

Minutes of the Selectmen's Meeting of June 25, 2013
Town Hall – Meeting Room #1 6:00 pm

Present: Selectmen Sarah Hewins, Helen Marrone, Richard Ward, Chairman Michael O'Donnell, Elaine Weston and Gregg Corbo from Kopelman & Paige. Absent: Vice-Chair Jack Franey

The Chair led the audience in the Pledge of Allegiance and read the announcements.

NSTAR pole hearing:

Karen Rae from NStar is requesting permission to place one new pole 90/287 onto Plymouth St. to service one new customer: the landfill. Motion by Ward to approve the installation of the pole, second by Hewins. Vote 4-0.

Approval of budget line item transfers from Town Accountant

Town Accountant Meg LaMay presented the schedule of the proposed budget transfers for FY '13. Motion by Marrone to approve the budget transfer recommendations, second by Hewins. Vote 4-0.

Annual Committee reappointments by the Board of Selectmen

Motion by Marrone to approve the annual reappointments, second by Hewins.

Paul Johnson requested to speak about this regarding minutes of the Community Preservation Committee not being available.

Gregg Corbo asked Johnson if his public records request for minutes had been filled and feels that this could be tabled. He cannot have cause to not reappoint CPC Chair Bentley without a hearing.

Gail Nauen asked if all other members for reappointment were up to speed on their minutes on their committees.

O'Donnell stated no other complaints had been received.

Helen feels minutes & open meeting law has become prevalent in this town and feels it needs to be addressed.

Jon Fortier had concerns that the appointments will expire in 5 days.

Gregg stated that a reasonable period of time is acceptable to wait for a request to be filled.

Motion to approve 2013 reappointments and Robert Bentley is to come before the board to explain the record keeping and minutes of the committee, second by Ward. Vote 4-0.

Cultural Council Appointment: Susan Leach

Susan Leach served on the Pembroke Cultural Council for several years and is also a musician and has interest in the arts and would like to part of it in Carver. Motion by Marrone to appoint Susan Leach to the Cultural Council, second by Hewins. Vote 4-0.

Re-Appointment of Judy Murphy to the Board of Directors of Old Colony Elder Services

Motion by Ward to reappoint Judy Murphy to the Board of Directors of Old Colony Elder Services, second by Marrone. Vote 4-0.

Redevelopment Authority-Aubuchon presentation: Carver Paint Program

Will Sinclair and Eric, the representative from Aubuchon presented their proposal to offer paint to residents of Carver at a reduced price in order to beautify and enhance the neighborhoods and increase property values. Johanna Leighton will be screening and authorizing the candidates eligible for the program. Robert Belbin will be going out and making sure the projects are being completed. Information on the program can be obtained through the Planning Department. The parameters and guidelines are in place and each individual will be screened without going into the private financial matters of individuals. Will Sinclair stated there will be checks and balances used by the RDA and coupons would be used. The maximum each homeowner can receive is 6 gallons.

Jack Franey arrived at 6:45pm.

Recreation Committee Appointment: Jennine Roche

Jennine Roche has lived in the town for 12 years and was president of the PTO for several years. Motion by Ward to appoint Jennine Roche to the Recreation Committee, second by Hewins. Vote 5-0.

Appointment of a Selectmen representative to the Medical Marijuana By-Law SubCommittee

Jack Hunter gave a brief overview on the makeup of the committee. RoseMarie Hanlon is the chair and is starting to establish a meeting schedule. Motion by Franey to nominate Marrone to be the representative, second by Ward. Vote 5-0.

Request for (18) One Day Special permits for Renaissance Foods, Ltd. And Request for a Common Victualler's license for King's Faire, Inc.

Motion by Franey to approve, second by Ward contingent on all taxes being paid in full. Vote 4-0-1 (O'Donnell abstain).

Request for a Farmer Winery One Day Special License to sell at the Farmer's Market: Susan Vandervalk dba Vandervalk Farm.

They sell blueberry wine at the Farmer's Market and did not have any issues last year. Motion by Marrone to approve the One Day Special License to sell at the Farmer's Market, second by Ward. Vote 4-0-1 (O'Donnell abstain).

