, § 172B½.

**DCJIS** – The Massachusetts Department of Criminal Justice Information Services.

**FBI** – The Federal Bureau of Investigation, United State Department of Justice.

**License** – A license or permit issued by the Town of Carver, or any board, officer or department thereof, which is identified in this Bylaw.

**Licensing Authority** – A board, officer or department of the Town of Carver authorized by the General Laws of Massachusetts or Town by-law to issue a license or permit listed in this By-law.

**Town** – The Town of Carver, Massachusetts

**Criminal History Check Authorization.**

- A. Occupational Licenses. The Police Department shall, as authorized by G.L. c.6, § 172B ½, conduct state and federal fingerprint based Criminal History Checks for individuals and entities for the following occupational licenses:
  1. Hawking and Peddling, Solicitor or other Door-to-Door Salespeople
  2. Hackney and Livery Drivers
  3. Ice Cream Truck or other Mobile Food Vendors;
  4. Managers of Establishments to Sell Alcoholic Beverages or Tobacco Products;
  5. Dealers in Second-hand Articles; and
  6. Pawn Dealers.
- B. At the time of fingerprinting, the Police Department shall notify the individual being fingerprinted that the fingerprints will be used to check the individual's Criminal History Records and shall obtain the individual's consent in writing prior to conducting such Criminal History Checks.
- C. Following receipt of an applicant's executed consent form and payment of the applicable fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this By-law to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or the successors of such agencies to conduct a Criminal History Check.
- D. The Town authorizes the Massachusetts State Police, DCJIS and the FBI, or the legal successor of each, to conduct fingerprint-based state and national Criminal History Checks consistent with this By-law.
- E. The Town authorized the Police Department to receive and utilize state and FBI records in connection with such Criminal History Checks, consistent with this By-law and the Town's implementing Regulations.
- F. In accordance with applicable implementing regulations, the Police Department shall communicate the results of fingerprint-based Criminal History Checks to the appropriate Licensing Authority.

**Standards for Licensing Authority Use of Criminal Record.**



- A. A Licensing Authority is authorized hereunder to utilize the results of fingerprint-based Criminal History Checks exclusively for the limited purpose of determining the suitability of a License applicant in connection with an application for a License identified in this By-law or for its renewal or transfer.
- B. A Licensing Authority may, at its sole discretion, deny a license application on the basis of the results of a fingerprint-based Criminal History Check if it determines that the results of the check render the subject unsuitable for the proposed licensed activity. The Licensing Authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.
- C. A Licensing Authority is hereby authorized to deny an application for any license specified herein, including renewals and transfers of said licenses, from any person who is determined to be unsuitable for the license due to information obtained pursuant to this By-law.,
- D. Factors that shall be considered in making a determination of suitability shall include conviction of, or under pending indictment for, a felony or a misdemeanor that involved force or threat of force, possession of a controlled substance, a sex-related offence, or other crime that bears upon the subject's ability of fitness to exercise such license.

**Fee.**

The fee for conducting a fingerprint-based Criminal History Check shall be one hundred dollars (\$100) for each check. That portion of the fee specified in G.L. c.6, §172B½, shall be deposited into the Commonwealth of Massachusetts Firearms Fingerprint Identify Verification Trust Fund. The remainder of the Fee is to be applied by the Town for costs associated with the administration of the fingerprinting program.

**Effective Date.**

This By-law shall take effect in accordance with G.L.c.40, §32.

SELECT BOARD

*INFORMATIONAL SUMMARY: This Bylaw would authorize boards, departments and officers of the Town who issue licenses for certain business to use the applicant's fingerprints to run background checks so as to ensure that they are suitable to engage in the business to be licensed.*

**PROPOSED MOTION:** I move that the Town approve Article 14 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0*

**ARTICLE 15: FINANCE COMMITTEE BYLAW CHANGE:**

To see if the Town will vote to amend Chapter 4, Section 4.3.6 of the Town's General Bylaws as follows (with deletions shown in ~~strikethrough~~):

The members of the Finance Committee, ~~excepting Chairman & Secretary, shall serve without pay, but~~ may be reimbursed for actual expenses incurred in the discharge of their official duties.

FINANCE COMMITTEE

*INFORMATIONAL SUMMARY: Corrects conflicting language in by-laws.*

**PROPOSED MOTION:** I move that the Town approve Article 15 as set forth in the Warrant.

**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee: 10-0*

**ARTICLE 16: COMMISSION ON DISABILITY BYLAW CHANGE:**

To see if the Town will vote to amend Chapter 4, Section 4.5 of the Town's General Bylaws, "Constitution and Bylaws of the Carver Commission on Disability", as follows (with deletions shown in ~~strikethrough~~ and additions shown in **bold**); or take any other action related thereto:

A. Section 4.5.3.1: The Committee shall consist of seven (7) members appointed annually by the Town Administrator. ~~At least one member shall be either an elected or appointed official of the Town.~~ **A majority of said commission members shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member of said commission shall be either an elected or appointed official of the town.**

B. Section 4.5.3.6: There ~~shall~~ **may** be seven (7) ~~non-voting Associate~~ **Alternate** Members, who shall be appointed by the Town Administrator. In the event that an absence of a regular member creates a lack of a quorum at a meeting, an ~~Associate~~ **Alternate** Member of ~~Associate~~ Members shall be eligible to participate and vote to the extent required to make up a quorum.

C. Section 4.5.4.2: Officers shall be elected annually by a majority vote of the Committee **at the first meeting after the annual town election.**

D. Section 4.5.4.3.1.d. Authorize expenditures as needed **at the direction of the Committee.**

E. Section 4.5.5.2 A quorum shall consist of ~~three (3)~~ **four (4)** members

F. Section 4.5.5.3. Meeting minutes will be amended and approved at ~~the next in the time required by~~ **the Open Meeting Law and/or regulations promulgated pursuant thereto, as may be amended from time-to-time.** ~~meeting~~

COMMISSION ON DISABILITY

*INFORMATIONAL SUMMARY:*

**PROPOSED MOTION:** I move that the Town approve Article 16 as set forth in the Warrant.  
**(Majority Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Commission on Disability: 0-0*

**ARTICLE 17: FLOODPLAIN DISTRICT DELINEATION:**

To see if the Town will vote to amend Section 3730 of the Carver Zoning Bylaw to make changes relative to the National Flood Insurance Program, as set forth below, deletions are shown in strikethrough and additions are shown in bold type, or take any other action relative thereto:

3730. Floodplain District Delineation.

3731. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Carver designated as Zone A or AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Carver are panel numbers 25023C0333JK, 25023C0334JK, ~~25023C0337J~~, 25023C0339JK, , ~~25023C0341J~~, 25023C0342JK, 25023C0343JK, 25023C0344JK, 25023C0361JK, 25023C0363JK, 25023C0364JK, 25023C0456JK, 25023C0457JK, 25023C0458JK, 25023C0459JK, 25023C0467JK, 25023C0476JK, 25023C0477JK, 25023C0478JK, 25023C0479JK, 25023C0485JK, 25023C0486JK, and 25023C0487JK dated ~~July 17, 2012~~ **July 22, 2020** and panels **25023C0337J** and **25023C0341J** are dated **July 17, 2012**. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated ~~July 17, 2012~~ **July 22, 2020**. The Floodplain District also includes any land subject to coastal storm flowage as documented and mapped by the Town.

~~3732. The floodway boundaries are delineated on the Town of Carver's most recent Flood Boundary and Floodway Map ((FBFM) July 19, 1982.~~

PLANNING BOARD

*INFORMATIONAL SUMMARY: The Plymouth County Flood Insurance Study has been updated resulting in the need to update Flood Insurance Rate Maps by FEMA. The Commonwealth of Massachusetts National Flood Insurance Program Office requested that Section 3730 be amended to reflect the changes to the FIRM maps and Flood Insurance Study.*

**PROPOSED MOTION:** I move that the Town approve Article 17 as set forth in the Warrant.  
**(2/3rds Vote Required)**

*Recommendation: Select Board 0-0; Planning Board 4-0*

**PART 5 – PROPERTY TRANSFERS**

**ARTICLE 18: TRANSFER TAX TITLE PARCELS TO CONSERVATION COMMISSION**

To see if the Town will vote to transfer care, custody and control of the land identified below from the Treasurer/Collector for purposes of sale at auction to Conservation Commission for purposes of open space and for passive recreational use; or take any other action related thereto.

