

Town of CARVER



Code of Conduct of the Board of Selectmen

Approved by the Board of Selectmen June 16, 2015; May 3, 2016; April 24, 2017; May 15, 2018

- 1. A member of the Board of Selectmen, in relation to his or her community should:**
 - a. Realize that his or her basic function is to make policy, with administration delegated to the Town Administrator.
 - b. Realize that he or she is one of a team and should abide by, and carry out, all Board decisions once they are made.
 - c. Be well informed concerning the duties of a Board member on both local and state levels.
 - d. Remember that he or she represents the entire community at all times.
 - e. Accept the role of a member is a means of unselfish service, not to benefit personally or politically from his or her Board activities.
 - f. Abide by the ethics guidelines established by the State and not use the position of Selectmen to obtain inside information on matters that may benefit someone personally.
- 2. A member of the Board of Selectmen, in his or her relations with the Town Administrator, should:**
 - a. Endeavor to establish sound, clearly defined policies that will direct and support the administration of or the benefit of the staff and residents of the community.
 - b. Recognize and support the administrative chain of command and refuse to act on complaints as an individual outside the administration.
 - c. Give the Town Administrator full responsibility for discharging his or her disposition and solution.
 - d. Not give instructions to or request assistance from Town department heads, but rather channel all such activities through the full board and the Town Administrator.
- 3. A member of the Board of Selectmen, in his or her relations with fellow Board members, should:**
 - a. Recognize the action at official legal meetings is binding and that he or she alone cannot bind the Board outside of such meetings.
 - b. Not make statements or promises of how he or she will vote on matters that will come before the Board until he or she has had an opportunity to hear the pros and cons of the issue during a Board meeting.
 - c. Uphold the intent of executive session and respect the privileged communication that exists in executive session.
 - d. Make decisions only after all facts on a question have been presented and discussed.
 - e. Refrain from communicating the position of the Board of Selectmen to such entities as reporters or state officials unless the full Board has previously agreed on both the position and the language of the statement conveying the statement.
 - f. Treat with respect the rights of all members of the Board despite differences of opinion.
 - g. Refrain from speaking negatively about a fellow member of the Board of Selectmen, whether verbally or written.

- 4. A member of the Board of Selectmen, in his or her relations with Town staff, should:**
- a. Treat all staff as professionals, with clear, honest communication that respects the abilities, experiences and dignity of the individual.
 - b. Limit contact to specific Town staff. Questions of Town staff and/or requests for additional background information should be directed only to the Town Administrator, Administrative Assistant to the Board of Selectmen, or Department Heads. The office of the Town Administrator should be copied on all requests or correspondence.
 - c. Never publicly criticize an individual employee. Concerns about staff performance should only be made to the Town Administrator through private conversation.
 - d. Limit requests for staff support, and insure that all requests go through the Town Administrator's office.
 - e. Insure that any events materials or information provided to the Selectmen's office be made available to all Selectmen in a timely manner.

First adopted by the Carver Board of Selectmen April 1, 2014

Please note: This code of conduct was originally developed based on similar codes used by other elected boards and committees in other communities. It has subsequently been adapted and updated by the Carver Board of Selectmen.