Request for a One Day Special license by Carver Sportsmen's Club on August 25, 2013

Motion by Franey to approve, second by Ward. Vote 4-0-1 (O'Donnell abstain)

Request for use of Sampson's Pond by Cran Bog Hawgs on July 2, 2013

Motion by Franey to approve, second by Ward. Vote 5-0.

Request for use of Town Hall parking lot for Old Home Day Car Show & Cruise

Motion by Franey to approve, second by Ward. Vote 5-0.

Approval of Minutes of May 13, 20, 28 and June 3 & 11, 2013

Motion to table by Ward until the next meeting, second by Franey. Vote 5-0.

Hewins stated that the Management union is being expedited. She had formerly received advise from Town Counsel that, up until this point, she could vote on the screening committee and on the Interim Town Administrator. But she just received new advice from K&P today that she should not participate in the interviews for Interim Town Administrator. Hewins recused herself and left the room.

5 minute recess

O'Donnell turned the meeting over to the Franey and recused himself.

Interviews for Interim Town Administrator

Peter Hechenbleikner –retired 3 weeks ago from Reading. He was their first Town Manager and was there for 26 years. Before that he was a consultant and a Town Planner. He feels he has a collaborative management style. He does not see the distance as an issue as he could be here as needed. He does have a planned two-week vacation in July.

Marrone asked for an idea of a Town Manager in reading vs. a Town Administrator in Carver: He feels the administration is more centralized here He stated he did work in other forms of government where the responsibility was much more focused. Each community is going to have their own issues. He spent a lot of time revitalizing the downtown in Reading because that is what the community wanted.

Marrone questioned what would be the area we need to address on day one and how would he go about it: He stated he would need that communication from key stake holders in the community-Department Heads, Board of Selectmen and learn the specifics. He questioned the Finance Committee investigation that came out of Town Meeting. He also questioned the current Audit Statement that was not on the website. He questioned the large statement of the Audit report and if those issues are being addressed.

Ward questioned his referral from the Collins Center: He stated he learned of the opening through the Collins Center. Ward questioned how much involvement he would have in the hiring of a permanent Town Manager. He stated he would help with process but would not be involved in the interviews.

Franey questioned his experience and background with collective bargaining. He has negotiated with six different unions. He has a great deal of experience in labor negotiations. His normal process would be to get direction from the Board of Selectmen. Helen questioned unfunded liability -specifically OPEB: He stated in Reading they have set up a trust fund and made estimates on what health insurance costs would be for the year and any surplus from that would go to the account to fund OPEB.

Ward questioned his time frame for being with the town: He stated that he gave one year notice to Reading. He would anticipate four months until hiring a permanent Town Administrator.

David Madden-retired for 4 years, first Mayor elected in Weymouth. His main role was transitioning the city from Representative Town Meeting to Mayor/City Council. During his term he constructed a high school under budget and within the specified time frame. Worked with federal and state agencies for the redevelopment of the South Weymouth Naval Air Base. As Fire Chief he knows the demand placed on Department Heads and understands the directions and policies the Board has set and needs to make sure everyone gets in sync.

Marrone asked him to elaborate on the program based budgets he implemented: He broke down the function in each department. She also questioned what the critical issues are he would be challenged with in Carver and what would he do the first day. He stated he would speak with the Department Heads and allow people to participate in government. He is also an advocate for Smart Growth.

Helen questioned how he would handle unfunded liabilities: He stated he has faced the issue in Weymouth and Carver has worked hard to get into the GIC and more work needs to be done in terms of controlling the costs.

Ward questioned how he would transition into Carver and what role could he play in helping the town find a permanent Town Administrator. He stated he is familiar with the search process and would be glad to work with the board and feels there are organizations out there that can help. He has not worked on the hiring of a Town Administrator, only a Fire Chief. Ward questioned what his availability would be. He stated he is available full-time.

Franey questioned his collective bargaining experience; He stated he negotiated when he was a firefighter and also as Fire Chief. As Mayor, he was in charge of bargaining for all of the units. He has experience with grievances and the procedure. He stated he has been described as tough but fair.