MAP	BLK	LOT	OWNER OF RECORD	LOCATION ADDRESS
MISC	4	0	TOWN OF CARVER	UNKNOWN
MISC	5	0	TOWN OF CARVER	UNKNOWN
MISC	7	0	TOWN OF CARVER	CEDAR SWAMP
MISC	8	0	TOWN OF CARVER	CEDAR SWAMP
MISC	11	0	TOWN OF CARVER	CEDAR SWAMP
MISC	12	0	TOWN OF CARVER	CEDAR SWAMP
MISC	32	0	TOWN OF CARVER	UNKNOWN
MISC	33	0	TOWN OF CARVER	CEDAR SWAMP
MISC	45	0	TOWN OF CARVER	CEDAR SWAMP
MISC	46	0	TOWN OF CARVER	CEDAR SWAMP
MISC	47	0	TOWN OF CARVER	CEDAR SWAMP
MISC	77	0	TOWN OF CARVER	REED FRESH MEADOW
MISC	86	0	TOWN OF CARVER	CEDAR SWAMP
MISC	87	0	TOWN OF CARVER	CEDAR SWAMP

SELECT BOARD

*INFORMATIONAL SUMMARY: This is to begin the process of creating a cedar swamp recreational area that was proposed by Stephen Cole, this is the first step of that process.*

**PROPOSED MOTION:** I move that the Town approve Article 18 as set forth in the Warrant.

**(2/3rds Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee: 10-0*

**ARTICLE 19: TRANSFER TAX TITLE PARCELS TO CONSERVATION COMMISSION WITH DEED RESTRICTION:**

To see if the Town will vote to transfer the care, custody, and control of Town-owned parcel, namely parcels located on Map 42A, Lot 73 (also known as “Recreation Area”) Plan Book 14, Page 359, on file at the Registry of Deeds, from Treasurer/Collector for purposes of sale at auction to the to the Select Board for the purpose of conveyance, and to authorize the Select Board to convey a conservation restriction to the Commonwealth of Massachusetts, Department of Fish & Game on said parcel, for such consideration as the Select Board deems in the best interests of the Town, for the purpose of preserving said parcel in perpetuity as open space and for passive recreational use, including but not limited to access to the public for fishing, boating and other passive recreational activities, pursuant to Article 97 of the Amendments to the Massachusetts Constitution and as required by M.G.L. c.44B, §12, with the fee to be retained by the Town of Carver under the care, custody and control of the Conservation Commission and to authorize the Select Board and Conservation Commission to execute all documents and take all actions that may be necessary to effectuate the purposes of this vote;

or take any other action related thereto.

SELECT BOARD

*INFORMATIONAL SUMMARY: This is the only parcel that is available to be transferred.*

**PROPOSED MOTION:** I move that the Town approve Article 19 as set forth in the Warrant.

**(2/3rds Vote Required)**

*Recommendation: Bd. of Selectmen 5-0, Finance Committee: 10-0*

**PART 6 – PETITIONED ARTICLES**

**ARTICLE 20: PETITION ARTICLE:**

1.1 **Limitation on Town Authority:** In consideration of the protection of private property rights and of the Town’s character and natural environment and the preservation and enhancement of the quality of life of the Town’s current and future generations, the authority of the Town of Carver and its agencies of local government, as reserved to localities under M.G.L. c. 79 to seize privately owned domain procedures shall in light of *Kelo v. New London*, 545 U.S. 469 (2005) be specifically further limited as follows:

- A. To only those proposed taking actions incorporating the transfer of private parcel(s) to the Town of Carver or any of its authored agencies of local government and under no circumstances to another private party; and
- B. To only proposed taking actions whose purpose is the creation of a facility for actual public use and ownership, to include public open spaces, parks, and watershed protection districts, and never for the purpose of economic development or the enhancement of the local tax base; or take any other action relative thereto.

1.2 **Seizure of Property Endangering Health and Safety:** Nothing in the Bylaw shall limit the authority of the Town of Carver or its authorized agencies of local government to seize property that is endangering the health and safety of its residence which could otherwise be seized or foreclosed upon for tax delinquency in accordance with the provision of M.G.L. C. 60 or take any other action relative thereto.

CITIZEN PETITION

*INFORMATIONAL SUMMARY:*

**PROPOSED MOTION:** I move that the Town approve Article 20 as set forth in the Warrant.

And you are directed to serve this warrant by posting attested copies thereof at the several places designated by vote of the Town seven (7) days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant **by your doing** thereon **to the Town Clerk at or before the time of the meeting aforesaid.**

Given under our hands this \_\_\_\_\_ Day of \_\_\_\_\_ in the Year Two Thousand and Twenty.

CARVER BOARD OF SELECTMEN

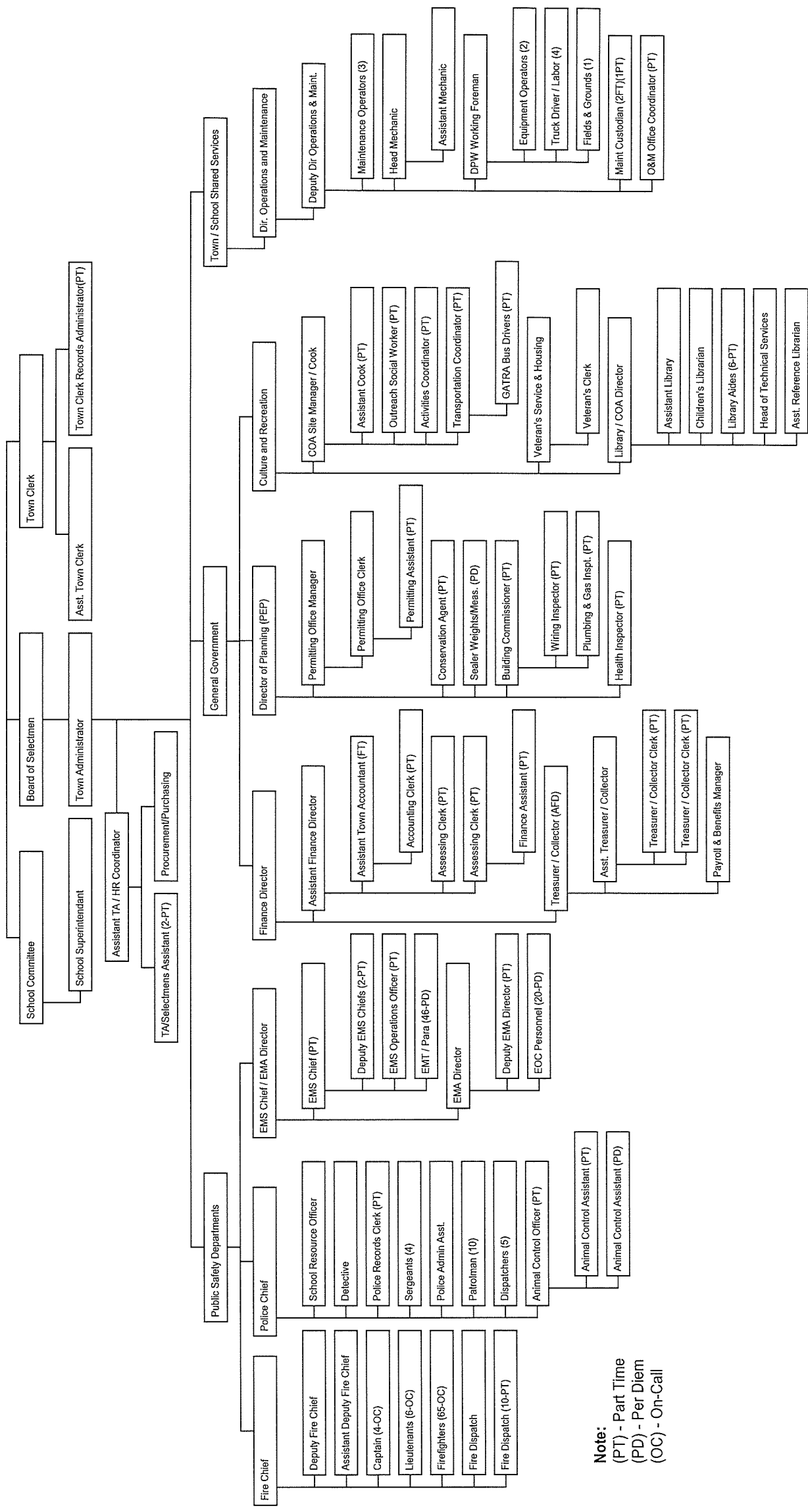
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Pursuant to the above warrant, I have notified and warned the inhabitants of Carver qualified to vote in Town affairs to meet at the time and place and for the purpose therein expressed by posting attested copies thereof in the Town Hall and in each of the Fire Stations and Post Offices in Carver as required by law seven days at least before the time of said meeting.

