Minutes of the Selectmen's Meeting of August 12, 2014 Town Hall – Meeting Room #1 7:00pm

Present: Chairman Richard Ward , Vice-Chairman Ronald Clarke, Alan Dunham, Sarah Hewins, Helen Marrone, Town Administrator Michael Milanoski (TA) & Elaine Weston

The Chair led the audience in the Pledge of Allegiance, community prayer and reviewed agenda.

Public Comment Period: None

<u>**Girl Scout Silver Award Project:**</u> Jessica Pompei presented her project which is the cleaning, sanding and painting of the gun in front of Town Hall. Motion by Clarke to approve the request, second by Dunham. Vote 5-0-0.

Eagle Scout Project: Brian Ferreira presented his project which is the clean up and restoration of the walking/bike path behind the playground, restore the bricks with names on them and replant flowers. Motion by Clarke to approve. Hewins suggested asking the Eagle Scout who sold the bricks. Second by by Dunham. Vote 5-0-0.

<u>Request to use Sampson's Pond</u> for Cub Scout Fishing Derby on 8/16, 8:30am – 11:00am. Motion to approve by Dunham waiving the fee, second by Clarke. Vote 5-0-0.

Budget Presentation of Public Safety: Clarke clarified that he would like a "state of the department update".

EMS Director Tom Walsh gave an overview of his department, the qualifications of the personnel and the services they provide the community. He reviewed the way the set up of the department reduces costs to the town. The department continuously brings in more revenue than what is expended. In 2013, Receipts were \$669,857.30 and Expenditures were \$542,212.51.

Clarke questioned collections from people who don't have insurance coverage, etc. Walsh stated that they have been more aggressive with the collection by offering a payment plan or alternative methods of payment and the bill goes to a committee to decide the status of the delinquency before reporting the bills to a credit bureau.

Marrone questioned the net income as of last year. Walsh stated that there was \$15,000 more than last year based on the number of transports.

Fire Chief Craig Weston gave an overview of the department, the services they provide to the community and the projects they are working on. He state the average response time to get to a call is 6.1 minutes and that there are currently 75 call Fire Fighters. The increase in the budget are mostly for contracts and the salary line is for more calls and longer time at the calls as the line item has always been under-funded in the past. The Deputy Chief is still doing the work of 2 positions, the department is feeling the effects of that now and is looking to work

that position back into the budget. They are constantly looking to streamline operations and have several sub-committees working on different aspects of the department. He reviewed the Capital Equipment that the department is in need of. He reviewed the qualifications of the Officers in the department.

Weston gave an update on the status of the Fire Station Building Committee. There are 7 members. Daedalus has been hired to be the Owner's Project Manager and the next step is to hire the Designer architect. As a committee all of their objectives have been met. The Committee attended a conference in Baltimore and learned more about the process and what to expect in order to make the project a success.

Police Chief Marc Duphily gave an overview of the direction the department is headed. He is looking to increase the number of officers, increase training and update equipment. Over the past year the Police Department has accomplished a lot of their goals. They are currently developing more programs to connect with the public. The current programs are 'coffee with the Chief', 'Mobilizing the Community', 'Citizens Police Academy', 'National Night Out', as well as working with the YPAC in order to get children aware of the Public Safety officials. The process of hiring two new officers has begun and will be ongoing per State requirements. The Police Station has also had some minor improvements including revamping the computer system that meets the FBI and other agency standards. Due to the maintenance and replacement of cruisers, there are still cruisers on the road after 10 years which is unheard of in the industry. A typical cruiser life is 2-3 years. This has saved the Town money because there have been years when they didn't need to purchase any vehicles.

Clarke questioned the amount of officers the Chief thinks there should be, given that the FBI would categorize the town should have 22-24. Duphily stated that his goal would be to eventually work up to 20 officers in the department. Clarke also questioned where he is in relation to a School Resource Officer and a Detective. Duphily stated that there are qualified officers in the department, however, he cannot take away from patrol. The process of hiring the officers has been ongoing and is looking to get two officers hired as soon as possible and send them to the academy and have three months of on the job training before going out on the road.

The Selectmen thanked all of the Public Safety Officials for their hard work and dedication to the Town and the pride they all have in their departments.

Update on Town Assessment: Ellen Blanchard and Mike Paduch explained the new assessment procedures. This is to address why assessments have increased or decreased for the next fiscal year. Blanchard explained the software being used is from 2004. Every third year is the recertification year from the state and they DOR over sees the setting of valuations using the 'CAMA' software. The market approach is used for single family homes.