Franey questioned how he would move from the different forms of government: He stated he is not looking to be in charge, but does enjoy managing and understands the role here would be to follow the policies and direction set by the Board of Selectmen.

James Purcell: Resident of Mendon, has been retired for 2 years and has served as Town Administrator/Manager for 27 years. He Served as Interim Town Manager in Ashland, Sherborn and North Andover and feels those experiences is a distinguishing characteristic for himself. He stated he is an advocate of Department Head meetings and having a productive agenda.

Marrone questioned the obstacles/rewards being interim: In Ashland he took them through their Annual Town Meeting and was doing one or two night meetings a week. He feels the work he has done has been gratifying. She asked him to elaborate on proposing and administering long range goals and policy directives for financial health of the town. He stated

in Norton and Sherborn, established policies and procedures were put into place. She questioned how he would handle OPEB and unfunded liabilities. He stated in Sherborn \$400,000 was put into a special purpose stabilization fund and that he did this in very little time and they should have a trust fund set up by this fall's special town meeting. She questioned supervising and evaluating department heads. He stated when department heads were non-union, they expanded to contract with accountants and developed a system with department heads. In Norton, where the department heads were union, merit pay and provisions were negotiated into the contract.

Ward questioned what his role would be in getting us set up with a permanent Town Administrator. He stated that he would keep distance and the code of ethics necessitates that. He could be of assistance if the Selectmen were looking to make changes in the job description or very general framework. Ward questioned how long he was the interim in each town and he stated approximately 5-6 months. James believes the process should take approximately four months and does not feel the interim would be needed on a full time basis.

Franey questioned his biggest challenge: He stated the transition from the Police Chief coming from within created conflict within the department and he was able to help resolve disciplinary issues. Franey questioned what he feels needs to be worked on in the town: He stated he would address each department head what there issues are and will have one on one conversations with the department heads and the Board of Selectmen. He can begin on July 8 with two weeks off.

5 minute recess

Possible vote re: hiring an Interim Town Administrator

Discussion opened to the Selectmen: Helen feels all three have a good experience level and feels James Purcell has great interim experience and has dealt with a police chief being in transition. Ward feels all three candidates are tremendously qualified and feels James Purcell would be a good match due to the fact that he was in Norton which a small community and was impressed by the way he would deal with departmental issues and feels he may be stronger overall for what the town needs. Franey feels all three have their strengths and agrees that James Purcell would be a good match for the town because he has great experience in regionalization. Franey feels he may be best able to address the town's union issues. Motion by Marrone to appoint James Purcell to serve as interim Town Administrator for a period of no longer than six (6) months subject to successful contract negotiation and to direct Town Counsel to negotiate a contract and report back to the Board as its next meeting, second by Ward. Vote 3-0.

The candidates came back into the room and thanked the candidates and announced the appointment of James Purcell as interim Town Administrator.

Hewins and O'Donnell returned to the session.

Citizens Participation

Dawn Padovani thanked Edaville Railroad: Jon Delli-Priscoli, Brenda Johnson and Tammy Garnett for their generous donation to the Council on Aging food pantry.

Bob Belbin-Did not feel that the Board can go into Executive Session and feels T.A. LaFond stated he was in violation at the Town Meeting.

Selectmen Notes

Franey: Is meeting with the Police Chief next week and would like to hold a meeting in July to discuss an interim Police Chief

Hewins: No Comments

Ward: Wished everyone a safe and happy Forth of July

Marrone: Wished everyone a happy Forth of July and the town comes first and the Board will meet to move forward in filling the open positions in town.

O'Donnell: Wished everyone a happy and safe Forth of July and asked everyone to keep the military service members in their thoughts and prayers.

Motion by Marrone to enter executive session for purposes of discussion of contract negotiations of non-union personnel in reference to the Interim Town Administrator because discussing the matters in open session will have a detrimental effect on the Town's negotiating position and not to return to open session at 8:50pm, second by Ward.

Hewins & O'Donnell recused themselves and left the room.

Roll Call Vote: Yes: Franey, Ward, Marrone