A True Copy Attest:

\_\_\_\_\_                      Print: \_\_\_\_\_  
Date    Name and Title  
  
Sign: \_\_\_\_\_

Town Wide Organization Chart FY21 - APPENDIX A



**Note:**  
 (PT) - Part Time  
 (PD) - Per Diem  
 (OC) - On-Call

**APPENDIX B**

**FY21 Wage and Salary Pay Scale (includes a 3% COLA - 4th COLA increase in 13 years)**

<u>Grade</u>	<u>Step</u>	<u>1st - step</u>	<u>2nd - step</u>	<u>3rd - step</u>	<u>4th - step</u>	<u>5th - step</u>	<u>6th - step</u>	<u>7th - step</u>	<u>8th - step</u>	<u>9th - step</u>	<u>10th - step</u>	<u>11th - step</u>	<u>12th - step</u>
P	Hourly												\$ 13.25
	35 hr/wk												\$ 463.75
	Annual												\$ 24,115.00
gray figures are eliminated as of 1/1/21 per state legislation													
O	Hourly							\$ 13.20	\$ 13.46	\$ 13.73	\$ 14.00	\$ 14.28	\$ 14.57
	35 hr/wk							\$ 462.00	\$ 471.10	\$ 480.55	\$ 490.00	\$ 499.80	\$ 509.95
	Annual							\$ 24,024.00	\$ 24,497.20	\$ 24,988.60	\$ 25,480.00	\$ 25,989.60	\$ 26,517.40
N	Hourly		\$ 13.37	\$ 13.64	\$ 13.91	\$ 14.19	\$ 14.47	\$ 14.76	\$ 15.06	\$ 15.36	\$ 15.67	\$ 15.98	\$ 16.30
	35 hr/wk		\$ 467.93	\$ 477.40	\$ 486.85	\$ 496.65	\$ 506.45	\$ 516.60	\$ 527.10	\$ 537.60	\$ 548.45	\$ 559.30	\$ 570.50
	Annual		\$ 24,332.31	\$ 24,824.80	\$ 25,316.20	\$ 25,825.80	\$ 26,335.40	\$ 26,863.20	\$ 27,409.20	\$ 27,955.20	\$ 28,519.40	\$ 29,083.60	\$ 29,666.00
M	Hourly	\$ 13.89	\$ 14.17	\$ 14.45	\$ 14.74	\$ 15.03	\$ 15.33	\$ 15.64	\$ 15.95	\$ 16.27	\$ 16.60	\$ 16.93	\$ 17.27
	35 hr/wk	\$ 486.31	\$ 495.95	\$ 505.75	\$ 515.90	\$ 526.05	\$ 536.55	\$ 547.40	\$ 558.25	\$ 569.45	\$ 581.00	\$ 592.55	\$ 604.45
	Annual	\$ 25,288.35	\$ 25,789.40	\$ 26,299.00	\$ 26,826.80	\$ 27,354.60	\$ 27,900.60	\$ 28,464.80	\$ 29,029.00	\$ 29,611.40	\$ 30,212.00	\$ 30,812.60	\$ 31,431.40
L	Hourly	\$ 15.99	\$ 16.31	\$ 16.64	\$ 16.97	\$ 17.31	\$ 17.66	\$ 18.01	\$ 18.37	\$ 18.74	\$ 19.11	\$ 19.49	\$ 19.88
	35 hr/wk	\$ 559.50	\$ 570.85	\$ 582.40	\$ 593.95	\$ 605.85	\$ 618.10	\$ 630.35	\$ 642.95	\$ 655.90	\$ 668.85	\$ 682.15	\$ 695.80
	Annual	\$ 29,093.79	\$ 29,684.20	\$ 30,284.80	\$ 30,885.40	\$ 31,504.20	\$ 32,141.20	\$ 32,778.20	\$ 33,433.40	\$ 34,106.80	\$ 34,780.20	\$ 35,471.80	\$ 36,181.60
K	Hourly	\$ 17.58	\$ 17.93	\$ 18.29	\$ 18.66	\$ 19.03	\$ 19.41	\$ 19.80	\$ 20.20	\$ 20.60	\$ 21.01	\$ 21.43	\$ 21.86
	35 hr/wk	\$ 615.37	\$ 627.55	\$ 640.15	\$ 653.10	\$ 666.05	\$ 679.35	\$ 693.00	\$ 707.00	\$ 721.00	\$ 735.35	\$ 750.05	\$ 765.10
	Annual	\$ 31,999.42	\$ 32,632.60	\$ 33,287.80	\$ 33,961.20	\$ 34,634.60	\$ 35,326.20	\$ 36,036.00	\$ 36,764.00	\$ 37,492.00	\$ 38,238.20	\$ 39,002.60	\$ 39,785.20
J	Hourly	\$ 19.34	\$ 19.73	\$ 20.12	\$ 20.52	\$ 20.93	\$ 21.35	\$ 21.78	\$ 22.22	\$ 22.66	\$ 23.11	\$ 23.57	\$ 24.04
	35 hr/wk	\$ 677.02	\$ 690.55	\$ 704.20	\$ 718.20	\$ 732.55	\$ 747.25	\$ 762.30	\$ 777.70	\$ 793.10	\$ 808.85	\$ 824.95	\$ 841.40
	Annual	\$ 35,204.99	\$ 35,908.60	\$ 36,618.40	\$ 37,346.40	\$ 38,092.60	\$ 38,857.00	\$ 39,639.60	\$ 40,440.40	\$ 41,241.20	\$ 42,060.20	\$ 42,897.40	\$ 43,752.80
I	Hourly	\$ 21.56	\$ 21.99	\$ 22.43	\$ 22.88	\$ 23.34	\$ 23.81	\$ 24.29	\$ 24.78	\$ 25.28	\$ 25.79	\$ 26.31	\$ 26.84
	35 hr/wk	\$ 754.53	\$ 769.65	\$ 785.05	\$ 800.80	\$ 816.90	\$ 833.35	\$ 850.15	\$ 867.30	\$ 884.80	\$ 902.65	\$ 920.85	\$ 939.40
	Annual	\$ 39,235.38	\$ 40,021.80	\$ 40,822.60	\$ 41,641.60	\$ 42,478.80	\$ 43,334.20	\$ 44,207.80	\$ 45,099.60	\$ 46,009.60	\$ 46,937.80	\$ 47,884.20	\$ 48,848.80
H	Hourly	\$ 22.52	\$ 22.97	\$ 23.43	\$ 23.90	\$ 24.38	\$ 24.87	\$ 25.37	\$ 25.88	\$ 26.40	\$ 26.93	\$ 27.47	\$ 28.02
	35 hr/wk	\$ 788.05	\$ 803.95	\$ 820.05	\$ 836.50	\$ 853.30	\$ 870.45	\$ 887.95	\$ 905.80	\$ 924.00	\$ 942.55	\$ 961.45	\$ 980.70
	Annual	\$ 40,978.76	\$ 41,805.40	\$ 42,642.60	\$ 43,498.00	\$ 44,371.60	\$ 45,263.40	\$ 46,173.40	\$ 47,101.60	\$ 48,048.00	\$ 49,012.60	\$ 49,995.40	\$ 50,996.40
G	Hourly	\$ 24.15	\$ 24.64	\$ 25.13	\$ 25.63	\$ 26.14	\$ 26.66	\$ 27.19	\$ 27.73	\$ 28.28	\$ 28.85	\$ 29.43	\$ 30.02
	35 hr/wk	\$ 845.37	\$ 862.40	\$ 879.55	\$ 897.05	\$ 914.90	\$ 933.10	\$ 951.65	\$ 970.55	\$ 989.80	\$ 1,009.75	\$ 1,030.05	\$ 1,050.70
	Annual	\$ 43,959.37	\$ 44,844.80	\$ 45,736.60	\$ 46,646.60	\$ 47,574.80	\$ 48,521.20	\$ 49,485.80	\$ 50,468.60	\$ 51,469.60	\$ 52,507.00	\$ 53,562.60	\$ 54,636.40
F	Hourly	\$ 27.17	\$ 27.71	\$ 28.26	\$ 28.83	\$ 29.41	\$ 30.00	\$ 30.60	\$ 31.21	\$ 31.83	\$ 32.47	\$ 33.12	\$ 33.78
	35 hr/wk	\$ 951.00	\$ 969.85	\$ 989.10	\$ 1,009.05	\$ 1,029.35	\$ 1,050.00	\$ 1,071.00	\$ 1,092.35	\$ 1,114.05	\$ 1,136.45	\$ 1,159.20	\$ 1,182.30
	Annual	\$ 49,451.95	\$ 50,432.20	\$ 51,433.20	\$ 52,470.60	\$ 53,526.20	\$ 54,600.00	\$ 55,692.00	\$ 56,802.20	\$ 57,930.60	\$ 59,095.40	\$ 60,278.40	\$ 61,479.60
E	Hourly	\$ 30.57	\$ 31.18	\$ 31.80	\$ 32.44	\$ 33.09	\$ 33.75	\$ 34.43	\$ 35.12	\$ 35.82	\$ 36.54	\$ 37.27	\$ 38.02
	35 hr/wk	\$ 1,069.96	\$ 1,091.30	\$ 1,113.00	\$ 1,135.40	\$ 1,158.15	\$ 1,181.25	\$ 1,205.05	\$ 1,229.20	\$ 1,253.70	\$ 1,278.90	\$ 1,304.45	\$ 1,330.70
	Annual	\$ 55,638.13	\$ 56,747.60	\$ 57,876.00	\$ 59,040.80	\$ 60,223.80	\$ 61,425.00	\$ 62,662.60	\$ 63,918.40	\$ 65,192.40	\$ 66,502.80	\$ 67,831.40	\$ 69,196.40
D	Hourly	\$ 34.38	\$ 35.07	\$ 35.77	\$ 36.49	\$ 37.22	\$ 37.96	\$ 38.72	\$ 39.49	\$ 40.28	\$ 41.09	\$ 41.91	\$ 42.75
	35 hr/wk	\$ 1,203.35	\$ 1,227.45	\$ 1,251.95	\$ 1,277.15	\$ 1,302.70	\$ 1,328.60	\$ 1,355.20	\$ 1,382.15	\$ 1,409.80	\$ 1,438.15	\$ 1,466.85	\$ 1,496.25
	Annual	\$ 62,574.15	\$ 63,827.40	\$ 65,101.40	\$ 66,411.80	\$ 67,740.40	\$ 69,087.20	\$ 70,470.40	\$ 71,871.80	\$ 73,309.60	\$ 74,783.80	\$ 76,276.20	\$ 77,805.00
C	Hourly	\$ 39.54	\$ 40.33	\$ 41.14	\$ 41.96	\$ 42.80	\$ 43.66	\$ 44.53	\$ 45.42	\$ 46.33	\$ 47.26	\$ 48.21	\$ 49.17
	35 hr/wk	\$ 1,383.96	\$ 1,411.55	\$ 1,439.90	\$ 1,468.60	\$ 1,498.00	\$ 1,528.10	\$ 1,558.55	\$ 1,589.70	\$ 1,621.55	\$ 1,654.10	\$ 1,687.35	\$ 1,720.95
	Annual	\$ 71,965.89	\$ 73,400.60	\$ 74,874.80	\$ 76,367.20	\$ 77,896.00	\$ 79,461.20	\$ 81,044.60	\$ 82,664.40	\$ 84,320.60	\$ 86,013.20	\$ 87,742.20	\$ 89,489.40
B	Hourly	\$ 42.52	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.02	\$ 46.94	\$ 47.88	\$ 48.84	\$ 49.82	\$ 50.82	\$ 51.84	\$ 52.88
	35 hr/wk	\$ 1,488.14	\$ 1,517.95	\$ 1,548.40	\$ 1,579.20	\$ 1,610.70	\$ 1,642.90	\$ 1,675.80	\$ 1,709.40	\$ 1,743.70	\$ 1,778.70	\$ 1,814.40	\$ 1,850.80
	Annual	\$ 77,383.49	\$ 78,933.40	\$ 80,516.80	\$ 82,118.40	\$ 83,756.40	\$ 85,430.80	\$ 87,141.60	\$ 88,888.80	\$ 90,672.40	\$ 92,492.40	\$ 94,348.80	\$ 96,241.60
A	Hourly	\$ 45.70	\$ 46.62	\$ 47.55	\$ 48.50	\$ 49.47	\$ 50.46	\$ 51.47	\$ 52.50	\$ 53.55	\$ 54.62	\$ 55.71	\$ 56.82
	35 hr/wk	\$ 1,599.54	\$ 1,631.70	\$ 1,664.25	\$ 1,697.50	\$ 1,731.45	\$ 1,766.10	\$ 1,801.45	\$ 1,837.50	\$ 1,874.25	\$ 1,911.70	\$ 1,949.85	\$ 1,988.70
	Annual	\$ 83,176.00	\$ 84,848.40	\$ 86,541.00	\$ 88,270.00	\$ 90,035.40	\$ 91,837.20	\$ 93,675.40	\$ 95,550.00	\$ 97,461.00	\$ 99,408.40	\$ 101,392.20	\$ 103,412.40