Police Chief Duphily: Two Patrol Officers: Review & Evaluation

Based on the Civil Service list, people reviewed, extensive interview and background checks are done. The top two candidates were brought back for an interview with Chief Duphily, Clark and Administrative Sergeant Sherri Sacramento. Duphily introduced the two candidates for Patrol Officer: Michael Wall & David Heckeler. Duphily would like to offer a conditional offer of employment pending, physical, psychological and other testing required by the state, which has to be done in a certain amount of time before being accepted to attend the next available academy. Motion by Marrone to conditionally approve the candidates recommended by the Chief pending testing requirements are met, second by Hewins. Vote 5-0-0.

Police Mutual Aid Agreement with surrounding towns. Chief Duphily presented the Southeastern MA Law Enforcement Mutual Aid Agreement. He gave an overview of the agreement which includes all of the Southeastern Mass communities of which twelve have already signed on. This agreement would allow Officers from other towns to have authority to be armed and take police action if needed outside of their 'jurisdiction' without having to get permission. He would like the Board to vote to approve this. Dunham asked if the surrounding towns have already signed on. Chief stated that Kingston, Raynham and Taunton have signed on and Wareham and Plymouth are looking to sign on. Motion by Marrone to approve the Mutual Aid Agreement, second by Dunham. Clarke questioned if any towns have refused to participate. Duphily stated Somerset was in question, but have since hired a new chief and is not sure where they stand now. Vote 5-0-0.

Town Administrator Comment Period:

HUD Grant Update: Carver & Halifax received the regional grant for doing housing rehab. This was headed by Jack Hunter and it is moving forward. Dunham questioned who oversees the funds. TA stated that the state oversees the funds and the income eligibility needs to be met and necessary improvements can be done. A manager and secretary and lead paint specialist will be paid out of the grant to facilitate the program.

Hewins recused herself and left the table.

<u>OPEB</u>: The OPEB Committee will be meeting to review the liability and TA recommends that the Town begin reviewing how to take action for funding in the future to the OPEB fund. Clarke would like Plymouth County Treasurer to come in to meet with the OPEB Committee.

Hewins returned to the table

IT Update: The consultant is coming out with the draft report. The server for the Police Dept. was received this week and will move forward to make the Department compliant.

<u>Remote Participation</u> If a member is unable to attend a meeting due to the parameters outlined and with the permission of the Town, the member can participate remotely. TA would like this to be on a future agenda due to the potential future needs of a Committee in Town. That member cannot count as a quorum, but shall not be deemed as absent from the meeting.

Board of Selectmen Comment Period

Marrone: None

<u>Clarke:</u> Thanked everyone who participated in the Night Out Event and hopes it becomes an annual event. In past discussion of the Website Committee, it wasn't his intension to in any way to impose negativity on Stephen Dewhurst or his abilities.

Ward: Thanked everyone who participated in the National Night Out

<u>Hewins</u>: Acknowledged members of EMS who volunteered their services to YPAC and thanked them.

Dunham: School Ad Hoc Committee is scheduled for August 25 & thanked everyone who participated in Old Home Day and thanked everyone who put together the National Night Out.

<u>Clarke:</u> Announced the upcoming meeting with the School on August 27 for Chapter 70 Reform. Also stated that the Carver Food Pantry is in desperate need of donations.

Ward: Read the announcements.

Performance Evaluation of Police Chief Duphily

TA stated that there were no defined goals or objectives in the contract and those are listed in the evaluation. Duphily has taken initiatives, issued rules and regulations for the department and implemented policies. He has also compartmentalized the contracts for the department. Duphily has been out in the public with the substance abuse awareness and coffee with the chief. Duphily is meeting his expectations and in most instances exceeding his expectations. Several narcotics investigations have resulted in arrests of dealers. Duphily has raised the integrity and professionalism of the department and has brought the department to community policing. Duphily has the respect of employees in the department. Duphily is working on his Master's in Criminal Justice and hopes to complete it in 2017. TA recommends that the Board re-appoint Duphily for a 3-year term.

<u>Recommendation to Re-Appoint Mark Duphily for a 3-year Term</u> Motion by Marrone to reappoint Chief Marc Duphily for a 3-year term, second by Clarke. Clarke would like to see the goal of the School Resource officer met sooner rather than later. The Board thanked him for his hard work. Vote 5-0-0.

