

**Carver Select Board
Meeting Minutes
Carver Town Hall – Room #1
April 20, 2021 – 6:00pm**

In Attendance: Chair Sarah Hewins, Vice-Chair Robert Belbin, Jen Bogart, Jim Hoffman via remote participation, Mark Townsend, Interim Town Administrator Rick LaFond & Shelby Blair

Also in Attendance: Chief Marc Duphily, Sheri Sarmiento, Glenn Gillan, William Kelly & Matthew Rayner

Motion to go into Executive Session by Townsend, second by Belbin in accordance with M.G.L. c. 30A, §21(a)(3), to discuss strategy with respect to non-union contract negotiations if the chair so declares, as discussing this matter in open session may have a detrimental effect on the Board's bargaining position (Proposed Deputy Police Chief Contract) and to return to open session.

Roll call –affirmative: Bogart, Townsend, Belbin, Hoffman & Hewins

Return to open session at 6:10pm.

The Chair led the Pledge of Allegiance.

Ratify Deputy Police Chief Contract:

Chief Duphily read attached speech about Sergeant Sarmiento.

Motion to approve Sheri Sarmiento for Deputy Police Chief by Belbin, second by Townsend.

Vote 5-0

Motion to amend the vote to ratify the contract by Belbin, second by Townsend.

Vote 5-0

Hoffman mentioned that he is on vacation and still wanted to call in because he thought it was important that all five members of the Board were able to support Chief Duphily.

Sarmiento said that she is honored to be the first Deputy Police Chief for the Town. She thanked the Board and explained that she never would have anticipated this role when she first started.

Board members thanked and congratulated Sarmiento.

Police Chief Duphily Recommendation on Promotions of Glenn Gillan, William Kelly & Matthew Rayner to Sergeant

Chief read attached speech about Gillan, Kelly & Rayner.

Motion to approve the promotions of Gillan, Kelly & Rayner to Sergeant by Townsend, second by Hoffman.

Vote 5-0

Motion to adjourn at 6:20pm by Belbin, second by Townsend.

Vote 5-0

Tonight, we continue down the path of improving our police department. I have four members of the department that I will be recommending for promotion. The first is to fill the newly created Deputy Chief of Police position.

The person I have chosen for this role and who has been performing the duties under a different title for 7 and a half years is Sergeant Sheri Sarmiento. She has been a police officer for 26 years. She began her career with the New Bedford Police Department in 1995. There she worked as a patrol officer and a Juvenile Detective. She came to the Carver Police Department in 2002 and has worked as a patrol officer, Sergeant and Administrative Sergeant (2nd in Command) and for a time was the only Sexual Assault investigator within the department. She has a Master's Degree in Criminal Justice. In her role as 2nd in command, she has assisted with the day-to-day operations of the department, conducted internal affairs investigations, supervised the newly created Detectives unit and been responsible for the department anytime I have been away. I am proud to recommend her to the honorable Select Board for promotion to the second-in-command position of Deputy Chief of Police.

Also tonight, I have three candidates to recommend to you for promotion to the rank of Sergeant. These three officers have all successfully passed the Civil Service Assessment Center for the rank of Sergeant. Each one brings unique abilities and perspective to the role. These three new Sergeants will move the department forward with more supervision and allow us to pursue Accreditation for the department at a state and federal level. Bringing new Sergeants up to

the roles now will also give them more time to learn the new roles and is part of a natural succession plan for the department. I am proud to recommend the following officers to you for promotion to the rank of Sergeant.

Officer Matthew Rayner has been a police officer for 21 years. He began his career with the New Bedford Police Department in 2000. He worked as a patrol officer, a patrol sergeant and the Sergeant in charge of the Family Services Unit. He came to work for the Carver Police Department in January of 2017. Matt has worked as a patrol officer and Sexual Assault investigator since that time. He has a Master's degree in Criminal Justice.

Officer Glenn Gillan has been a police officer since 1995. He has worked at the Mashpee Police Department as well as the Charlotte County Sheriff's Department in Florida and the Dept. of the Army. Glenn became a police officer with the Carver Police Department in October of 2011, first as a Permanent Intermittent Police Officer and then as a full-time police officer. He has an Associate's degree in Criminal Justice.

Detective William Kelly has been a police officer for 15 years. He has worked as a police officer with Wareham, Bridgewater State University, and Mattapoisett Police Departments. Over the years he has also worked for Carver as a Public Safety Dispatcher, fire fighter and EMT. Bill became a police officer with the Carver Police Department in October of 2011, first as a Permanent Intermittent Police Officer and

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then as a full-time police officer. He has worked as a patrol officer and a detective. He was instrumental in establishing the new Detective Division and moving all our evidence from the old station to the new. He has a Master's degree in Criminal Justice.