**APPENDIX C Wage and Salary Classification Plan for Elected and Non-Union Employees for FY21**

		<b>Elected and Appointed Officials</b>	<b>Annually</b>
<b>GRADE A</b>	Deputy Director of Operation & Maintenance	Board of Assessor, Member	\$750
	Director of Planning, Env, Inspections	Board of Health, Chair	\$1,000
	EMS Chief	Board of Health, Member	\$700
<b>GRADE B</b>	Assistant TA / Human Resource Coordinator	Board of Selectmen, Chair	\$3,000
<b>GRADE C</b>	Deputy Fire Chief (40 hrs)	Board of Selectmen, Member	\$2,000
	Library Director	Capital Outlay Committee, Chair	\$300
	Town Clerk	Capital Outlay Committee, Member	\$150
	Treasurer / Collector	Conservation Commission, Chair	\$1,000
	Assistant Finance Director	Conservation Commission, Member	\$800
<b>GRADE D</b>	Assistant Deputy Fire Chief (40 hrs)	Finance Committee, Chair	\$300
	Building Commissioner / Inspector (Part-time)	Finance Committee, Member	\$150
	Conservation Agent (Part-time)	Library Trustee, Chair	\$300
	Emergency Management Director (Part-time)	Library Trustee, Member	\$150
	Health Agent (Part-time)	North Carver Water District, Chair	\$300
<b>GRADE F</b>	Library Assistant Director	North Carver Water District, Member	\$150
	Deputy EMS Chief (Part-time)	Planning Board, Chair	\$1,000
	Assistant Director Outreach & Awareness	Planning Board, Member	\$800
<b>GRADE G</b>	Children's Librarian	Redevelopment Authority, Chair	\$300
	Procurement / Purchasing Coordinator	Redevelopment Authority, Member	\$150
	Payroll & benefits coordinator	Town Moderator	\$250
<b>GRADE H</b>	Police Administrative Assistant	Zoning Board of Appeals, Chair	\$300
	Council on Aging Site Manager and Cook	Zoning Board of Appeals, Member	\$150
	Veteran's Agent (Part-time)		
<b>GRADE I</b>	Fire Dispatch (40 hrs)		
	Council on Aging Transportation Coordinator		
	Animal Control Officer (Part-time)		
<b>GRADE K</b>	TA / Selectmen's Assistant		
	Activites and Program Coordinator		
	Veteran's Clerk (Part-time)		
<b>GRADE L</b>	Fire Dispatch (Part-time)		
	Police Records Clerk (part-time)		
	Animal Control Assistant (Part-time)		
	Council on Aging Outreach Worker		
<b>GRADE M</b>	GATRA Drivers (Part-time)		
	Assistnt Cook		
<b>GRADE N</b>	Maintenance Custodian (Part-time)		
	Assistant Reference Librarian		
	Circulation Aide		
<b>GRADE P</b>	Seasonal / Summer Employees		

<b>CONTRACTS per MGL:</b>	
	Town Administrator
	Finance Director / Town Accountant
	Fire Chief
	Police Chief
	EMS Chief - Grade A
	Library Director - Grade C
	Dir. of Operations & Maintenance (S/T contract)
<b>Annual Contracts</b>	
	Plumbing and Gas Inspector
	Inspector of Wires
	Sealer of Weights and Measures