<u>Merger of CCAT</u> Motion by Hewins to approve in principal the merger of Carver Community Access Television with the towns of Halifax and Plympton, second by Marrone. Clarke gave an overview of the merger of the three towns into one studio. Hewins questioned if the name would change. Clarke stated that issue has not been addressed yet. Dunham concerned that we may lose some service. Clarke stated that the studio would probably be located in Carver and it would increase funding. Vote 5-0-0. **<u>Request for 'No Parking' signs:</u>** Safety concerns of trucks parking on Tremont Street in front of Dunkin Donuts and Decas. Trucks are parking on the shoulder of the road causing damage and blocking view when exiting Decas. Motion by Hewins to approve 'No Parking' signs on Tremont St., second by Dunham. Vote 5-0-0.

Approval of Borrego & Southern Sky Tax Agreements and Lease Southern Sky is at the maximum rate compared to other communities which will be on the landfill. The Borrego property has a one time payment, starts low and has a built-in escalator. Marrone questioned what would happen if the Board voted against. TA stated it is part of the agreement to turn the landfill into tax revenue and we would be stuck with stagnant land. The Borrego property was a negotiated agreement with additional conditions put in the document and it is already built and not signing would not allow us to lock in the rates. Motion by Clarke to approve the Southern Sky Tax Agreement and Lease and any other documents subject to Town Counsel recommendation, second by Hewins. Vote 5-0-0. Motion by Clarke to approve the GLC Tax Agreement and any other documents subject to Town Counsel recommendation, second by Hewins. Vote 5-0-0. Motion by Clarke to approve the GLC Tax Agreement and any other documents subject to Town Counsel recommendation, second by Hewins. Vote 5-0-0. Motion by Clarke to approve the GLC Tax Agreement and any other documents subject to Town Counsel recommendation, second by Hewins. Vote 5-0-1 (Marrone abstained)

<u>Deed in Lieu of Foreclosure</u>: Land doesn't have significant value, but the Town voted at Town Meeting to approve acceptance of it. Motion to approve the Deed in Lieu of Foreclosure by Marrone, second by Clarke. Vote 5-0-0

<u>Street Light Audit/Repair Update</u> Chair stated that most of the lights he checked on the list he received from Bogart are repaired. Chair stated that the Town relies on citizens to report the street light outage to the Selectmen so it can be reported to be repaired.

<u>School Building Committee and MSBA Update</u>: The MSBA voted to put Carver in the pipeline for funding and the Committee is now discussing hiring the OPM and evaluating sites for the new school. The next meeting is next Monday night.

<u>Governance Committee Update:</u> Chair discussed topics the Committee has reviewed including stipends for Boards, Remote Participation in meetings, looking for a report back from the School to develop a budget schedule to move forward with the budget process in October.

<u>Order of Taking – Route 58 Project</u> The Board has received revised Order of Taking to reflect the information supplied by VHB, along with the Right of Way plans. Motion to authorize the Order of Taking for the Route 58 project based on the Right Of Way plans subject to Town Counsel review, and authorize Town Counsel to record the Order of Taking with the Registry of Deeds within thirty (30) days of approval, by Dunham, second by Marrone. Vote 5-0-0.

Town Administrator Evaluation Tool:

Chair compiled an evaluation tool for the Board to use to comprise an evaluation form. TA distributed a suggestion of year-round human resource evaluation.

Request for One Day Special License for Edaville

Motion to approve by Marrone , second by Clarke. Vote 5-0-0.

Request for One Day Special License-Sportsmen's Club

Motion by Marrone to approve, second by Dunham . Vote 5-0-0.

Request for One Day Special License –National EMS Institute

Motion by Marrone to approve, second by Hewins. Vote 5-0-0.

Motion to approve minutes: Motion to approve 7/15/14 minutes by Marrone 2nd by Clarke . Vote 5-0-0

<u>Scheduling of Next Meeting</u>: TA proposed moving meetings to the first and third Tuesday's. September will be the 9th at 7pm & 23rd at 5:30pm and the meetings will move to the first and third Tuesday in October. Motion by Marrone to approve the meeting schedule, second by Dunham. Vote 5-0-0.

Public Comment Period None

Motion to go into Executive Session at 10:20pm to discuss strategy with respect to collective bargaining negotiations with unions (Clerical, Dispatchers, DPW, Police) and for non-union negotiations with all non-union personnel not under contract, that may have a detrimental effect on the bargaining of the town if held in open session, and to reconvene in open session for the purpose of adjournment by Ward, second by Dunham. Roll Call vote: Affirmative-Dunham, Hewins, Ward, Clarke & Marrone. Unanimous

Return to Open Session from Executive Session

Motion to adjourn at 10:35pm by Dunham, second by Clarke. Vote 5-0-0.