	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
<b>PROPERTY TAX LEVY REVENUE</b>											
Prior year tax raised (+ DOR recap new growth previous/yr)	25,987,764	27,419,828	28,823,990	29,802,808	30,808,678	31,842,303	32,904,403	33,995,716	35,116,999	36,269,027	37,452,598
2.5% Increase (per finance policy)	649,694	685,496	720,600	745,070	770,217	796,058	822,610	849,893	877,925	906,726	936,315
New Growth - Real Estate and Personnel Property	253,130	255,661	258,218	260,800	263,408	266,042	268,703	271,390	274,104	276,845	279,613
New Growth - Solar Tax Agreements (contractual by year booked)	529,240	463,004									
Total Property Tax Levy Revenue	\$ 27,419,828	\$ 28,823,990	\$ 29,802,808	\$ 30,808,678	\$ 31,842,303	\$ 32,904,403	\$ 33,995,716	\$ 35,116,999	\$ 36,269,027	\$ 37,452,598	\$ 38,668,526
<i>Elementary excluded debt (-\$100K) from Capital/Debt</i>	<i>1,090,050</i>	<i>1,091,800</i>	<i>1,092,050</i>	<i>1,090,800</i>	<i>1,093,050</i>	<i>1,093,550</i>	<i>1,092,300</i>	<i>1,089,500</i>	<i>1,091,100</i>	<i>1,091,950</i>	<i>1,091,950</i>
<b>REVENUES (offsets to operational expenses)</b>											
State Aid/Cherry Sheet - level funded	12,534,047	12,234,099	12,296,029	12,358,178	12,420,548	12,483,142	12,545,962	12,609,010	12,672,289	12,735,801	12,799,547
Local Receipts	2,615,353	2,654,583	2,694,400	2,734,815	2,775,838	2,817,476	2,859,738	2,902,634	2,946,173	2,990,367	3,035,222
Meals tax (↑2%/yr)	127,181	129,724	132,319	134,965	137,665	140,418	143,226	146,091	149,013	151,993	155,033
Total Other Revenues (non-local taxes)	\$ 15,276,580	\$ 15,018,406	\$ 15,122,748	\$ 15,227,958	\$ 15,334,051	\$ 15,441,036	\$ 15,548,926	\$ 15,657,735	\$ 15,767,475	\$ 15,878,160	\$ 15,989,802
<b>TOTAL REVENUE</b>	\$ 43,786,458	\$ 44,934,196	\$ 46,017,605	\$ 47,127,436	\$ 48,269,403	\$ 49,438,989	\$ 50,636,942	\$ 51,864,234	\$ 53,127,602	\$ 54,422,708	\$ 55,750,278
<b>OTHER FIXED LIABILITIES TO BE FUNDED</b>											
Cherry Sheet Direct Expenditure School/Library - level funded	366,331	229,978	232,277	234,600	236,946	239,316	241,709	244,126	246,567	249,033	251,523
Cherry Sheet Assessments (non-educational) - level funded	199,383	196,455	198,419	200,404	202,408	204,432	206,476	208,541	210,626	212,733	214,860
Cherry Sheet Assessments (Charter Tuition etc) - level funded	1,032,257	738,704	746,091	753,552	761,088	768,699	776,386	784,150	791,991	799,911	807,910
Overlay Account	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Southeastern Regional Assessment	2,300	2,346	2,393	2,441	2,490	2,539	2,590	2,642	2,695	2,749	2,804
Total Other Amounts to be raised	\$ 1,850,271	\$ 1,417,483	\$ 1,429,181	\$ 1,440,997	\$ 1,452,931	\$ 1,464,986	\$ 1,477,161	\$ 1,489,458	\$ 1,501,879	\$ 1,514,425	\$ 1,527,098
<b>TRANSFERS TO OTHER FUNDS (per policy/regulation)</b>											
Transfer Cap/Debt Stab. (-1/3 PILOTs, +2.5%, +unforeseen PP)	3,339,817	3,327,723	3,417,826	3,510,182	3,604,847	3,701,879	3,801,336	3,903,280	4,007,772	4,114,877	4,224,659
Transfer to Cap/Debt Stab 1/3 of PILOTs	176,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413
Transfer to NCWD 50% of DIF (+2.5%/yr)	133,139	146,468	160,129	174,133	188,486	203,198	218,278	233,735	249,578	265,818	282,463
Transfer to Middle High School Reconstruction Fund 1/3 of PILOTs	176,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413
Transfer to Unfunded Liability (pension then OPEB) 1/3 of PILOTs	176,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413	276,413
Transfer to Compensated Absences Liability Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Transfer to OPEB Trust Fund (↑\$50K/yr + savings)	295,799	345,799	395,799	445,799	495,799	545,799	595,799	645,799	695,799	745,799	795,799
Total Transfers to Other Funds	\$ 4,322,995	\$ 4,674,229	\$ 4,827,994	\$ 4,984,353	\$ 5,143,371	\$ 5,305,115	\$ 5,469,652	\$ 5,637,053	\$ 5,807,388	\$ 5,980,732	\$ 6,157,160
<b>TOWN-WIDE SHARED BUDGET DETAILS</b>											
Town Meeting Articles	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Reserve Fund (Finance Committee)	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Old Colony Vo Tech (previous year actual + ↑5%/yr)	1,280,203	1,344,213	1,411,424	1,481,995	1,556,095	1,633,900	1,715,595	1,801,374	1,891,443	1,986,015	2,085,316
<i>Elementary excluded debt (-\$100K) Capital/Debt</i>	<i>1,090,050</i>	<i>1,091,800</i>	<i>1,092,050</i>	<i>1,090,800</i>	<i>1,093,050</i>	<i>1,093,550</i>	<i>1,092,300</i>	<i>1,089,500</i>	<i>1,091,100</i>	<i>1,091,950</i>	<i>1,091,951</i>
Snow and Ice Removal (↑10%/yr)	313,496	344,845	379,330	417,263	458,989	504,888	555,377	610,915	672,006	739,207	813,128
Total Shared Budgets	\$ 2,833,749	\$ 2,930,859	\$ 3,032,804	\$ 3,140,058	\$ 3,258,134	\$ 3,382,338	\$ 3,513,272	\$ 3,651,789	\$ 3,804,549	\$ 3,967,172	\$ 4,140,394
<b>TOTAL ALL EXPENDITURES</b>	\$ 9,007,015	\$ 9,022,570	\$ 9,289,979	\$ 9,565,408	\$ 9,854,437	\$ 10,152,438	\$ 10,460,084	\$ 10,778,300	\$ 11,113,817	\$ 11,462,329	\$ 11,824,652
<b>Available Revenue</b>	\$ 34,779,444	\$ 35,911,626	\$ 36,727,626	\$ 37,562,028	\$ 38,414,967	\$ 39,286,551	\$ 40,176,858	\$ 41,085,934	\$ 42,013,785	\$ 42,960,379	\$ 43,925,626
Net Change Y/Y	\$ 867,020	\$ 1,132,182	\$ 816,001	\$ 834,401	\$ 852,939	\$ 871,584	\$ 890,307	\$ 909,076	\$ 927,851	\$ 946,594	\$ 965,247
% Change Y/Y	2.56%	3.15%	2.22%	2.22%	2.22%	2.22%	2.22%	2.21%	2.21%	2.20%	2.20%
School Share of % Revenue	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%	69.688%
Town Share of % Revenue	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%	30.312%
School Budget as Recommended	\$ 24,237,099	\$ 25,026,094	\$ 25,594,748	\$ 26,176,226	\$ 26,770,622	\$ 27,378,012	\$ 27,998,449	\$ 28,631,965	\$ 29,278,566	\$ 29,938,229	\$ 30,610,890
Town Budget as Recommended	\$ 10,542,345	\$ 10,885,532	\$ 11,132,878	\$ 11,385,802	\$ 11,644,345	\$ 11,908,539	\$ 12,178,409	\$ 12,453,968	\$ 12,735,219	\$ 13,022,150	\$ 13,314,736
<b>OPEB unfunded actuarial liability 6/30/19</b>	\$ (38,732,998)	\$ (39,599,226)	\$ (40,354,744)	\$ (41,068,453)	\$ (41,678,386)	\$ (42,165,675)	\$ (42,545,881)	\$ (42,796,064)	\$ (42,900,126)	\$ (42,831,131)	\$ (42,588,003)
<b>OPEB unfunded actuarial liability 7/1/17</b>	\$ (43,313,998)	\$ (44,658,589)	\$ (45,724,012)	\$ (46,789,100)	\$ (47,789,481)	\$ (48,708,354)	\$ (49,566,662)	\$ (50,341,680)	\$ (51,020,983)	\$ (51,580,491)	\$ (51,580,491)
<b>OPEB unfunded actuarial liability 7/1/15</b>	\$ (50,344,807)	\$ (52,365,954)	\$ (54,466,720)	\$ (56,648,906)	\$ (58,921,988)	\$ (61,284,614)	\$ (63,742,002)	\$ (66,297,585)	\$ (68,944,856)	\$ (71,707,819)	\$ (71,707,819)
<b>OPEB unfunded actuarial liability 7/1/11</b>	\$ (69,583,345)	\$ (73,570,108)	\$ (77,735,581)	\$ (82,011,237)	\$ (86,492,854)	\$ (91,153,315)	\$ (96,026,710)	\$ (101,118,822)	\$ (106,423,018)	\$ (111,954,952)	\$ (111,954,952)
Net Saving due to BoS OPEB Reform	\$ 30,850,347	\$ 28,911,519	\$ 32,011,569	\$ 35,222,137	\$ 38,703,373	\$ 42,444,961	\$ 46,460,048	\$ 50,777,142	\$ 55,402,035	\$ 60,374,461	\$ 66,374,461
	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031

TOWN OF CARVER PROPOSED OPERATING BUDGET FOR THE FISCAL YEAR ENDING 6/30/21

DESCRIPTION	2019 ACTUAL	2020 ORIGINAL BUDGET	2021 DEPT REQUESTED	2021 TOWN ADMINISTRATOR RECOMMENDED	2021 SELECTMEN RECOMMENDED
<b>GENERAL GOVERNMENT</b>					
<b>MODERATOR</b>					
REGULAR SALARIES	250.00	250.00	250.00	250.00	250.00
MODERATOR SALARY AND OPERATING	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
<b>SELECTMEN/TOWN ADMINISTRATOR</b>					
SELECTMEN/TA SALARIES	367,377.69	431,080.00	629,399.00	629,399.00	629,399.00
SELECTMEN OPERATING EXPENSES	281,436.85	322,675.00	350,225.00	345,225.00	345,225.00
TOTAL SELECTMEN/TOWN ADMIN	\$648,814.54	\$753,755.00	\$979,624.00	\$974,624.00	\$974,624.00
<b>MISCELLANEOUS TOWN-WIDE</b>					
TELEPHONE	32,877.88	45,000.00	30,000.00	30,000.00	30,000.00
GASOLINE	100,704.81	120,000.00	115,000.00	115,000.00	115,000.00
ELECTRIC - STREETLIGHTS	173,817.50	180,000.00	150,000.00	150,000.00	150,000.00
NATURAL GAS	38,090.06	60,000.00	50,000.00	50,000.00	50,000.00
OIL	15,958.82	15,000.00	15,000.00	15,000.00	15,000.00
TOTAL TOWN-WIDE MISC	\$361,449.07	\$420,000.00	\$360,000.00	\$360,000.00	\$360,000.00
<b>FINANCE COMMITTEE</b>					
TOTAL FINANCE COMMITTEE SALARIES AND OPERATING	\$2,328.24	\$2,825.00	\$4,875.00	\$4,875.00	\$4,875.00
<b>FINANCE DEPT</b>					
FINANCE DEPT SALARIES	459,034.86	470,575.00	504,239.00	504,239.00	504,239.00
FINANCE DEPT OPERATING	145,479.27	200,300.00	223,450.00	218,277.00	218,277.00
TOTAL FINANCE DEPT	\$604,514.13	\$670,875.00	\$727,689.00	\$722,516.00	\$722,516.00
<b>LEGAL SERVICES</b>					
TOTAL LEGAL ACCOUNT	\$93,086.40	\$110,000.00	\$100,000.00	\$100,000.00	\$100,000.00
<b>DATA PROCESSING</b>					
TOTAL DATA PROCESSING	\$76,278.70	\$77,000.00	\$0.00	\$0.00	\$0.00
<b>TOWN CLERK</b>					
TOWN CLERK SALARIES	134,563.51	133,273.00	130,604.00	130,604.00	130,604.00
TOWN CLERK OPERATING	2,030.83	3,300.00	3,650.00	3,650.00	3,650.00
TOTAL TOWN CLERK	\$136,594.34	\$136,573.00	\$134,254.00	\$134,254.00	\$134,254.00
<b>ELECTIONS/REGISTRATIONS</b>					
ELECTION/REGISTRATION SALARIES	17,099.02	15,304.00	17,500.00	17,500.00	17,500.00
ELECTION & REG OPERATING EXPENSES	14,990.90	17,500.00	18,008.00	18,008.00	18,008.00
TOTAL ELECTIONS/REGISTRATIONS	\$32,089.92	\$32,804.00	\$35,508.00	\$35,508.00	\$35,508.00
<b>PLANNING, ENVIRONMENTAL &amp; PERMITTING</b>					
PLANNING, ENVIRON, & PERMITTING SALARIES	352,645.89	376,296.21	378,225.00	378,225.00	378,225.00
PLANNING, ENVIRON, & PERMITTING EXPENSES	33,424.69	53,595.00	38,095.00	35,046.00	35,046.00
TOTAL PLANNING, ENVIRON, & PERMITTING	\$386,070.58	\$429,891.21	\$416,320.00	\$413,271.00	\$413,271.00
<b>CAPITAL OUTLAY</b>					
TOTAL CAPITAL OUTLAY SALARIES AND EXPENSES	\$600.00	\$750.00	\$750.00	\$750.00	\$750.00
<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$2,342,075.92</b>	<b>\$2,634,723.21</b>	<b>\$2,759,270.00</b>	<b>\$2,746,048.00</b>	<b>\$2,746,048.00</b>
				Enterprise Indirect costs	(\$24,451.00)
				Ambulance Indirect Costs	(\$14,000.00)
				Entergy Indirect costs	(\$7,500.00)
				Revised General Government	\$2,700,097.00
<b>PUBLIC SAFETY</b>					
<b>POLICE DEPT</b>					
POLICE SALARIES	1,775,546.00	1,817,962.00	1,892,898.00	1,892,898.00	1,892,898.00
POLICE DISPATCHERS SALARIES	261,882.14	303,075.25	313,397.00	313,397.00	313,397.00
ANIMAL CONTROL SALARIES	35,199.82	40,512.00	38,674.00	38,674.00	38,674.00
POLICE OPERATING	124,655.12	124,500.00	125,533.00	125,533.00	125,533.00
TOTAL POLICE DEPT	\$2,197,283.08	\$2,286,049.25	\$2,370,502.00	\$2,370,502.00	\$2,370,502.00
<b>FIRE DEPT</b>					
FIRE SALARIES	539,721.18	578,676.77	578,677.00	611,180.00	611,180.00
FIRE OPERATING	90,416.49	94,640.00	94,640.00	94,580.00	94,580.00
TOTAL FIRE DEPT	\$630,137.67	\$673,316.77	\$673,317.00	\$705,760.00	\$705,760.00
<b>AMBULANCE SERVICE</b>					
EMS SALARIES	590,046.49	664,439.00	664,439.00	710,950.00	710,950.00
EMS OPERATING EXPENSES	102,114.30	124,791.98	124,792.00	133,527.00	133,527.00
TOTAL AMBULANCE SERVICE	\$692,160.79	\$789,230.98	\$789,231.00	\$844,477.00	\$844,477.00
<b>TOTAL PUBLIC SAFETY</b>	<b>\$3,519,581.54</b>	<b>\$3,748,597.00</b>	<b>\$3,833,050.00</b>	<b>\$3,920,739.00</b>	<b>\$3,920,739.00</b>
				Ambulance - self supporting	(\$844,477.00)
				Revised Public Safety	3,076,262.00
<b>PUBLIC WORKS</b>					
<b>DEPARTMENT OF PUBLIC WORKS</b>					
DPW SALARIES	712,444.47	953,594.00	1,098,849.00	1,098,849.00	1,098,849.00
DPW OPERATING	228,113.39	295,235.00	289,220.00	289,220.00	289,220.00
CEMETERY PERPETUAL CARE	15,000.00	20,000.00	20,000.00	20,000.00	20,000.00
EARTH REMOVAL	1,260.00	1,260.00	1,260.00	1,260.00	1,260.00
LANDFILL OPERATING	30,614.60	50,000.00	30,000.00	30,000.00	30,000.00
TOTAL DEPARTMENT OF PUBLIC WORKS	\$987,432.46	\$1,320,089.00	\$1,439,329.00	\$1,439,329.00	\$1,439,329.00
<b>TOTAL PUBLIC WORKS</b>	<b>\$987,432.46</b>	<b>\$1,320,089.00</b>	<b>\$1,439,329.00</b>	<b>\$1,439,329.00</b>	<b>\$1,439,329.00</b>
				Cemetery Receipts Reserved	(20,000.00)
				Enterprise Indirect Costs	(30,996.00)
				Revised Public Works	1,388,333.00
<b>HEALTH &amp; HUMAN SERVICES</b>					
<b>COUNCIL ON AGING</b>					
COUNCIL ON AGING SALARIES	76,280.00	82,548.00	114,946.00	114,946.00	114,946.00
COUNCIL ON AGING OPERATING	16,300.00	16,630.00	16,970.00	16,970.00	16,970.00
TOTAL COUNCIL ON AGING	\$92,580.00	\$99,178.00	\$131,916.00	\$131,916.00	\$131,916.00

TOWN OF CARVER PROPOSED OPERATING BUDGET FOR THE FISCAL YEAR ENDING 6/30/21

DESCRIPTION	2019 ACTUAL	2020 ORIGINAL BUDGET	2021 DEPT REQUESTED	2021 TOWN ADMINISTRATOR RECOMMENDED	2021 SELECTMEN RECOMMENDED
<b>VETERAN'S AGENT</b>					
VETERANS SALARIES	44,744.00	35,210.00	36,191.00	36,191.00	36,191.00
VETERANS OPERATING	3,600.00	3,600.00	7,600.00	7,600.00	7,600.00
VETERANS BENEFITS	240,000.00	240,000.00	240,000.00	240,000.00	240,000.00
<b>TOTAL VETERAN'S AGENT</b>	<b>\$288,344.00</b>	<b>\$278,810.00</b>	<b>\$283,791.00</b>	<b>\$283,791.00</b>	<b>\$283,791.00</b>
<b>TOTAL HEALTH &amp; HUMAN SERVICES</b>	<b>\$380,924.00</b>	<b>\$377,988.00</b>	<b>\$415,707.00</b>	<b>\$415,707.00</b>	<b>\$415,707.00</b>
<b>CULTURE &amp; RECREATION</b>					
<i>LIBRARY</i>					
LIBRARY SALARIES	316,504.00	325,969.00	315,753.00	315,753.00	315,753.00
LIBRARY OPERATING	89,425.00	94,625.00	96,500.00	96,500.00	96,500.00
<b>TOTAL LIBRARY</b>	<b>\$405,929.00</b>	<b>\$420,594.00</b>	<b>\$412,253.00</b>	<b>\$412,253.00</b>	<b>\$412,253.00</b>
<i>RECREATION</i>					
RECREATION SALARIES	12,000.00	8,000.00	8,000.00	8,000.00	8,000.00
RECREATION EXPENSES	8,500.00	12,500.00	12,500.00	12,500.00	12,500.00
<b>TOTAL RECREATION</b>	<b>\$20,500.00</b>	<b>\$20,500.00</b>	<b>\$20,500.00</b>	<b>\$20,500.00</b>	<b>\$20,500.00</b>
HISTORIC COMMISSION	\$0.00	\$430.00	\$430.00	\$430.00	\$430.00
HISTORIC DISTRICT COMM	\$0.00	\$260.00	\$260.00	\$260.00	\$260.00
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>\$426,429.00</b>	<b>\$441,784.00</b>	<b>\$433,443.00</b>	<b>\$433,443.00</b>	<b>\$433,443.00</b>
<b>DEBT SERVICE (DOES NOT INCLUDE PAYMENTS COVERED BY CAPITAL AND DEBT STABILIZATION FUND)</b>					
SEPTIC LOAN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL DEBT SERVICE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>EMPLOYEE BENEFITS</b>					
CALL FIREFIGHTERS LOSAP	115,088.08	120,000.00	120,000.00	120,000.00	120,000.00
PLYMOUTH COUNTY ASSESSMENT	1,180,809.00	1,142,434.00	1,165,898.00	1,165,898.00	1,165,898.00
UNEMPLOYMENT PAYMENTS	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE PREMIUMS	1,049,732.99	1,255,316.70	1,255,317.00	1,255,317.00	1,255,317.00
LIFE INSURANCE PREMIUMS	4,547.89	8,000.00	5,500.00	5,500.00	5,500.00
SOCIAL SEC/MEDICARE PAYMENTS	91,600.31	86,000.00	93,000.00	93,000.00	93,000.00
<b>TOTAL EMPLOYEE BENEFITS</b>	<b>\$2,441,778.27</b>	<b>\$2,611,750.70</b>	<b>\$2,639,715.00</b>	<b>\$2,639,715.00</b>	<b>\$2,639,715.00</b>
				Enterprise Indirect Costs	(\$12,211.00)
				Revised Employee Benefits	\$2,627,504.00
<b>TOTAL FY20 TOWN BUDGET</b>	<b>\$10,098,221.19</b>	<b>\$11,134,931.91</b>	<b>\$11,520,514.00</b>	<b>\$11,594,981.00</b>	<b>\$11,594,981.00</b>
				LESS: CEMETERY PERP CARE (FROM SPECIAL REV FUND)	(\$20,000.00)
				EMS (SELF SUPPORTED)	(\$844,476.99)
				<b>ADJUSTED FY21 TOWN BUDGET</b>	<b>\$10,730,504.01</b>
				TOWN SHARE OF BUDGET (PER REVENUE FORECAST)	\$10,542,345.00
				ENERGY TRANSFER - NOT A SHARED REV (TO BE APPLIED TO RETIREMENT AND HEALTH CARE)	\$7,500.00
				FREE CASH	\$99,000.00
				AMBULANCE SHARE OF FUEL AND UTILITIES	\$14,000.00
				ENTERPRISE INDIRECT COOSTS	\$67,658.00
				SURPLUS/(DEFICIT)	(\$1.01)

Department	Carver 10 year capital Plan	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30
O&M	Storage Upgrades with movable walls for finance	\$30,000									
O&M	Replace (2) HVAC units 2nd Floor (school admin)	\$45,000									
O&M	Replace Synchronized Clock System MHS	\$45,000									
O&M	Sports Field Irrigation MHS	\$100,000									
O&M	F550 Catch Basin Truck w/plow	\$150,000									
O&M	Energy Efficiency Project to reduce electric consumption	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000				
O&M	Library Mechanical Replacement		\$500,000	\$500,000							
O&M	Town Hall Exterior Siding & Trim replacement (+120K)		\$280,000	\$50,000							
O&M	Repaint Tennis/Basketball Courts at MHS		→	\$60,000						→	\$70,000
O&M	Scag Mower		\$10,000		\$10,000		\$11,000		\$12,000		
O&M	Sealcoating at the Town Hall and Library		→	→	\$50,000						
O&M	One Ton Dump Truck w/ Plow - replace 697		→	→	→	\$80,000				\$90,000	
O&M	Dump Truck 6-wheel w/ Sander/Plow - replace 694			→	→	\$200,000					
O&M	Replace Roof - Library			→	→	\$120,000					
O&M	Town Hall Replace HVAC and Roof			→	→	\$245,000					
O&M	Replace 2006 Elgin Pleican Street Sweeper				→	→	\$200,000				
O&M	Town Hall vinyl floor replacement				→	→	\$50,000				
O&M	Town Hall - Replace Generator (look at combining)				→	→	\$45,000				
O&M	Replace one-ton dump truck with plow - #696				→	\$80,000					
O&M	Bobcat w/ Trailer				→	\$100,000					
O&M	Repaint Ambulance Exterior Painting				→	\$50,000					
O&M	Repaint Library Interior						→	\$140,000			
O&M	Dump Truck 6-wheel w/ Sander/Plow - replace 609						→	\$180,000			
O&M	Repaint Town Hall Interior						→	\$60,000			
O&M	Repave Parking Lots MHS						→	→	\$ 100,000	\$600,000	
O&M	Replace Interior Light Fixtures						\$30,000				
O&M	Replace 1992 E-Z Beaver Wood Chipper							\$40,000			
O&M	Replace Library Generator							→	\$45,000		
O&M	Repave #3 South Carver Fire Station							→	\$40,000		
O&M	Replace truck #699 Bucket Truck								\$200,000		
O&M	Replace 6 wheel dump with plow - #610									\$200,000	
O&M	Cold Storage Building 60' x 100'									→	\$100,000
NCWD	NCWD Debt Service for Well and Infrastructure	\$200K	\$190K	\$180K	\$170K	\$160K	\$150K	\$140K	\$130K	\$120K	\$110K
TOWN CLERK	Replace Election Tabulation Equipment	\$30,000									
EMS	Replace 2011 Amb. & equip, w/power stretcher			\$285K					\$300K		
EMS	EKG Replacement				\$81K						
FIRE	Mobile Defibrillators, SCBA Thermal Cam, PP lockers	\$62,000									
FIRE	Engine 4 Frame Reconditioning	\$20,000									
FIRE	Rehab Brush Breaker 29		→	\$175,000							
FIRE	Replace Jaw of Life Tools/Airbag on Rescue 1		\$120,000								
FIRE	Purchase of Used Tower Truck (\$1.1M new)		→	→	→	→	→	→	→	→	\$500,000
FIRE	Replace Dive/Rehab Rescue 2			→	\$20,000						
FIRE	Replace Command Car 3			→	\$60,000					\$60,000	
FIRE	Rehab Brush Breaker 28			→	→	→	\$175,000				
FIRE	Replace Command Car 1				\$60,000						
FIRE	Replace Air Cascade Unit					\$45,000					
FIRE	Replace Portable Light Tower (Lum 1)					\$25,000					
FIRE	Replace Existing Heavy Rescue 1						→	→	\$600,000		
FIRE	Replace Existing Tanker 1							→	\$495,000		
FIRE	Replace Water Rescue Boat								\$70,000		
FIRE	Replace Forestry 25 (Polaris 6x6 UTV)								\$40,000		
FIRE	Replace Squad 1 - type 4 response vehicel									\$150,000	
FIRE	Replace Generator at Station 2									\$40,000	
FIRE	Replace Generator at Station 3										\$40,000
FIRE/POLICE	Equipment for new hires	\$15,000	\$15,000	\$15,000	\$15,000	\$30,000	\$30,000	\$15,000	\$15,000	\$15,000	\$15,000
POLICE	PS-FFE, Security, Phone, Data, AV, Equip, Dispatch	\$490,000									
POLICE	Cruiser Replacements	\$99,000	\$57,000	\$59,000	\$114,000	\$64,000	\$124,000	\$69,000	\$134,000	\$139,000	\$75,000
POLICE	Body Cams (pending legislation)			\$20,000							
TOWNWIDE	Replace Town-wide radio system / infrastructure	\$675K		\$575K			\$300,000				
TOWNWIDE	Town Wide Technology (infrastructure/equipment)	\$317,000	\$319,000	\$369,000	\$776,000	\$683,000	\$314,000	\$371,000	\$373,000	\$815,000	\$817,000
SCHOOL-WIDE	District-Wide Curriculum Upgrade Modern Education	\$130,000	\$130,000	\$80,000	\$82,500	\$85,000	\$87,500	\$90,000	\$92,500	\$95,000	\$97,500
SCHOOL-BUS	Replace 71 Passenger Bus(es)	\$165,000	\$84,000	\$85,000	\$170,000	\$87,500	\$176,000	\$90,000	\$91,500	\$183,000	\$94,000
SCHOOL-BUS	Replace Mini Bus	\$80,000				\$90,000					
SCHOOL-BUS	W/C bus		→	\$95,000				\$105,000			
SCHOOL-BUS	Replace Minivan			→	\$60,000		\$31,000			\$32,000	\$32,000
SCHOOL-BUS	W/C van				\$55,000				\$60,000		
SCHOOL	Upgrade Culinary Classroom	\$100,000									
SCHOOL	Library Arch Study then Upgrade / Renovations	\$20,000	→	\$150,000							
SCHOOL	Replace Upgrade / Locker Room Renovation		\$100,000	→	\$225,000	→	\$225,000	\$350,000			
SCHOOL	Replace Student Desks			→	\$90,000		\$45,000	\$45,000			
SCHOOL	Athletic Equipment			\$15,000			\$20,000			\$25,000	
SCHOOL	Café equipment Upgrades			\$15,000			\$20,000			\$25,000	
SCHOOL	Restroom fixtures				→	\$75,000					
SCHOOL	Auditorium Renovation / Seating					→	→	\$750,000			
SCHOOL	Fire Alarm Field Devices						→	\$150,000	\$150,000		
SCHOOL	Cafeteria divider								\$75,000		
SCHOOL	Replace Student Lockers								→	\$250,000	\$250,000
SCHOOL	Replace Cafeteria Tables Chairs									→	\$75,000
SCHOOL	Concession Stand										\$200,000
SCHOOL	Replace key system for Middle/High School										\$450,000
	ANNUAL TOTAL REQUEST	\$1,998,000	\$1,715,000	\$1,788,000	\$1,887,500	\$2,009,500	\$2,133,500	\$2,455,000	\$2,593,000	\$2,719,000	\$2,815,500
	ANNUAL TARGET FUNDS AVAILABLE	\$2,041,191	\$1,715,499	\$1,839,393	\$1,956,347	\$2,076,791	\$2,203,705	\$2,508,097	\$2,612,391	\$2,725,801	\$2,840,036
	DELTA	\$43,191	\$499	\$51,393	\$68,847	\$67,291	\$70,205	\$53,097	\$119,391	\$6,801	\$24,536
	Available Capital Stabilization Revenue	\$4,006,230	\$3,604,136	\$3,694,239	\$3,786,595	\$3,881,260	\$3,978,292	\$4,077,749	\$4,179,693	\$4,284,185	\$4,391,290
	Payoff of Existing Leases (last payment)	\$48,545									
	Capital Town-Wide Network Implementation and Oversight	\$26,922	\$27,595	\$28,285	\$28,992	\$29,717	\$30,460	\$31,222	\$32,002	\$32,802	\$33,622
	Capital Town-Wide Building and Field Maintenance Contract	\$78,797	\$80,767	\$82,786	\$84,856	\$86,977	\$89,151	\$91,380	\$93,665	\$96,006	\$98,406
	Short-term interest / Disclosure Statement / Project Management	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000
	25 year reduction of debt exclusion for elementary school	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	Existing Debt for Police, Fire, 3 engines, Mid/High, Library HVAC	\$1,625,775	\$1,595,275	\$1,558,775	\$1,531,400	\$1,502,775	\$1,469,975	\$1,262,050	\$1,256,635	\$1,244,575	\$1,234,225
	Fixed Capital Stabilization Expenses	\$1,965,039	\$1,888,637	\$1,854,846	\$1,830,248	\$1,804,469	\$1,774,587	\$1,569,652	\$1,567,302	\$1,558,384	\$1,551,254
	Note: Any figure with K or M is not included in totals as they are funded through other sources. Also arrows (← →) are adjustments to balance 10 year capital plan										

# Chart for Cost of Living and Step Increases for all Unions and Non-Unions Employees

APPENDIX-G

COLA Only		50/50 New Hires					As proposed 7/1/2020							
COLA Only # of Steps	Yes	Clerical 15	O&M 14	Dispatch 12	Police Pat/Sgt=10	Teachers 11	Non-Union 12	Yes	Clerical 15	O&M 14	Dispatch 12	Police* Pat/Sgt=10	Teachers 11	Non-Union 12
~% between steps	2.0%	2.0%	2.0%	2.0%	2.0%	5%/12.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	5.0%	12.5%
FY22	2.0%	2.0%	2.0%	2.0%	2.0%	2.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	7.5%	15.0%
FY21	2.0%	2.0%	1.0%	3.0%	2.0%	2.0%	3.0%	4.0%	4.0%	3.0%	5.0%	4.0%	7.0%	14.5%
FY20	0.0%	0.0%	1.0%	2.0%	1.5%	1.5%	2.0%	3.5%	2.0%	4.0%	3.5%	4.0%	6.5%	14.0%
FY19	2.0%	2.0%	2.0%	1.0%	2.0%	1.0%	2.0%	4.0%	4.0%	3.0%	4.0%	4.0%	6.0%	13.5%
FY18	2.0%	2.0%	0.0%	2.0%	2.0%	2.0%	2.0%	4.0%	4.0%	2.0%	4.0%	4.0%	7.0%	14.5%
FY17	0.0%	0.0%	2.0%	0.0%	2.0%	1.5%	0.0%	4.0%	2.0%	4.0%	2.0%	4.0%	6.5%	14.0%
FY16	0.0%	0.0%	2.0%	2.0%	0.0%	1.5%	0.0%	2.0%	2.0%	4.0%	2.0%	2.0%	6.5%	14.0%
FY15	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	2.0%	2.0%	2.0%	2.0%	2.0%	7.0%	14.5%
FY14	2.0%	2.0%	2.0%	2.0%	2.0%	1.5%	2.0%	4.0%	4.0%	4.0%	4.0%	4.0%	6.5%	14.0%
FY13	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	2.0%	2.0%	2.0%	5.0%	12.5%
FY12	3.0%	3.0%	3.0%	3.0%	5.0%	0.0%	0.0%	5.0%	5.0%	5.0%	5.0%	7.0%	5.0%	12.5%
FY11	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	2.0%	0.0%	2.0%	8.0%	15.5%
FY10	2.0%	2.0%	0.0%	0.0%	0.0%	3.0%	0.0%	2.0%	4.0%	2.0%	2.0%	2.0%	7.0%	14.5%
FY09	0.0%	0.0%	0.0%	2.0%	0.0%	2.0%	0.0%	2.0%	2.0%	4.0%	4.0%	4.0%	8.0%	15.5%
FY08	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	4.0%	4.0%	4.0%	4.0%	4.0%	7.0%	14.5%
FY07	2.0%	2.0%	2.0%	2.0%	2.0%	3.0%	2.0%	4.0%	4.0%	4.0%	4.0%	4.0%	8.0%	15.5%
<b>15-16 yr average</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.1%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.8%</b>	<b>0.9%</b>	<b>3.1%</b>	<b>3.1%</b>	<b>3.1%</b>	<b>3.3%</b>	<b>3.4%</b>	<b>6.8%</b>	<b>14.3%</b>

All DPW, Non-Union, Police, SEU, and Dispatch all have agreed to 50/50 health care for new employees  
 Teachers Union has been unwilling to agree to 50/50 health care for new employees

NET 15-16 yr average  
 Note: Net year average is based on employee not being at top step and receiving COLA and Step  
 Top-School Step of 12.5% based on increase pensionable value is calculated from step 9 to 10 (~\$10,000 per year raise)